

Naomi Nash

*Rethinking Leadership:
Overcoming barriers to active
citizenship*



New River
RETHINKING LEADERSHIP



Competition!

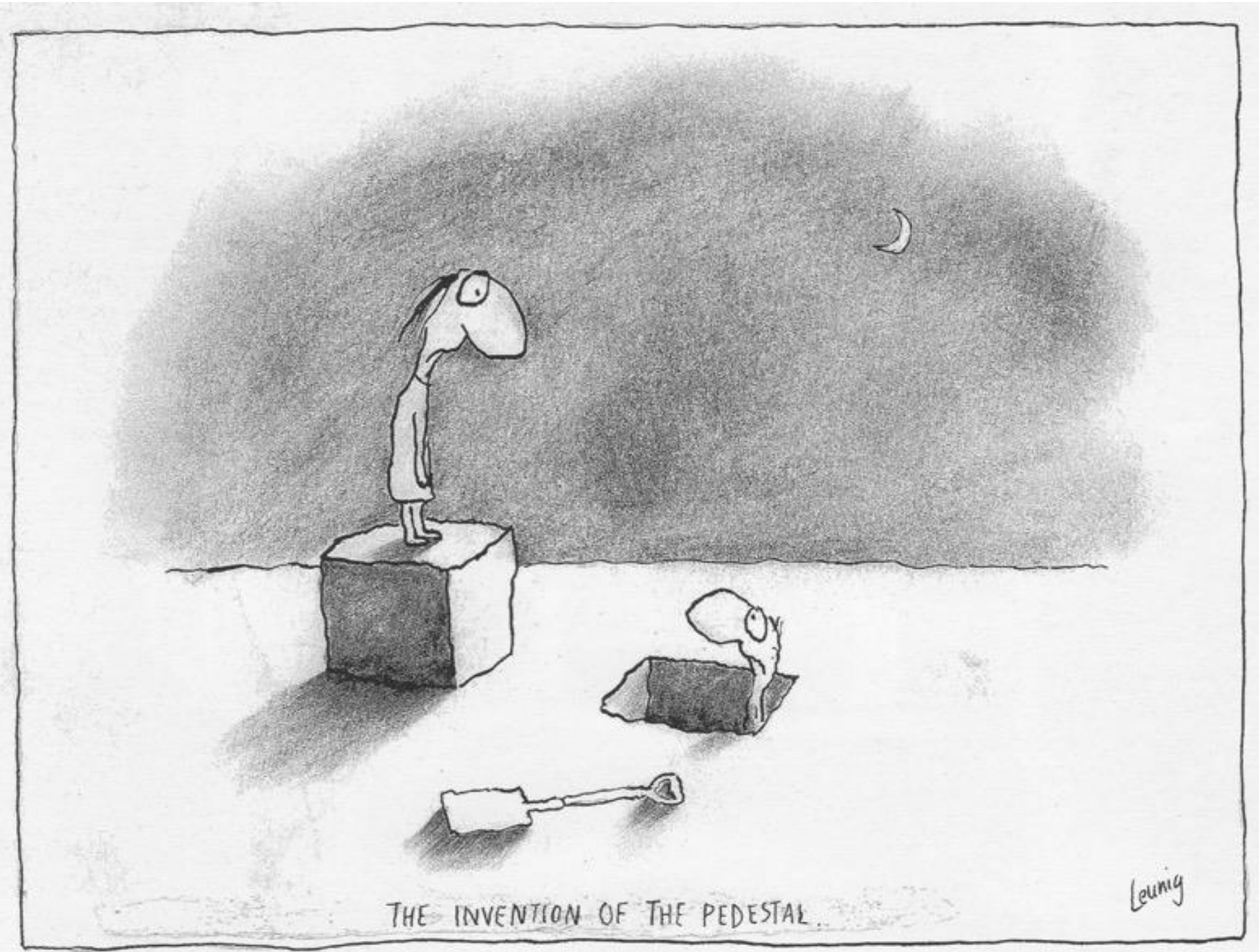


Think of a person who has most enabled you to contribute.

- *Who are they?*
- *How did they do it?*

A solid blue vertical bar is positioned on the left side of the slide, extending from the top to the bottom.

**What holds people back
from contributing
leadership?**

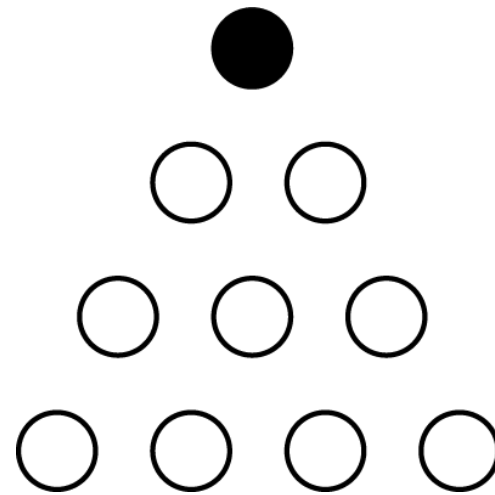


THE INVENTION OF THE PEDESTAL...

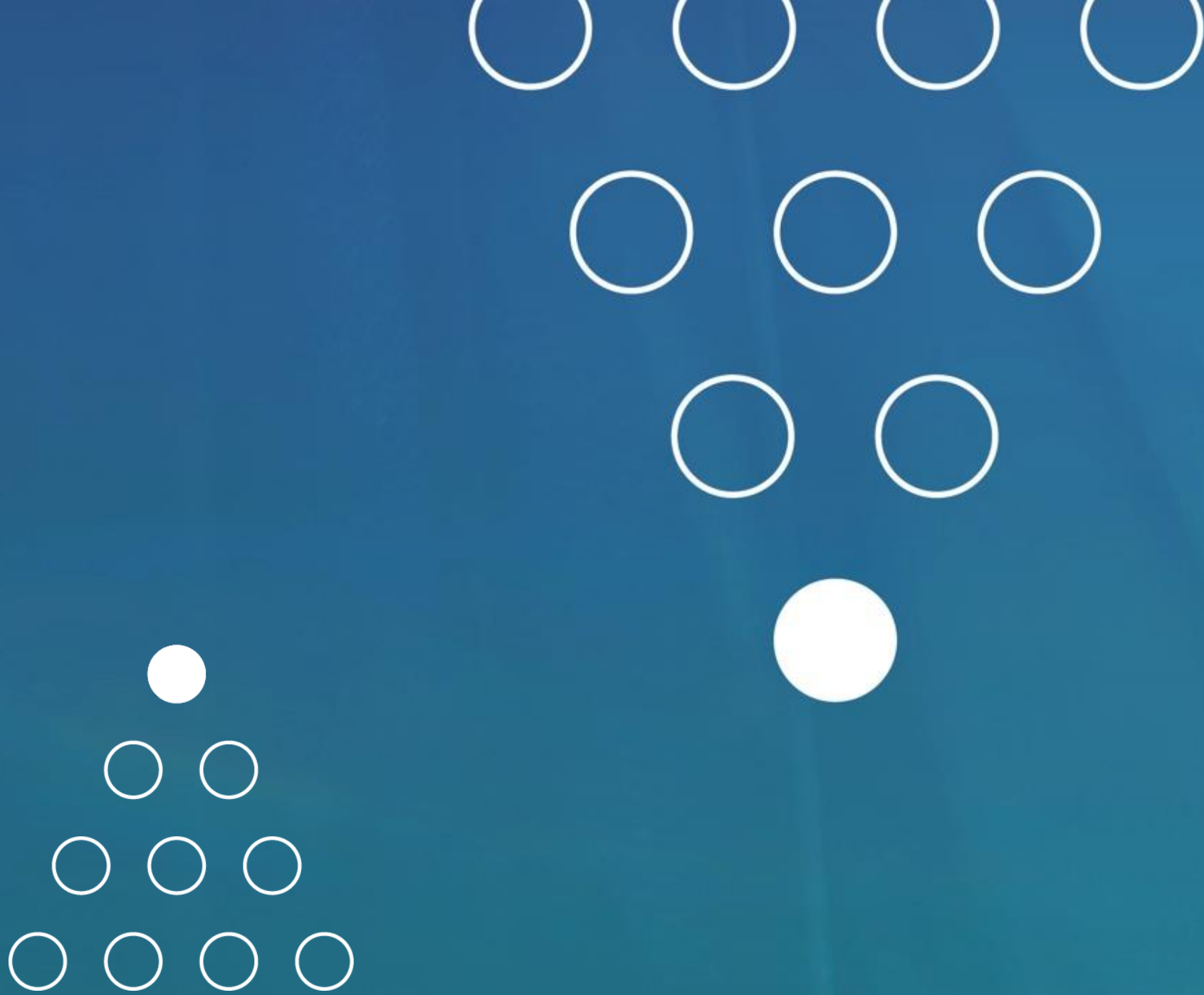
Leunig

- **What** is leadership for?
- **Where** do we look for leadership?

Positions of authority



Role = leadership ?



1. Leadership is an **action**

2. Leadership is ***what a group needs***
to achieve shared purpose

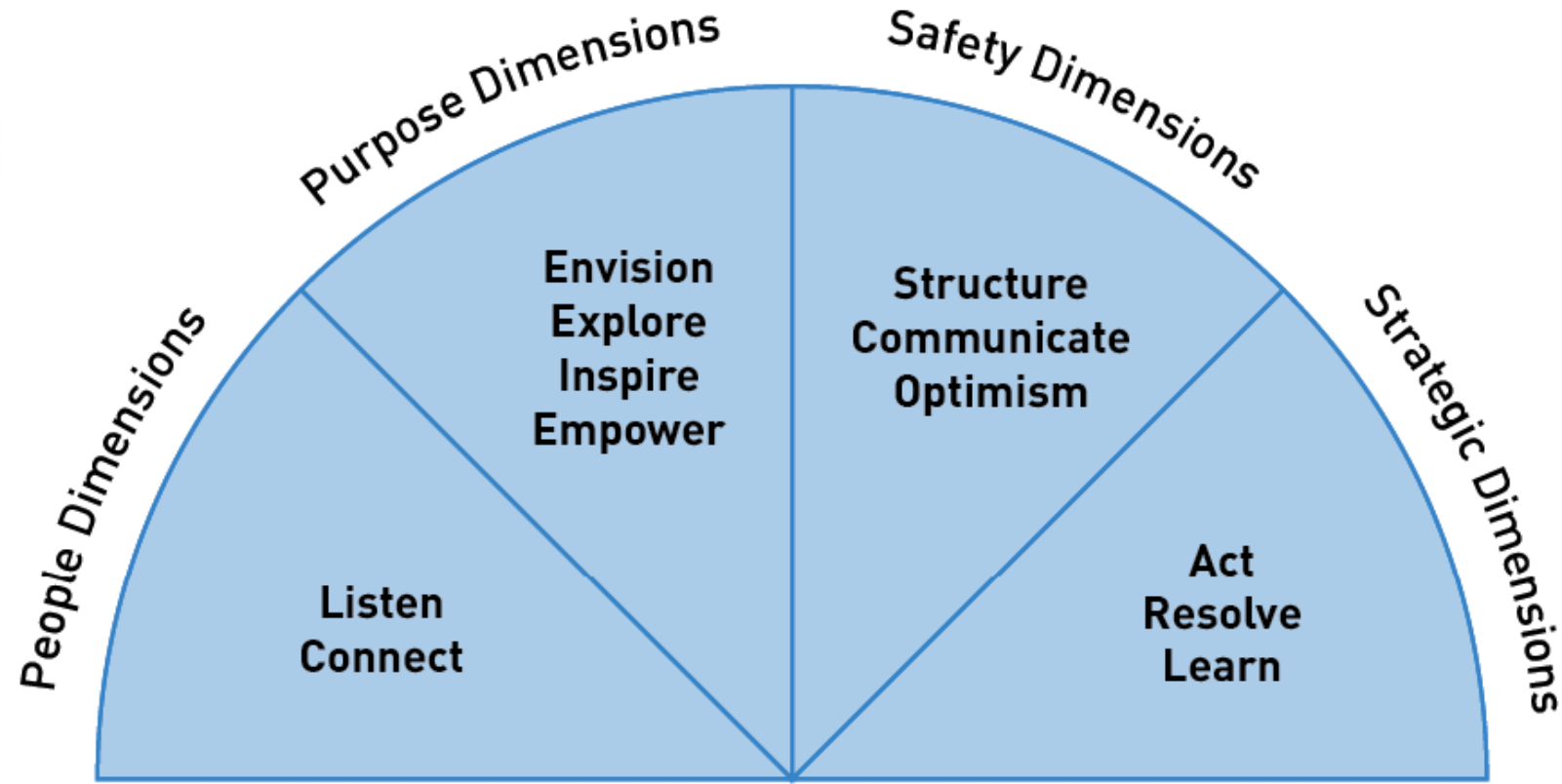
3. ***Anyone can contribute*** leadership,
from inside or outside a role,
or from the head or the foot of the
table



What contributions
are needed for
healthy, effective
leadership?



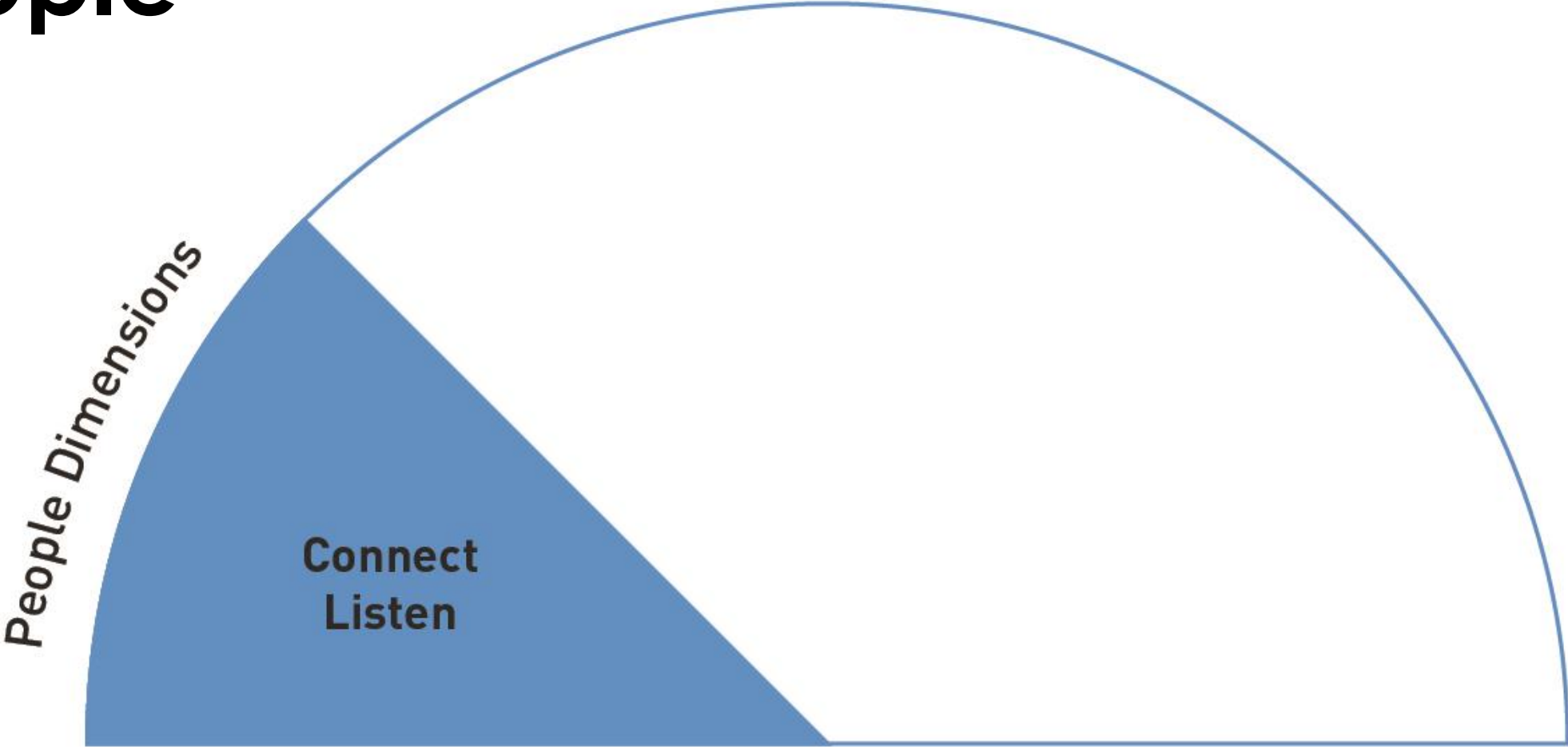
Leadership as contribution: What is needed?



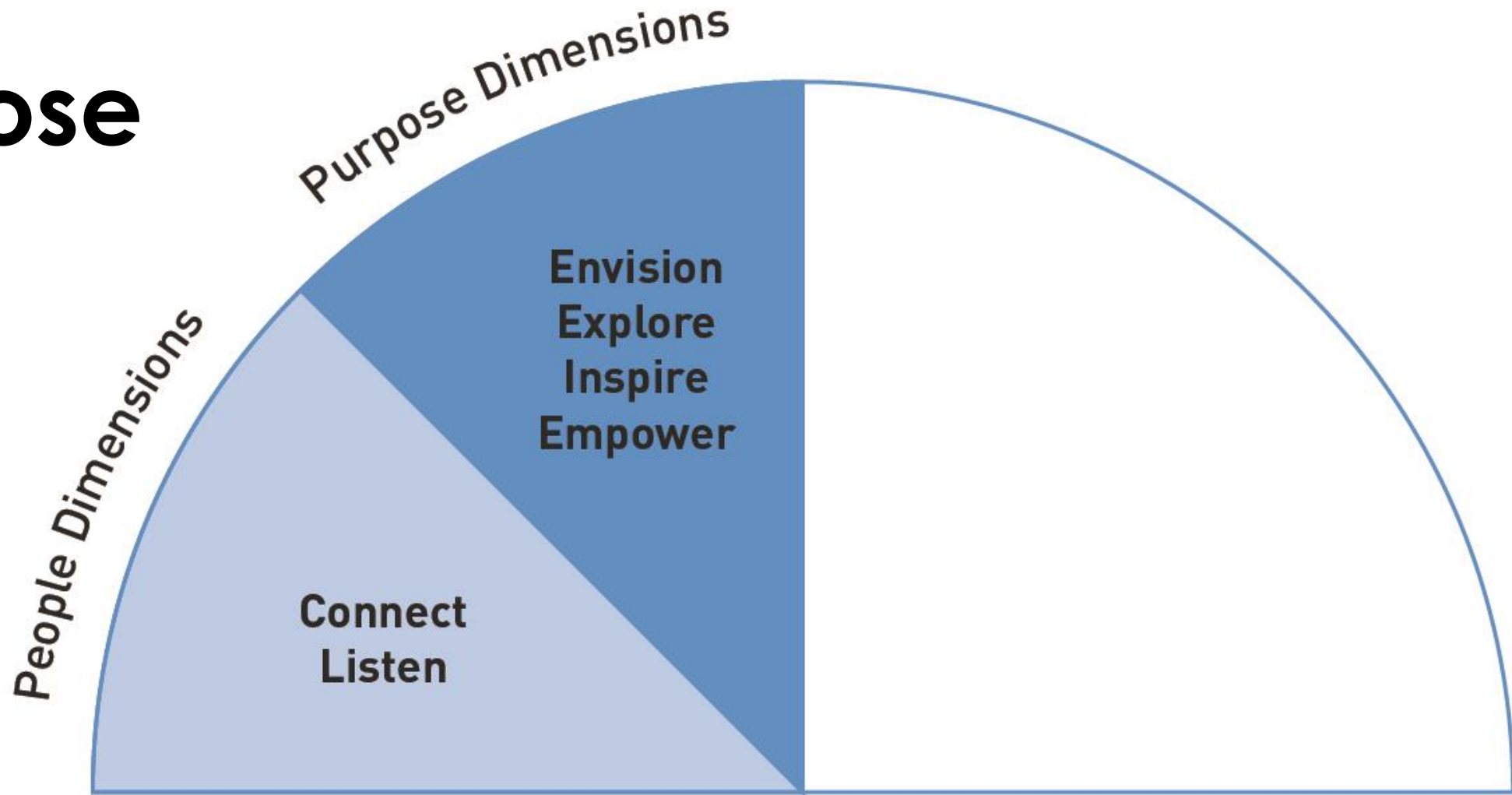
Kaldor & NCLS, 2008

- **People:** Relationships and engaging with others
- **Purpose:** Building shared directions
- **Safety:** Creating a secure environment
- **Strategic:** Pacing the journey, balancing persistence with learning

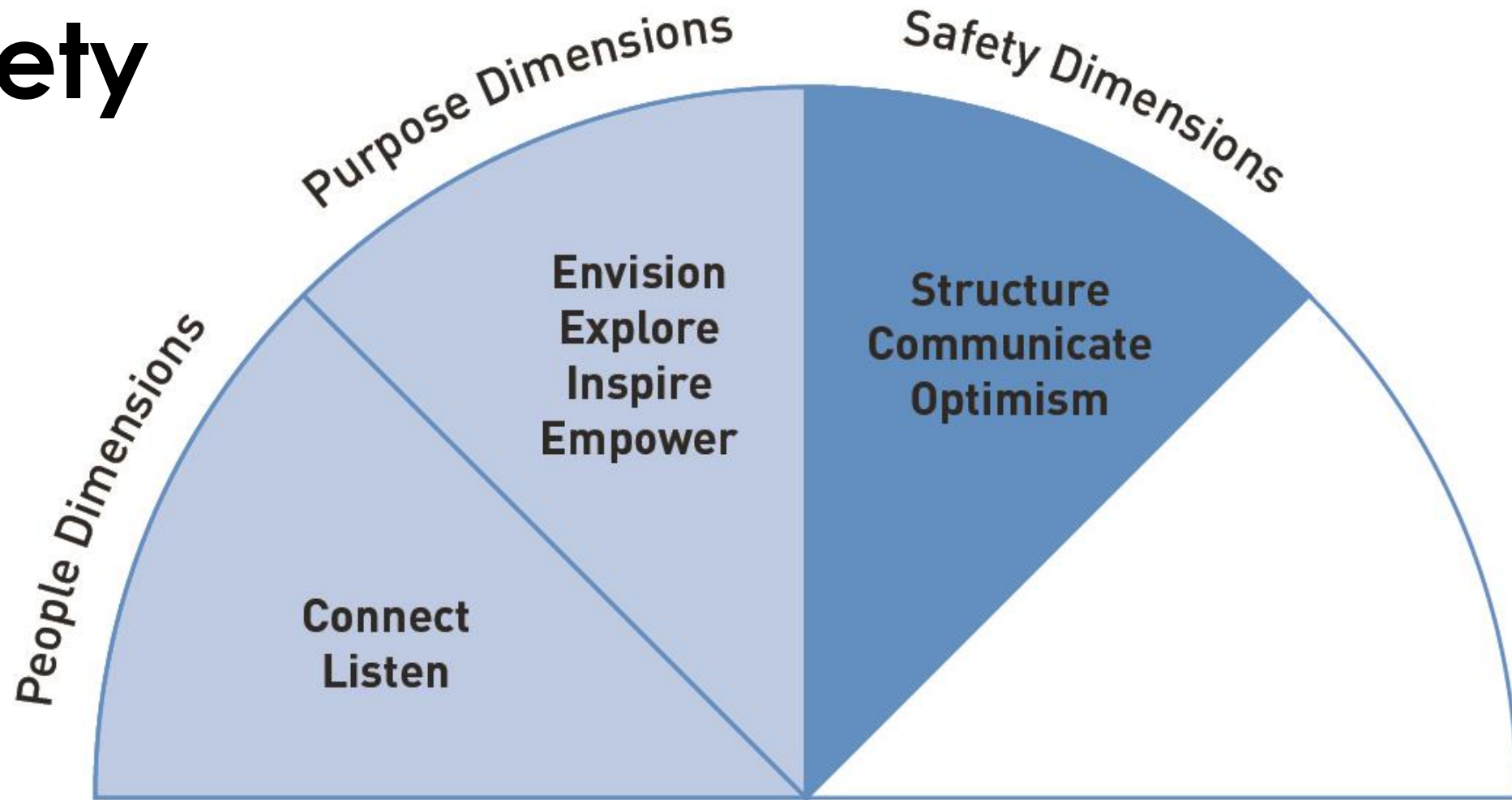
People



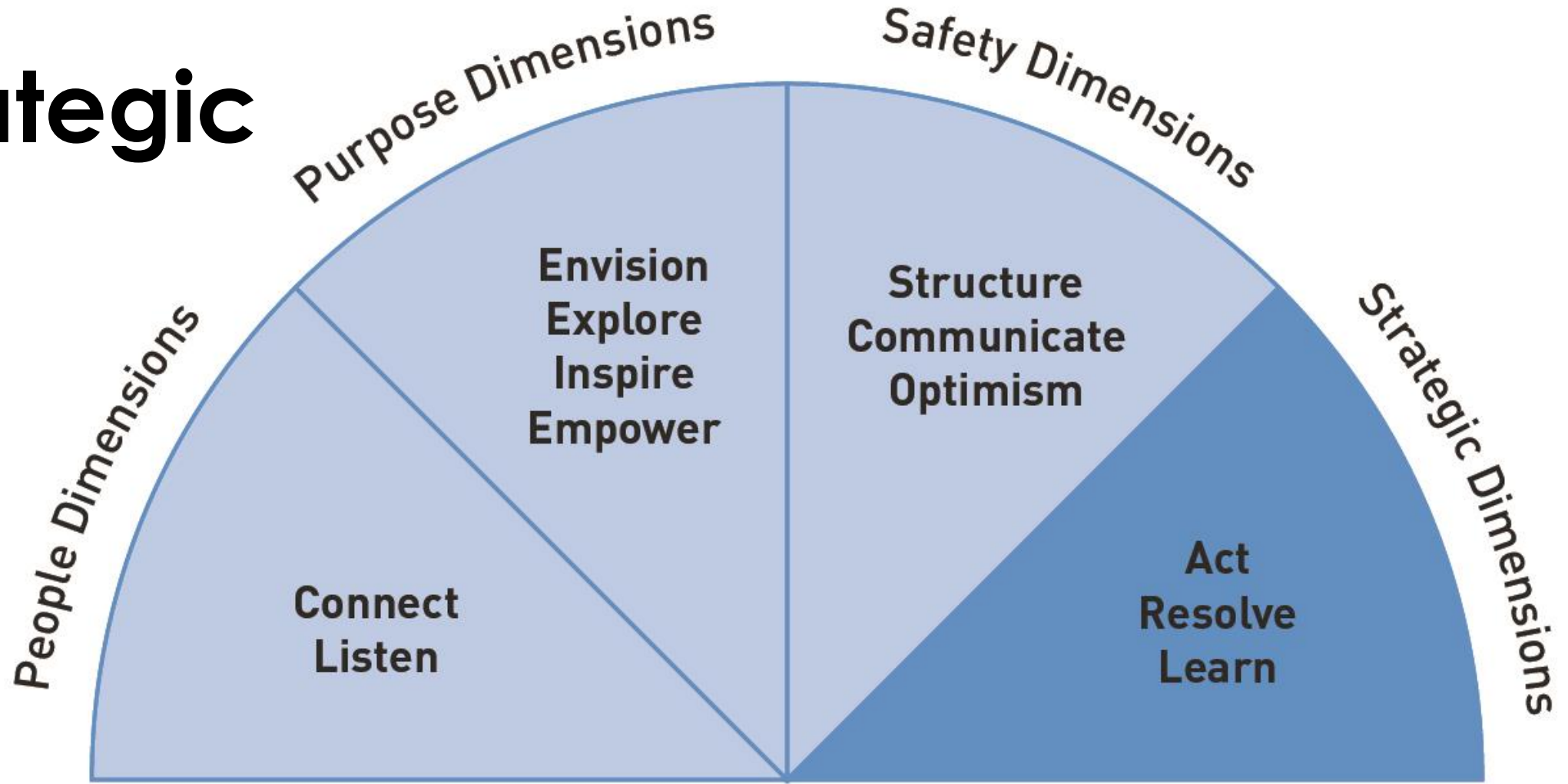
Purpose



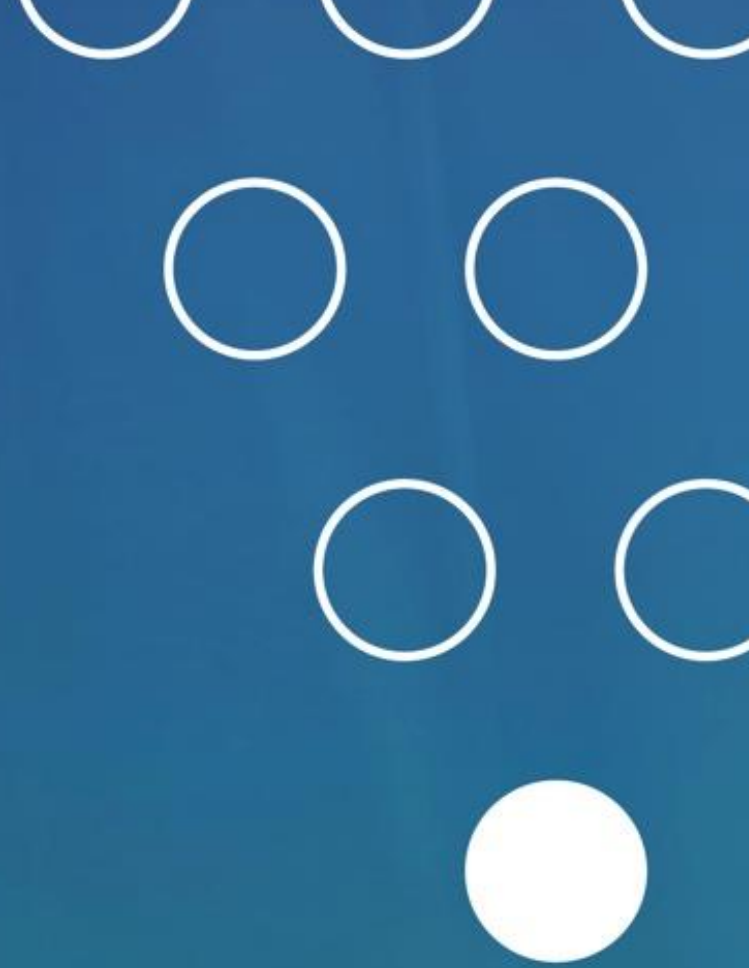
Safety



Strategic



**Start with
your
strengths.**



What is a strength?

Something that you are
good at and
gives you energy.

A photograph showing four women sitting in a large, colorful inflatable ball pit. The pit is filled with multi-colored plastic balls. The women are dressed in casual to semi-formal attire. One woman on the left is wearing a red patterned top and black pants, gesturing with her hand. Another woman in the center is wearing a white top with a decorative pattern and blue jeans. A woman on the right is wearing a blue top and a patterned cardigan. A fourth woman is seen from the back, wearing a dark top. The background shows a wooden wall and a red chair with a white napkin on it.

Conversation

Relationship

Over to you...

- What is **one conversation** you need to have to hear more about the **leadership stories** your team, colleagues or clients are carrying?
- What is **one action** you could take in the next week, to encourage someone to **identify and contribute** from their strengths?



**Prestige
Power
Position**

**or
*Purpose?***



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