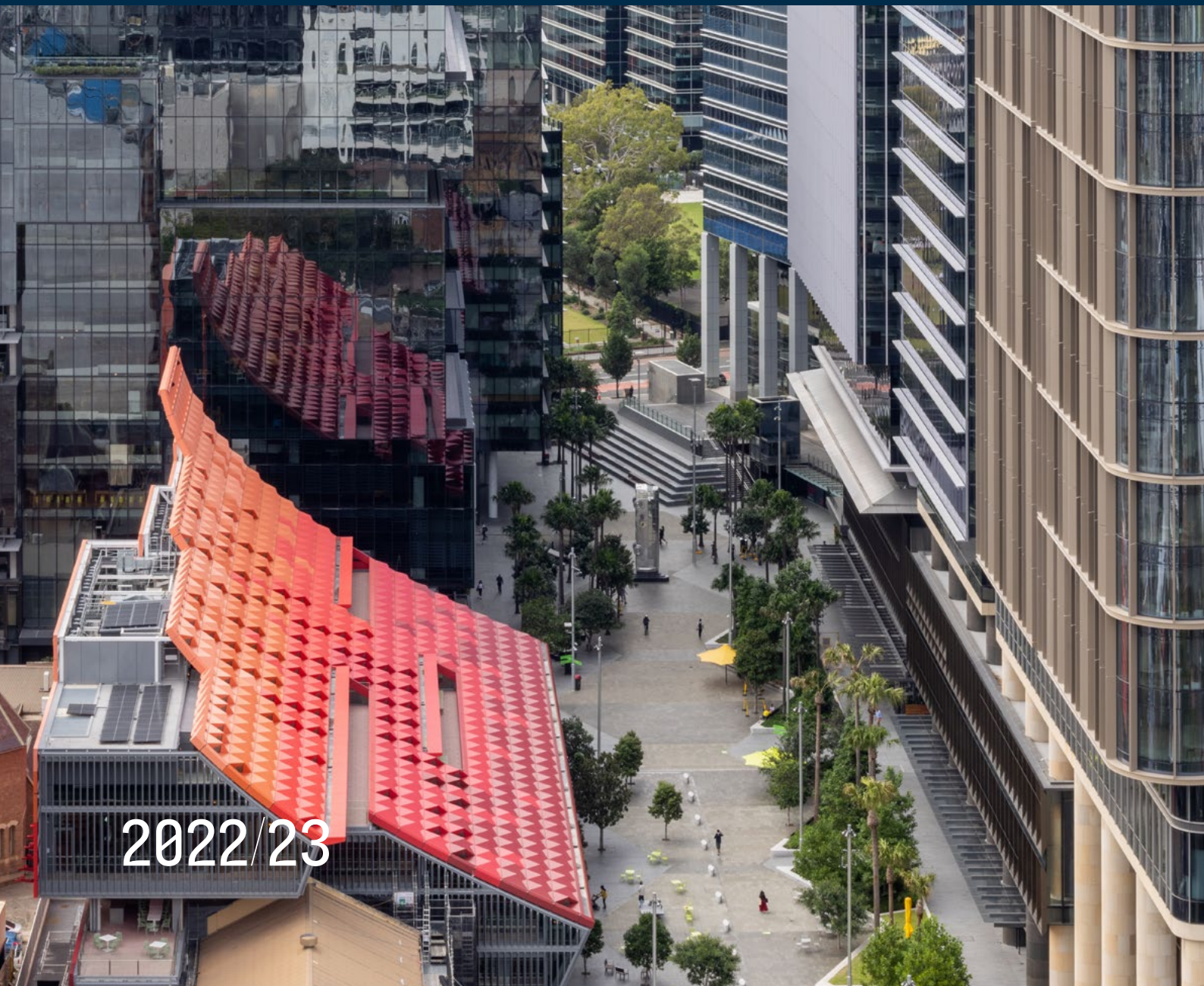




CITY OF  
PARRAMATTA



# ANNUAL REPORT



2022/23

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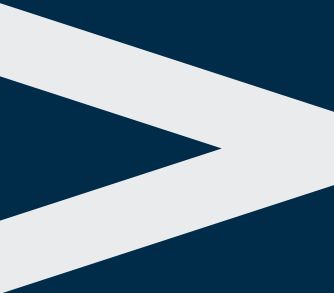
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Photograph: Simon Wood Photography



# RECOGNITION OF THE DHARUG PEOPLES

Nunanglanungdyu baramada gulbanga  
mawa naa Baramadaḡal daruḡ ngurrawa  
badura baramada daruḡ.

We respectfully acknowledge the  
Traditional Owners and custodians  
of the land and waters of Parramatta,  
the Dharuḡ peoples.



Photograph: Maja Baska

City of Parramatta recognises the  
Dharuḡ peoples as First Australians,  
peoples of the oldest continuous  
living culture in the world.

For more than 60,000 years, Parramatta has  
been home to the Dharug peoples, the traditional  
custodians of the land we call the City of  
Parramatta today. The Dharug peoples have  
cared for and nurtured the habitat, land and  
waters for thousands of generations, and maintain  
an ongoing connection to Parramatta and its  
surrounding areas.

As a community, we can learn from the resilience  
and community spirit of Aboriginal and  
Torres Strait Islander peoples to best ensure a  
sustainable City for all. Parramatta has always  
been an important meeting place for our First  
Nations people, particularly the Parramatta River,  
which has provided life and vitality since the  
beginning of time (The Dreaming).

The name Parramatta is derived from the  
word Burramatta or 'place where the eels lie  
down' (breeding location for eels within the  
Parramatta River). City of Parramatta recognises  
the significance of this area for all First Nations  
people as a site of early contact between the  
First Australians and European Colonists, and  
Parramatta remains an important meeting place  
for our First Nations community.

First Nations people continue to play a vital role  
in the ecological, economic, social and cultural life  
of Parramatta, while maintaining a distinct culture  
built on the principles of Caring for Country, the  
primacy of family, and the dignity and governance  
of Elders.

At City of Parramatta, we aspire to a future  
where the cultures, histories and rights of all First  
Nations people are understood, recognised and  
respected by all Australians. City of Parramatta  
is committed to playing an active role in making  
this future a reality. City of Parramatta is proud to  
acknowledge the ongoing stewardship of Country  
by First Nations people and to celebrate their  
enduring wisdom, strength and resilience.





# MESSAGE FROM THE LORD MAYOR

AS AT 30 JUNE 2023

On behalf of the City of Parramatta, I am delighted to present our 2022/23 Annual Report. The achievements outlined in this report showcase the tireless efforts of our dedicated Councillors and hardworking staff, in collaboration with our vibrant community, local service providers, thriving businesses and all levels of government.

Parramatta is the heart of Greater Sydney and continues to transform into a global City. We are on the itinerary of world leaders, welcoming the Prime Minister of India, His Excellency Shri Narendra Modi, and the Prime Minister of Australia, the Hon Anthony Albanese MP, to Sydney Olympic Park in May 2023.

**PHIVE – Public Library of the Year Finalist**

Since PHIVE opened in September 2022, more than 400,000 people have walked through its doors to participate in community activities, workshops and performances. This remarkable building is our community and civic heart, and I am proud that the International Federation of Library Associations and Institutions (IFLA) nominated PHIVE as a finalist for Public Library of the Year.

Photograph: Ben Williams Photography

**Night-Time Economy Awarded Purple Flag Accreditation**

City of Parramatta also received international recognition for our night-time economy, gaining Purple Flag accreditation in May 2023. Purple Flag accreditation means that our city's CBD meets international standards of excellence in vibrancy, diversity and safety at night. This is a huge step in the right direction for Parramatta's CBD's expanding night-time economy and will boost local business and visitation.

**Enhancing Public Spaces for Community Wellbeing**

A significant focus this year has been upgrading Council facilities and parks, enhancing quality of life for our residents. Council delivered a new district playground at Arthur Phillip Park in Northmead which has been embraced by the local community. We also upgraded the streetscape at Good and Bridge Streets in Granville and held a street party to celebrate the opening. These meeting places and many more enable people from all walks of life to come together, build friendships, and share in the joy of community.

**Empowering the Community through Grants**

Council empowered local community and sporting groups by encouraging them to apply for our 2023 Community Grants. This program is worth \$575,000 and provides invaluable assistance to community organisations, volunteer groups, sporting clubs, social enterprises, creative producers, and heritage organisations, supporting events that unite the community and projects that help those in need.



**Growing Small Businesses**

Small and growing businesses are the lifeblood of the City of Parramatta, so Council have continued to offer a highly regarded Small Business Program and Women in Business Program throughout the year. These initiatives support the City's new and exciting businesses, entrepreneurs, and growing workforce, further enhancing our economic landscape.

**Celebrating First Nations Culture and Heritage**

The City of Parramatta is committed to our First Nations people, to listening to stories and lived experiences, and taking action to improve the lives of those who are rooted in this place. We celebrated First Nations culture and over 60,000 years of history during Warami Festival, commemorating National Sorry Day and National Reconciliation Week.

**Welcoming New Citizens and Bringing Communities Together**

Council welcomed 3,410 new citizens who took the oath at in-person citizenship ceremonies over 5 different days throughout the year.

We celebrated a decade of Parramatta Lanes, this year welcoming 40 per cent more visitors to the festival's 12 laneways and seven stages than pre-COVID years. Lanes was also recognised by Local Government NSW with the RH Dougherty Award for Innovation in Special Events for its creative approach to adapting the event post-lockdown.

V

Our vision for a sustainable, vibrant, and inclusive community informs everything we do, and together, we'll continue to shape our City's bright future.

Λ

Our community also came together to celebrate various festivities including New Year's Eve, Foundation Day, Australia Day, and the Year of the Rabbit with event at Parramatta, Old Toongabbie, Winston Hills, North Parramatta, Dundas Valley, and Ermington, helping foster a sense of togetherness and joy within our vibrant community.

**Strategic Planning for a Better Tomorrow**

Our strategic vision is under review with a refresh of key strategies including the Smart City and Innovation Strategy, Social Sustainability Strategy, Economic Development Strategy, and Environmental Sustainability Strategy. These strategies are set to guide us over the next 10 years, ensuring a future where everyone in our community can thrive.

Our vision for a sustainable, vibrant, and inclusive community informs everything we do, and together, we'll continue to shape our City's bright future.

Thank you to all who have contributed to our achievements this year and demonstrated an unparalleled commitment to the City of Parramatta.

I truly believe we are entering a golden era for our City.

**Councillor Sameer Pandey**  
Lord Mayor

June 2023



# MESSAGE FROM THE CEO

AS AT 30 JUNE 2023

I am proud to present our Annual Report for 2022/23.

When people write the next chapter in Parramatta's history, they will look back on this past 12 months as a City-shaping period — a time when we progressed critical infrastructure projects and started laying the foundations for how our City will be defined in the future.

It was the first year of a four-year plan that not only delivers on the needs of our fast-growing population today but supports our community's long-term aspirations.

We invested \$490 million in projects and services and hit the accelerator on one of the biggest capital project pipelines in Council's history.

#### In the past 12 months:

- > **We opened the doors to PHIVE** — our civic, cultural and community hub in Parramatta Square.

The \$136 million building represents one of our City's biggest ever infrastructure projects and is now a defining architectural feature of our CBD.

It is a place where our community can learn, create, collaborate and connect and the jewel of Parramatta Square.

In its first 12 months, it was visited by more than 400,000 people and earned international recognition as one of the world's best new libraries.

- > **We achieved a Purple Flag for our nightlife**  
In May, Parramatta joined an elite list of cities globally including Stockholm and Dublin to receive coveted Purple Flag accreditation for excellence in key measures for a night-time economy, such as access to transport and vibrancy.

Our CBD was the first location in Western Sydney to earn a Purple Flag and only the second nationally.

It's a great boost for our night-time economy and has put us on the tourism radar of visitors worldwide as a 'go to' destination after dark, generating headlines like: "Parramatta is one of the best places in the world to party".

- > **We celebrated our green credentials**  
In June, we became one of only three councils in the State to have achieved Climate Active carbon neutral certification and the first nationally to achieve certification for services in a public domain for Parramatta Square.

It reflects Council's sustained commitment to reducing carbon emissions by 60 per cent by 2038.



**V**

"The most impressive thing I've witnessed since joining Council this year isn't a single project. It is the professionalism and commitment of more than 1,300 staff to making everyday life better for our community and for generations to come."

**A**

This commitment underpins our 100 per cent renewable electricity supply contract, upgrades to LED lighting on sporting fields and across the street light network and has ensured sustainability is a hallmark of new community facilities like PHIVE and the Parramatta Aquatic Centre.

- > **We progressed projects that will shape our City's future and honour its past** — like our \$88.6 million Parramatta Aquatic Centre and the restoration of Town Hall.

We saw the completion of Parramatta Square with its public domain the centrepiece of Council's plan to transform its public spaces.

We also finished projects that provide a glimpse of the future, like the \$8.4 million upgrade of Good and Bridge Streets in Granville which has created a smart street precinct with self-compacting solar bins, humidity and temperature sensors which trigger automatic misting and mobile charging stations.

- > **We are building a City of tree champions**

In 2022, we initiated a \$1 million Greening Parramatta project to plant more than 2,600 trees across our LGA — the biggest single season planting in Council's history.

More than 90 community members signed up to help monitor and care for the trees, ensuring our best planting success rate to date.

In March 2023, a new Parramatta Light Rail planting program began with more than 1,000 trees planted in the Carlingford, Dundas, Oatlands, Rydalmere and Telopea area. Around 60 Tree Champions have joined us in caring for these trees.

In addition to cooling our City, new trees will support local habitat and enliven our streets, making them more attractive now and for generations to come.

We are committed to cultivating a culture of collaboration and innovation in our City.

Our community and partners have been integral to our achievements to date and will be integral to our continued success. I thank them for their support.

I thank the Lord Mayors and Councillors who have helped steer us through the past 12 months for their dedication and dogged pursuit of policies and initiatives that make our community stronger.

Finally, I want to thank our staff.

The most impressive thing I've witnessed since joining Council this year isn't a single project. It is the professionalism and commitment of more than 1,300 staff to making everyday life better for our community and for generations to come. It is a hallmark of our organisation and one worth celebrating.

**Gail Connolly PSM**  
Chief Executive Officer



# PURPOSE OF THE ANNUAL REPORT

The City of Parramatta is proud to present our Annual Report for the financial year to 30 June 2023.

This report outlines the City of Parramatta’s financial and operational performance for the year against the key strategic priorities of our Community Strategic Plan 2018-2038, our Delivery Program 2022-2026, and our Operational Plan & Budget 2022/23.

The report details the challenges faced and achievements made over the past year – providing an open and honest account of our performance and financial position to our community and stakeholders.

## The Annual Report aims to:

- > Communicate our vision and commitments to the community
- > Report on our performance in delivering key strategic priorities and other key achievements
- > Provide transparency of Council operations through statutory reporting information
- > Demonstrate our ability to lead with confidence and deliver on our promises
- > Promote the City of Parramatta and the City of Parramatta Council to existing partners and potential investors to encourage social and economic development
- > Recognise the significant achievements of our staff and Council



Photograph: Ben Williams Photography

# HOW TO READ THE ANNUAL REPORT

This report has four main sections, supported by two appendices.

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## PART 01 – INTRODUCTION

Key information about our City

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## PART 02 – OUR YEAR IN REVIEW

Taking a closer look at important milestones and people, including our Councillors, Executive Team, Awards, Events

---

## PART 03 – COMMUNITY REPORT CARD

Council’s progress and achievements in implementing our Delivery Program in 2022/23

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## PART 04 – STATUTORY REPORTING INFORMATION

Statutory requirements in accordance with the Local Government Act 1993 and Local Government Regulation (2005)





# INTEGRATED PLANNING AND REPORTING



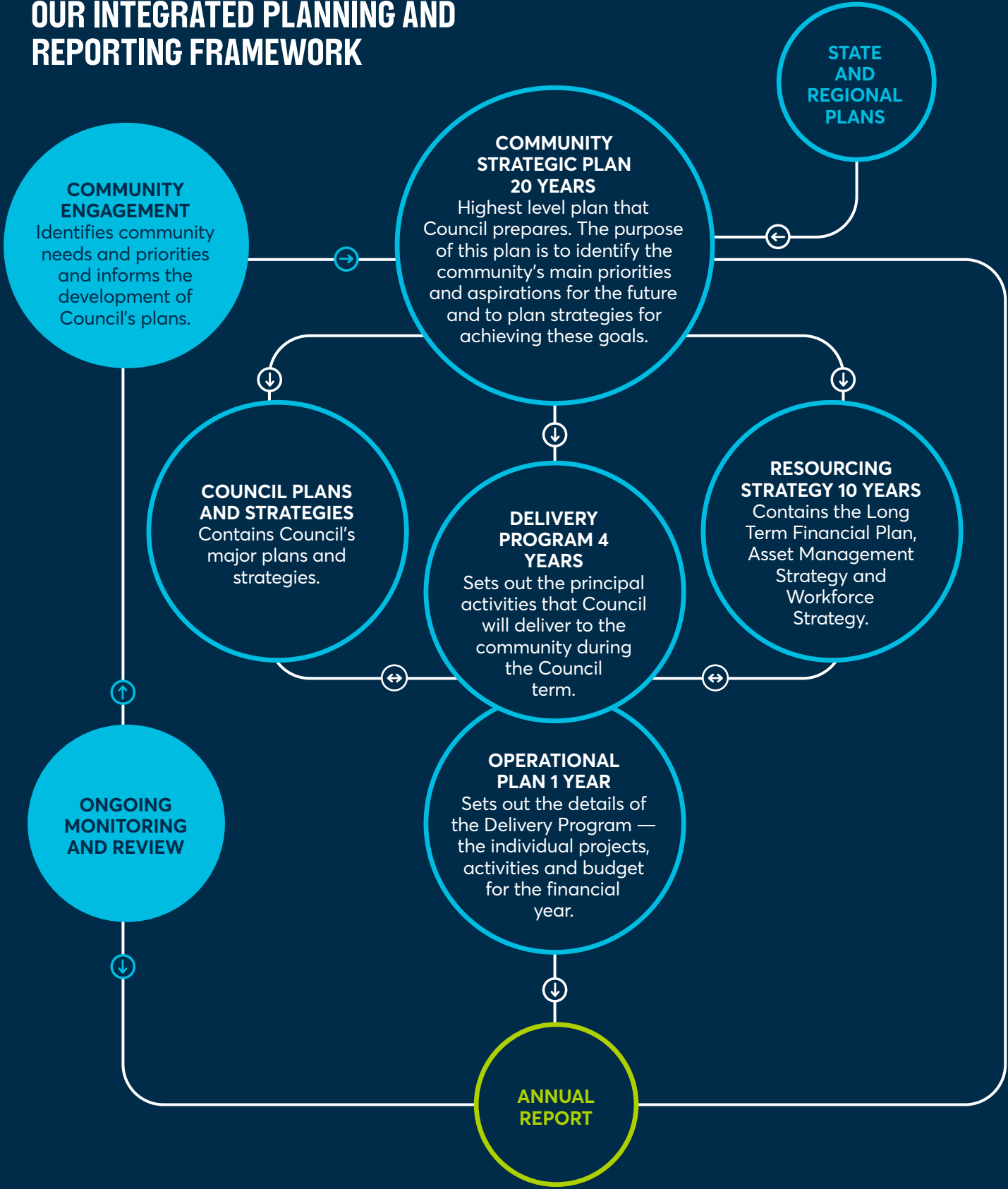
Photograph: Simon Wood Photography

Under the NSW Local Government Act 1993, all councils are required to take a rigorous approach to strategic planning, financial management and statutory reporting.

The legislation sets out an Integrated Planning and Reporting (IP&R) framework used to connect various plans and enable closer collaboration between Council, the community and our partners.

The diagram below demonstrates how the Annual Report contributes to this framework.

## OUR INTEGRATED PLANNING AND REPORTING FRAMEWORK





1.07

# ABOUT PARRAMATTA

As the largest city centre in Greater Western Sydney, Parramatta is building on its strengths as a hub of economic activity, essential services, natural assets, culture and creativity.

The City of Parramatta is one of the fastest growing regions in Australia. Between 2022 and 2041, City of Parramatta will welcome more than 186,000 new residents to our City and neighbourhoods.

Parramatta is also the geographic and demographic centre of Sydney – accessible to 2.3 million people by car or public transport within 45 minutes, and home to communities with a rich array of cultural backgrounds.

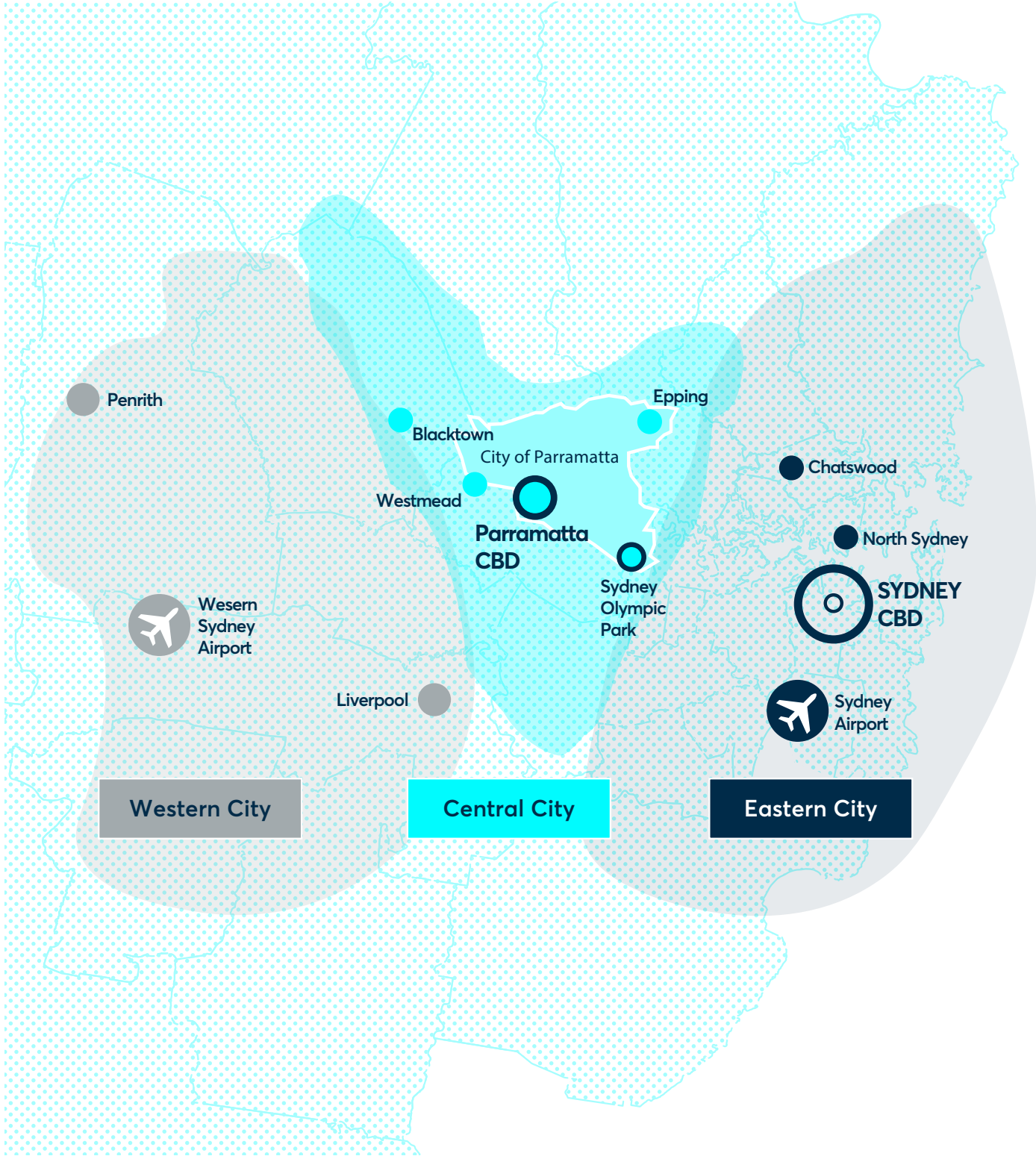
With increasing government services, corporations and private enterprise all relocating into the Parramatta CBD, the geographic importance of Parramatta has never been more certain. Our central location and diverse culture provide a unique stage for Australia's growing economy and attracting global talent.

Accordingly, our City is increasingly recognised as a leading destination for business, education, research, art and culture, dining, nature and heritage experiences.

Despite our many strengths, Parramatta is also working hard to manage the challenges that accompany growth - including housing, transport, health, urban planning and our growing workforce.

City of Parramatta Council is focused on supporting our communities through these challenges, so that everyone in our community can reach their full potential.

Council continues to advocate to State and Federal governments for improved funding and services, to ensure all who live in and visit Parramatta benefit from the change occurring in our region.





# OUR COMMUNITY VISION

Following the formation of the City of Parramatta in 2016, extensive community consultation was carried out to develop a community vision for our Community Strategic Plan:

Through the development of the Community Strategic Plan in 2018 and its review and refresh in 2022, the City of Parramatta’s vision statement reflects the responses of more than 9,000 people.



## SUSTAINABLE

Stewards of our built and natural environment. Fostering vibrant neighbourhoods, places and development that is well balanced, connected and sustainable.



## PRODUCTIVE

Drivers of the economy. Growing local jobs by positioning Parramatta as a global centre for businesses and investment.



## LIVEABLE

Supporting our community to succeed and live well. Champions of our community and culture.



## LEADING

Accountable to our communities. An agile, listening and transparent Council working in partnership and providing great services now and into the future.

V

"Sydney's Central City: sustainable, liveable and productive – inspired by our communities."

- City of Parramatta Community Strategic Plan, 2018.

^



Photograph: Simon Wood Photography.



# OUR CITY IN NUMBERS



Topic	Key Figure
POPULATION	<b>256,729</b> in 2021 (3,056 people per km <sup>2</sup> )
	<b>446,021</b> forecasted for 2041 (5,310 people per km <sup>2</sup> )
	Median age = <b>35 years</b> (NSW = 39 years)
	<b>81%</b> feel welcome living in our city
DWELLINGS	<b>106,562</b> occupied dwellings in 2021
	<b>188,448</b> dwellings forecasted for 2041
	<b>47.3%</b> of residents live in a flat or apartment
DIVERSITY	<b>0.8%</b> of residents identify as Aboriginal and/or Torres Strait Islander
	<b>57.6%</b> of residents were born overseas
	<b>61.8%</b> speak a language other than English at home <ul style="list-style-type: none"><li>• 12.4% Mandarin</li><li>• 6.4% Cantonese</li><li>• 5.5% Korean</li></ul>
	<b>44.2%</b> of residents hold a bachelor's degree or higher*
	<b>97.2%</b> employment rate in December 2021
EDUCATION AND EMPLOYMENT	<b>23.6%</b> of residents work within the LGA*
	Median household income = <b>\$2,051</b> per week (NSW = \$1,829)
	<b>13.1%</b> of households are 'low income', earning less than \$650 per week
	<b>34.1%</b> of households are in housing stress*
	<b>4.8%</b> of people require assistance with daily living activities*
VULNERABLE COMMUNITIES	<b>18.1%</b> of residents reported that they do not speak English well or at all

**Note:** Information contained in this document is based on available information at the time of writing. All figures are indicative only and should be referred to as such. While City of Parramatta Council has exercised reasonable care in preparing this document it does not warrant or represent that it is accurate or complete.

\*2016 Census data. Data sourced from Australian Bureau of Statistics (2021 Census), Forecast. id (2021 ERP release), Profile.id (2016 Census, June 2021), Small Area Labour Markets (June 2021), GIS (2020, 2021), Urban Monitor methodology and data (2016), Bushland Survey (2016), Bureau of Meteorology (2016, 2017-2020), Price Waterhouse Coopers (2016), Property Council of Australia (July 2021).

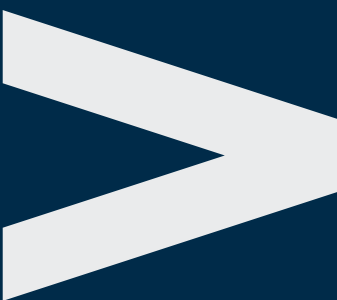


Topic	Key Figure
CONNECTION	Home to the Dharug peoples for more than <b>60,000 years</b> Australia's oldest inland European settlement
LOCATION	The City of Parramatta covers <b>84km<sup>2</sup></b> at the centre of metropolitan Sydney, 24km west of Sydney CBD
HERITAGE	Parramatta Park is a <b>World Heritage</b> Listed site <b>More than 750</b> significant archaeological sites <b>More than 50</b> State significant heritage sites
ENVIRONMENT	<b>105km</b> of waterways including <b>88.2km</b> (or 84%) natural waterways <b>863ha</b> of green and open space <ul style="list-style-type: none"><li>• <b>389ha</b> bushland</li><li>• <b>64</b> sporting fields</li></ul> <b>36.7%</b> vegetation cover including <b>22.6%</b> tree canopy cover <b>600</b> unique species of flora and <b>230</b> unique species of fauna More than <b>10 days</b> per year over <b>35°C</b> An average of over <b>31</b> evenings and days per year experience heatwave conditions
ECONOMY	<b>2.3 million people</b> live within a 45-minute commute to the Parramatta CBD Gross Regional Product = <b>\$32.88 billion</b> <b>202,000</b> people work in the City of Parramatta <b>31,600</b> jobs created in the past 5 years More than <b>33,000</b> businesses call Parramatta home <b>11.4%</b> vacancy in Parramatta's A-grade premium commercial office buildings



# OUR YEAR IN REVIEW

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Photograph: Anna Kucera



# EVENTS TIMELINE

The City's events and festivals offering includes a variety of marquee, community and civic engagements. It is a key enabler of the City's vibrancy, connectivity and branding locally and nationally.

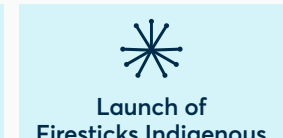
## > EVENTS AND FESTIVALS



**NAIDOC Week Riverside Movie Sessions**  
6–9 July 2022




**WARAMI Burramatta Day**  
10 July 2022



**Launch of Firesticks Indigenous Service Personal Memorial**  
18 July 2022




**Moon Markets, Lennox Bridge**  
10 September 2022



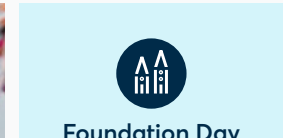
**Family Fun Day Spring Cinema Series**  
22 September – 8 October 2022




**Parramatta Lanes**  
12–15 October 2022




**Diwali Festival**  
24–29 October 2022




**Foundation Day Festival**  
13 November 2022



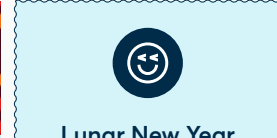
**Moon Festival, Epping**  
13 November 2022



**New Years Eve**  
31 December 2022




**Dyin Nurra**  
15–21 January 2023



**Lunar New Year**  
21 January 2023



**Australia Day**  
26 January 2023




**i4Give Day**  
4 February 2023




**Ngana Birrung**  
15–19 February 2023



**Family Fun Day Cinema Series**  
11–25 March 2023



**Make Music Day**  
21 June 2023




**Family Fun Day**  
24 June 2023




Photograph Credits:  
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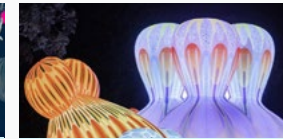
## > PARTNERSHIP EVENTS AND FESTIVALS



**Science Festival**  
13–21 August 2022



**Sound West Music and Tech Festival**  
23–28 August 2022



**Sydney Festival**  
January 2023

## > CIVIC EVENTS



**75th Anniversary of Indian Independence Flag Raising Ceremony**  
15 August 2022



**Victory in the Pacific (VP) day**  
15 August 2022



**Australian Citizenship Ceremony**  
16 August 2022



**Place of the Eels (public art) Launch**  
10 September 2022



**PHIVE (5PS) Grand Opening**  
22 September 2022



**Australian Citizenship Ceremony**  
7 November 2022



**Remembrance Day Service**  
11 November 2022



**HMAS Parramatta Memorial Service**  
27 November 2022



**Lord Mayor's Christmas Party**  
2 December 2022



**Citizen of the Year Awards**  
26 January 2023



**Australian Citizenship Ceremony**  
26 January 2023



**Long Hai Day**  
28 February 2023



**John McClymont History Prize**  
February 2023



**International Women's Day**  
8 March 2023



**Australian Citizenship Ceremony**  
9 March 2023



**ANZAC Day Epping Sunday Service**  
24 April 2023



**ANZAC Day, Parramatta and Epping**  
25 April 2023



**Australian Citizenship Ceremony**  
4 May 2023




**Hassall Family History 200th Anniversary**  
5–8 May 2023




**Volunteer Week Celebration**  
17 May 2023


## > CITY ACTIVATION



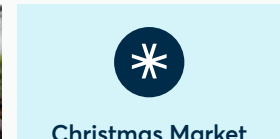
**Farmers Markets**  
Every Wednesday




**Harris Park & Parramatta River Foreshore Lighting Project/Installation**  
1 September–30 October 2022



**Christmas in Parramatta**  
1–31 December 2022




**Christmas Market**  
14–15 December 2022



## > CITIZENSHIP CEREMONIES

**3,410**

New Citizens welcomed at face-to-face ceremonies.





# OUR COUNCILLORS

AS AT 30 JUNE 2023

The City of Parramatta has 15 Councillors elected for a 3-year term until September 2024. They represent five wards and elect the Lord Mayor and Deputy Lord Mayor. Councillors act as a link between the community and Council, making decisions and policies guided by the Local Government Act (1993) and other relevant policies.

Councillor Sameer Pandey was elected Lord Mayor at the Extraordinary Council Meeting of 22 May 2023, and Councillor Cameron MacLean was elected Deputy Lord Mayor at the Ordinary Council Meeting of 13 June, both elected until 25 September 2023.

Councillor Donna Davis was elected as Lord Mayor in January 2022, and resigned from the Lord Mayoralty in May 2023 following her election as the State Member for Parramatta.

For more information on our Councillors, visit the Lord Mayor and [Councillors page on Council's website](#).

## PARRAMATTA WARD



**Lord Mayor**  
Sameer Pandey  
0435 226 746  
spandey@cityofparramatta.nsw.gov.au



**Councillor**  
Phil Bradley  
0428 297 590  
pbradley@cityofparramatta.nsw.gov.au



**Councillor**  
Henry Green  
0415 695 260  
hgreen@cityofparramatta.nsw.gov.au



## EPPING WARD



**Deputy Lord Mayor**  
Cameron MacLean  
0422 141 415  
cmaclean@cityofparramatta.nsw.gov.au



**Councillor**  
Donna Davis MP  
0447 745 402  
ddavis@cityofparramatta.nsw.gov.au



**Councillor**  
Lorraine Wearne  
0416 035 817  
lwearne@cityofparramatta.nsw.gov.au

## DUNDAS WARD



**Councillor**  
Pierre Esber  
0418 265 632  
pesber@cityofparramatta.nsw.gov.au



**Councillor**  
Michelle Garrard  
0405 725 091  
mgarrard@cityofparramatta.nsw.gov.au



**Councillor**  
Kellie Darley  
0422 141 418  
kdarley@cityofparramatta.nsw.gov.au



NORTH ROCKS WARD



**Councillor**  
Ange Humphries  
0422 754 040  
ahumphries@cityofparramatta.  
nsw.gov.au



**Councillor**  
Georgina Valjak  
0422 757 511  
gvaljak@cityofparramatta.  
nsw.gov.au



**Councillor**  
Donna Wang  
0408 921 369  
dwang@cityofparramatta.  
nsw.gov.au

ROSEHILL WARD



**Councillor**  
Dr Patricia Prociv  
0412 984 176  
pprociv@cityofparramatta.  
nsw.gov.au



**Councillor**  
Dan Siviero  
0424 659 851  
dsiviero@cityofparramatta.  
nsw.gov.au



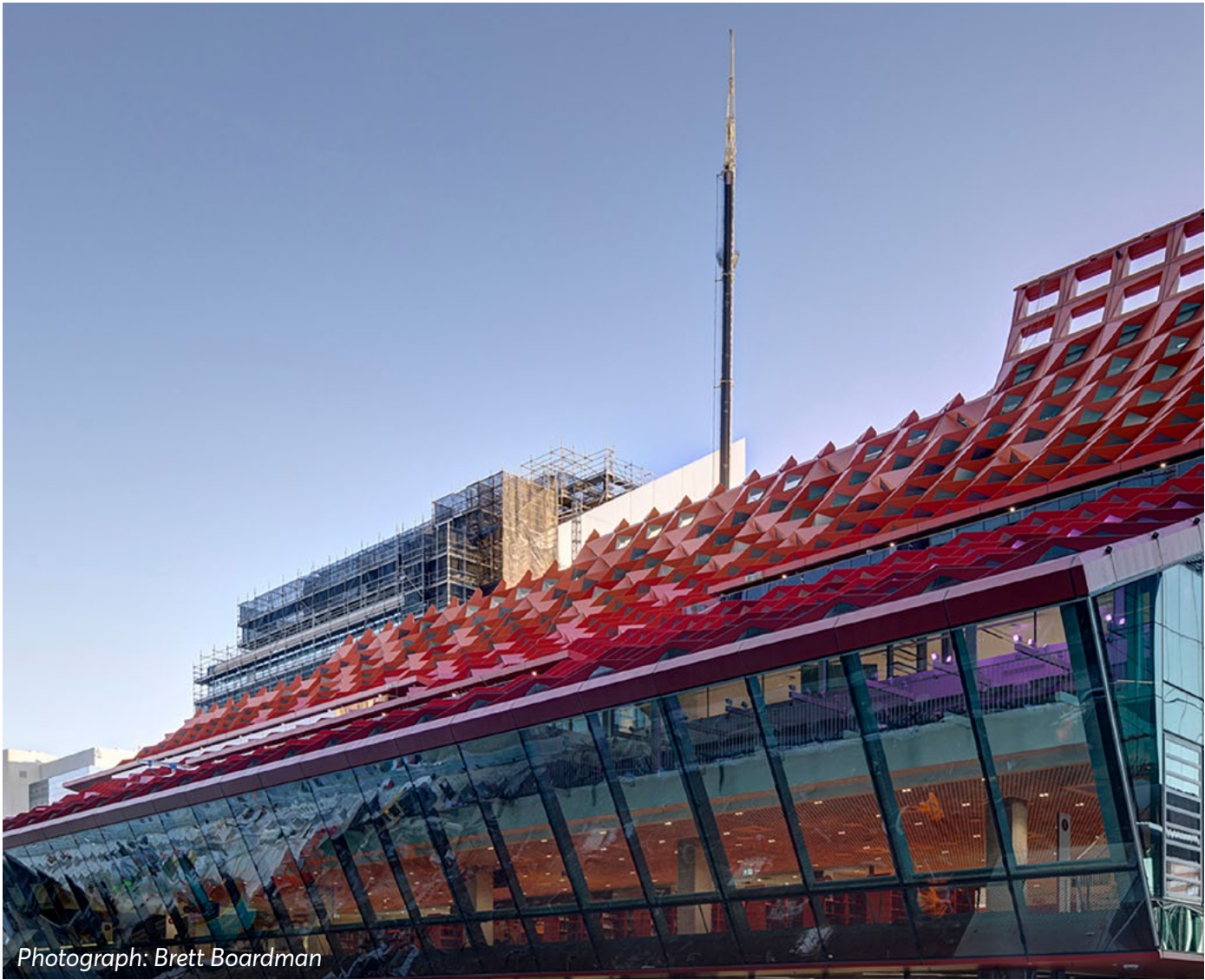
**Councillor**  
Paul Noack  
0422 141 422  
pnoack@cityofparramatta.  
nsw.gov.au

Photographs: Joel Hamilton-Foster

GOVERNANCE

Government in Australia is comprised of three tiers: federal, state, and local. The City of Parramatta is one of 128 local governments in New South Wales operating in accordance with the Local Government Act 1993 (the Act).

The Act sets out a system for elected members to form a Council, describing the functions of local governments, providing for the conduct of elections and polls, and providing a framework for the administration and financial management of local government, including accountability and transparency.



Photograph: Brett Boardman

Advisory Committees

Advisory Committee	Membership (Councillors)	Purpose
Access Advisory Committee	All Councillors are ex-officio members.	Advises Council on the access needs of people with disability and access-related issues and provides advice, input and feedback on Council's business relating to people with disability and access-related issues.
Active Transport Advisory Committee	All Councillors are ex-officio members.	Advises Council on matters related to active transport initiatives, including best practice planning and design, and behavioural change strategies and; provides advice, input and feedback on Council's business relating to active transport.
CEO Performance Review Committee	Lord Mayor of the day (Councillor Davis to May 2023, Councillor Pandey May 2023 onwards) Deputy Lord Mayor of the day (Councillor Pandey to May 2023, Councillor MacLean May 2023 onwards) > Councillor Garrard > Councillor Valjak All Councillors are ex-officio members.	This committee is required by a directive from the Office of Local Government. It contributes to the management of a CEO's performance and the development of a performance agreement. The Committee operates under the "Guidelines for the appointment and oversight of General Managers".



Advisory Committee	Membership (Councillors)	Purpose
CEO Recruitment Committee	Lord Mayor of the day (Councillor Davis to May 2023, Councillor Pandey May 2023 onwards) Deputy Lord Mayor of the day (Councillor Pandey to May 2023, Councillor MacLean May 2023 onwards) > Councillor Garrard > Councillor Humphries > Councillor Valjak	This committee is required by a directive from the Office of Local Government. It oversees the recruitment process including the appointment of an executive recruitment service, interviews, and selection of a candidate.
Citizen of the Year Judging Panel	Lord Mayor of the day (Councillor Davis to May 2023, Councillor Pandey May 2023 onwards) Deputy Lord Mayor of the day (Councillor Pandey to May 2023, Councillor MacLean May 2023 onwards) All Councillors are ex-officio members.	Reviews, assesses and selects award recipients for the Citizen of the Year Program.
Environment Advisory Committee	Lord Mayor of the day (Councillor Davis to May 2023, Councillor Pandey May 2023 onwards) > Councillor Bradley > Councillor Darley > Councillor Garrard All Councillors are ex-officio members. Alternate: Councillor Prociv	Provides advice, input and feedback to Council on Environment and sustainability issues in the City of Parramatta Local Government Area.
Finance Committee	Lord Mayor of the day (Councillor Davis to May 2023, Councillor Pandey May 2023 onwards) > Councillor Pandey > Councillor Garrard > Councillor MacLean > Councillor Bradley > Councillor Wearne All Councillors are ex-officio members Alternates: Councillor Siviero and Councillor Darley.	Provides financial analysis, advice and oversight of Council's budget to ensure the organisation is operating with the financial resources required to provide agreed programs and services to the community.



<i>Advisory Committee</i>	<i>Membership (Councillors)</i>	<i>Purpose</i>
<b>First Nations Advisory Committee</b> 	All Councillors are ex-officio members.	Advises Council on the views, needs and interests of First Nations people and communities in the Parramatta area, within the scope of Council's authority; advises Council on matters relating to embedding First Nations considerations into Council business, including appropriate approaches for engagement and; provides input into the City of Parramatta Council's work to promote an increased knowledge and understanding of the wider community of First Nations culture, history, achievements and ongoing challenges.
<b>Flood Plain Risk Management Committee</b>	Lord Mayor of the day ( <i>Councillor Davis to May 2023, Councillor Pandey May 2023 onwards</i> ) <ul style="list-style-type: none"><li>&gt; Councillor Bradley</li><li>&gt; Councillor Prociv</li></ul> All Councillors are ex-officio members.	Provides advice to Council on strategic matters relating to all types of flooding across the Local Government Area.
<b>Grants Committee</b>	<ul style="list-style-type: none"><li>&gt; Councillor Wang</li><li>&gt; Councillor Esber</li><li>&gt; Councillor Humphries</li><li>&gt; Councillor Darley</li><li>&gt; Councillor Pandey</li></ul> All Councillors are ex-officio members.	Assists Council in the design of grant programs and assesses grants applications in accordance with Council's Grants and Donations Policy, procedures and guidelines.

Photograph: Maja Baska

<i>Advisory Committee</i>	<i>Membership (Councillors)</i>	<i>Purpose</i>
<b>Heritage Advisory Committee</b>	All Councillors are ex-officio members.	Assists Council to develop policies and strategies in relation to the management of heritage in Parramatta within the parameters of Council's authority and responsibility; assists Council in the allocation of Heritage Assistance Grants and; advises Council on a range of heritage-related matters which are of interest to the community.
<b>Parramatta Light Rail Stage 2 Advisory Committee</b>	Lord Mayor of the day ( <i>Councillor Davis to May 2023, Councillor Pandey May 2023 onwards</i> ) <ul style="list-style-type: none"><li>&gt; Councillor Noack</li><li>&gt; Councillor Pandey</li><li>&gt; Councillor Siviero</li></ul> All Councillors are ex-officio members Alternate: Councillor Prociv.	Provides advice, input, advocacy and feedback to Council on the design and construction of the Parramatta Light Rail Project Stage 2 and supporting infrastructure within the Parramatta Local Government Area.
<b>Policy Review Committee</b>	Lord Mayor of the day ( <i>Councillor Davis to May 2023, Councillor Pandey May 2023 onwards</i> ) <ul style="list-style-type: none"><li>&gt; Councillor Pandey</li><li>&gt; Councillor Garrard</li><li>&gt; Councillor Prociv</li><li>&gt; Councillor Valjak</li><li>&gt; Councillor Wearne</li></ul> Alternate: Councillor Darley.	Reviews Council policies prior to adoption by Council.





Advisory Committee	Membership (Councillors)	Purpose
<b>Public Art and Heritage Interpretation Advisory Committee</b>	<p>Lord Mayor of the day (<i>Councillor Davis to May 2023, Councillor Pandey May 2023 onwards</i>)</p> <ul style="list-style-type: none"><li>&gt; Councillor Davis</li><li>&gt; Councillor Garrard</li><li>&gt; Councillor Prociv</li></ul> <p>All Councillors are ex-officio members.</p>	<p>Advises Council on the views, needs and interests of First Nations people and communities in the Parramatta area, within the scope of Council's authority; advises Council on matters relating to embedding First Nations considerations into Council business, including appropriate approaches for engagement and; provides input into the City of Parramatta Council's work to promote an increased knowledge and understanding of the wider community of First Nations culture, history, achievements and ongoing challenges.</p>
<b>Riverside Theatres Advisory Committee</b>	<ul style="list-style-type: none"><li>&gt; Councillor Valjak</li><li>&gt; Councillor Humphries</li><li>&gt; Councillor Davis</li><li>&gt; Councillor MacLean</li></ul> <p>All Councillors are ex-officio members</p> <p>Alternates: Councillor Noack and Councillor Pandey.</p>	<p>Strategically advises Council on Riverside Theatres contribution to the delivery of Council's cultural vision for Sydney's Central City; strategically advises Riverside on its contribution to the community in providing venues and delivering cultural and performance programs and; advocates for Riverside as Western Sydney's premier performing arts centre.</p>



Advisory Committee	Membership (Councillors)	Purpose
<b>Smart Cities Advisory Committee</b>	<p>Lord Mayor of the day (<i>Councillor Davis to May 2023, Councillor Pandey May 2023 onwards</i>)</p>	<p>Provides a trusted sounding board and independent advice to Council, guides innovation and ensures the development of the City of Parramatta as a Smart City and an innovative Council.</p>
<b>Audit, Risk and Improvement Committee</b>	<ul style="list-style-type: none"><li>&gt; Councillor Pandey</li><li>&gt; Councillor Garrard</li><li>&gt; Councillor MacLean (Alternate)</li><li>&gt; Councillor Green (Alternate)</li></ul>	<p>Promotes good corporate governance by providing independent objective assurance and assistance to Council on:</p> <ul style="list-style-type: none"><li>• Compliance,</li><li>• Risk management,</li><li>• Fraud control,</li><li>• Financial management,</li><li>• Governance,</li><li>• Implementation of the strategic plan, delivery program and strategies,</li><li>• Service reviews,</li><li>• Collection of performance measurement data by the Council, and</li><li>• Any other matter prescribed by regulations</li></ul>



Photograph: Salty Dingo



Council Meetings

Council Meetings are typically held on the second and fourth Monday of each month at Level 4, PHIVE (Council Chamber) at 5 Parramatta Square, Parramatta, commencing at 6:30pm.

The CEO and members of the Executive Management Team attend the meetings to provide information or advice when called upon by the Councillors.

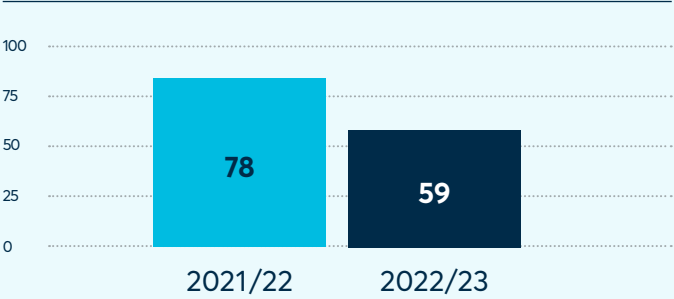
The Code of Meeting Practice (Code) governs the way in which Council meetings are conducted. The Code applies to all meetings of Council and Committees of which all members are Councillors. The Code allows for public participation at Council Meetings.

Members of the public may make an application to address Council at a Council Meeting, on items that are listed for consideration at that meeting. Council allows a maximum of three Public Forums at each Council Meeting. Public Forums are to be addressed to the Lord Mayor, relate to matters listed on the current Council business paper, and must not refer to or target political parties or individuals.

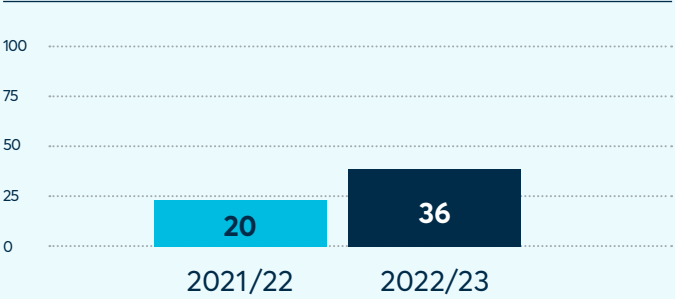
Members of the public can attend the meetings in person. Those unable to attend in person can watch the Council Meetings live online as well as view past meetings via the Council Meeting livestream and webcasting page.

Council Meeting Statistics

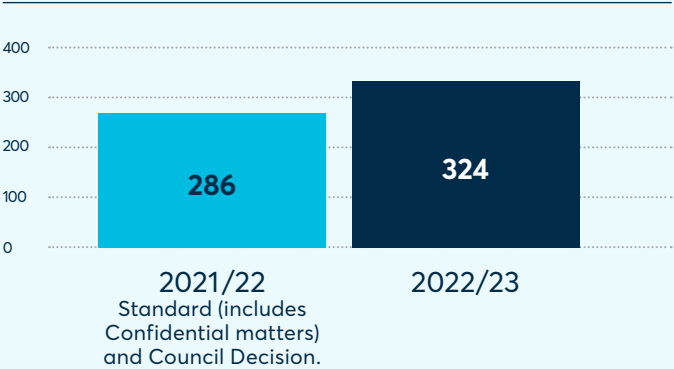
Confidential Items raised at meetings



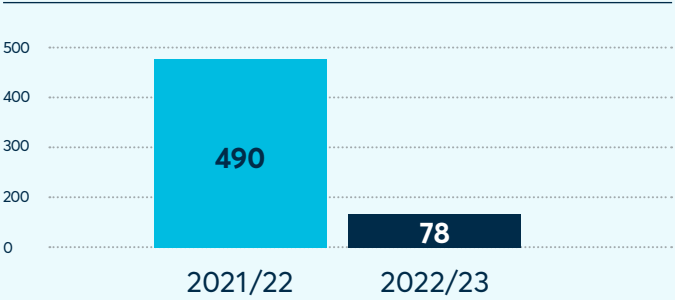
Public Forums Conducted



Reports Considered



Motions Passed



Corporate Registers

Corporate Registers are maintained to provide line of sight over Council’s decision making.

> Register of Voting on Planning Decisions

The Local Government Act 1993 requires Councils to maintain a register that records which Councillors vote for and vote against each planning decision of the Council.

> [Access here](#)

> Register of Declarations of Interests at Council Meetings

Councillors are required to declare and manage any conflicts of interest that may arise in matters being considered at meetings of the Council and committees of the Council in accordance with Council’s Code of Conduct. All declarations of interest raised at Council Meetings and how the conflict of interest was managed are recorded in the minutes of the Council meeting at which the conflict was raised.

> [Access here](#)

> Register of Council Decisions

Council, as the governing body, is the decision-making authority on matters of legislative, strategic, policy and community importance. Decisions of the governing body are made at Council Meetings, and the decisions are recorded in the minutes of the Council Meetings.

> [Access here](#)



Photograph: Brett Boardman



# OUR STRUCTURE AND SERVICES

AS AT 30 JUNE 2023

City of Parramatta is managed by an Executive Team with a diverse range of experience and expertise.

The Executive Team sets strategic and corporate priorities for the organisation, provides strategic vision and advice on the future of our City and organisation, and provides high level leadership and decision-making to improve and deliver outstanding services to our community.



**Gail Connolly PSM**  
Chief Executive Officer



**Shannon Kliendienst**  
A/Executive Director  
City Engagement & Experience



**John Warburton**  
Executive Director  
City Assets & Operations



**Jon Greig**  
Executive Director  
Community Services



**Jennifer Concato**  
Executive Director  
City Planning & Design



**Justin Mulder**  
Chief of Staff,  
Executive Office



**Nicole Carnegie**  
Director  
City Strategy



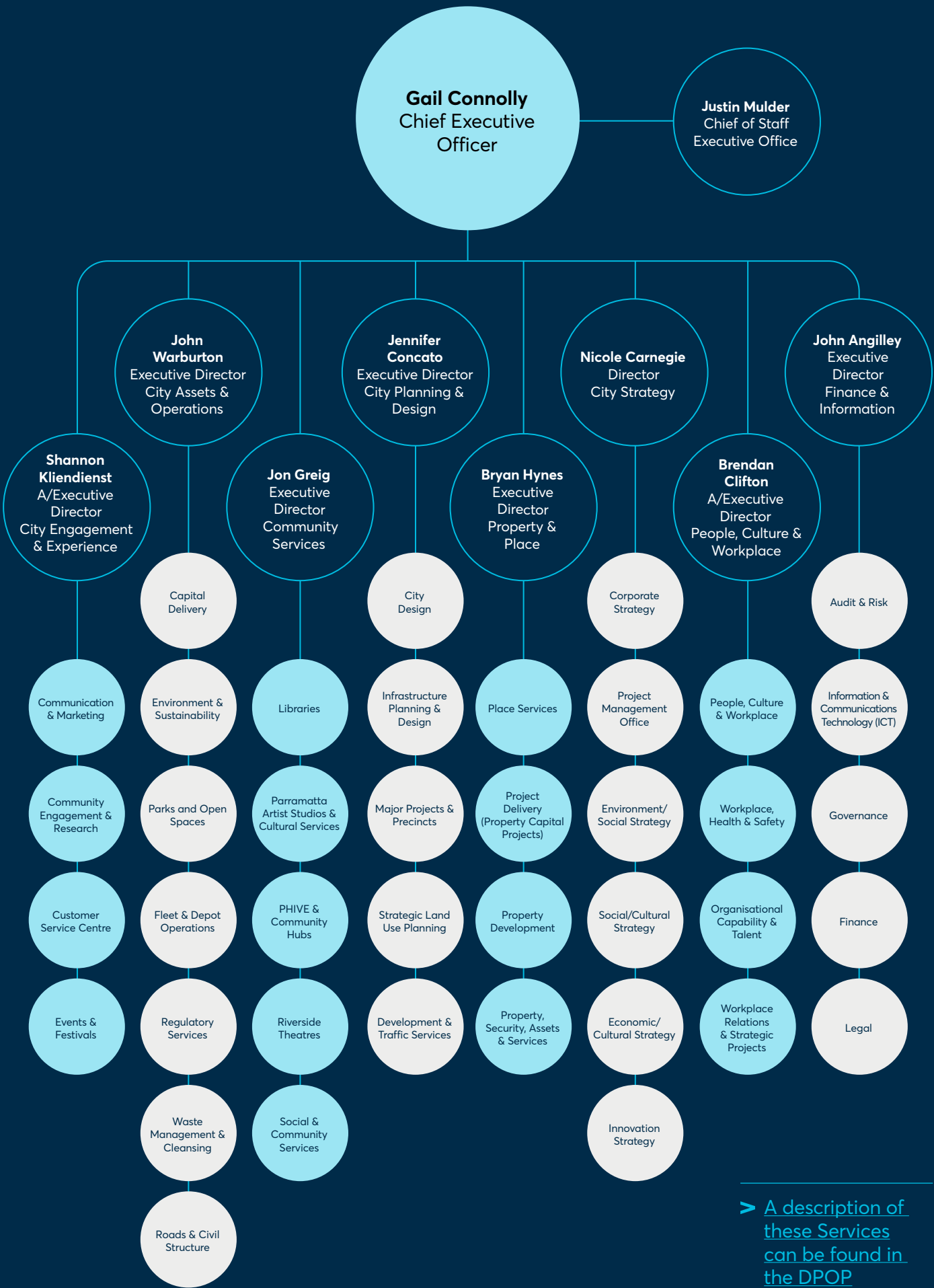
**Brendan Clifton**  
A/Executive Director  
People, Culture & Workplace



**John Angilley**  
Executive Director  
Finance & Information



**Bryan Hynes**  
Executive Director  
Property & Place



> A description of these Services can be found in the DPOP



# OUR ORGANISATION'S VALUES

Our values guide our behaviours and public service. All staff are encouraged to keep these values front of mind in all dealings with customers, partners, and fellow workers.



## INTEGRITY

We deliver on promises, act ethically, take responsibility for our actions and speak up respectfully. Integrity is the foundation on which everything is based.



## CUSTOMER FOCUS

We communicate openly with our customers, are responsive to their needs and create new relationships as our City grows.



## TEAMWORK

We support the role of leadership, collaborate within and across teams, and build effective partnerships with colleagues and our community to achieve our goals.



## INNOVATION

We build on our strengths, champion creative solutions, and seek new and sustainable opportunities.



Photograph: Storyboard Media



Photograph: Storyboard Media



# OUR PEOPLE

The City of Parramatta continues to be one of the fastest growing local government areas in New South Wales.

To ensure we are delivering to our community and strategic objectives, we have continued to invest in our leaders and future talent. We have maintained our focus on improving our employee engagement by providing flexibility, enriching our culture, and focusing on Diversity, Equity and Inclusion (DEI).

## OUR CURRENT WORKFORCE

Wednesday 23 November 2022 has been chosen as the 'relevant day' for councils to report on their labour statistics in their annual reports, under section 217 of the *Local Government (General) Regulation 2021*.

The City of Parramatta had 821 employees engaged in paid work as at 23 November 2022, 680 of which are permanent full-time employees, 40 permanent part-time employees and 41 casuals.

### Employment Status (Number of staff 23 November 2022)

Casual Employee	41
Permanent Full Time	680
Permanent Part Time	40
Temporary Appointment	23
Term Contract	37
Senior Staff	7

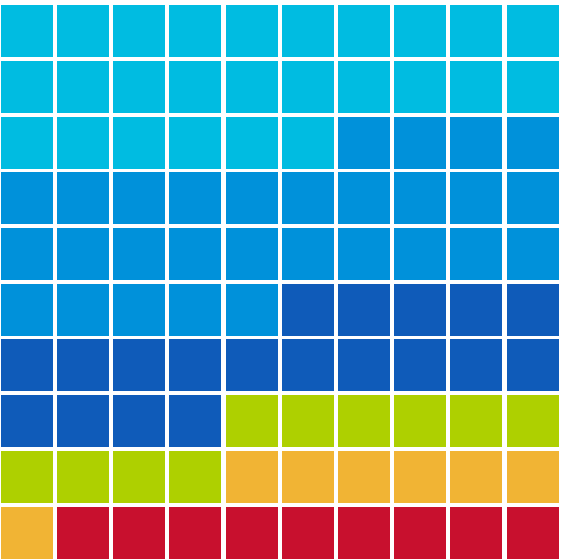
## LENGTH OF SERVICE

The average employee tenure is 7.12 years. 55.85% have been employed for less than five years. 8.65% have been employed for more than 20 years.



Photograph: Salty Dingo

## EMPLOYMENT TENURE END OF JUNE 2023



	# Employees	Headcount by Tenure
26.25%	352	<1 year
29.60%	397	1–4 years
19.54%	262	5–9 years
9.02%	121	10–14 years
6.94%	93	15–19 years
8.65%	116	>20 years

## RECRUITMENT

During the 2022/23 financial year, 14,160 applicants applied for advertised positions at City of Parramatta - this is almost 5,000 more than the previous year. Interest in working at the City of Parramatta continued to grow throughout

the year, and in April 2023 there were over 2,000 applicants in a single month for the first time on record. Recruitment is primarily supported by an in-house team.



Photograph: Anna Kucera



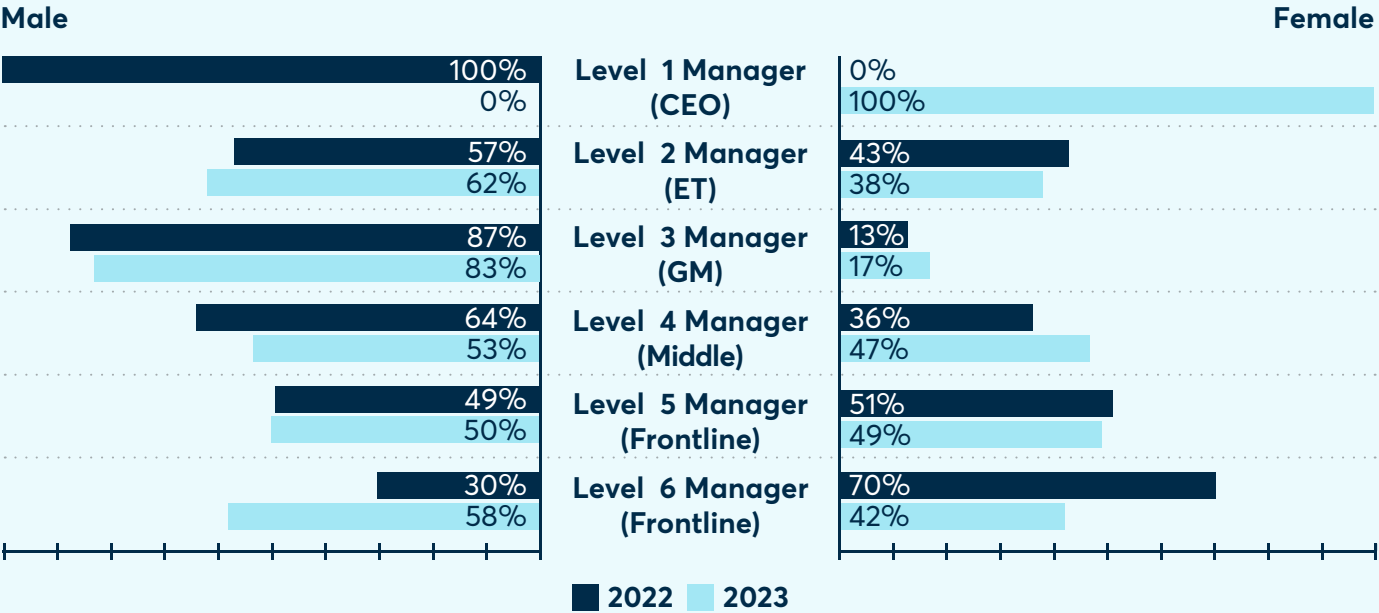


Photograph: Kenneth Leanfore

AGE AND GENDER PROFILE

The age profile of our workforce has remained relatively steady and consistent with other sectors and the general population. Our average employee age is 44 years, with our greatest number of employees aged between 45 and 59 years.

The City of Parramatta has increased our female workforce from 49% to 52% since last financial year. Women represent 38% of our executive leadership and 17% of our senior leadership. There has been a 11% increase in female representation at middle management.



Headcount by Gender  
End of June 2023

Gender Distribution	
Male	47%
Female	52%
Other	1%

Headcount by Gender  
End of June 2023

Gender Diversity within Leadership	
Male	55%
Female	45%



Diversity, Equity and Inclusion Survey 2022  
(593 responses)

Aboriginal and/or Torres Strait Islander	1%
Disability	10%
Veteran	2%
Carer	45%



DIVERSITY

In 2022/23, Council reinvigorated its Diversity, Equity & Inclusion Strategy, ‘We Belong’, focusing on attracting, developing, and retaining diverse talent while creating an inclusive workplace. Key Community Plans launched include the Equal Employment Opportunity (EEO) Plan 2022-2025, Disability, Inclusion Action Plan 2022-2026, and Domestic & Family Violence Action Plan. Council also established partnerships with organisations supporting inclusive workplaces, including

Australian Network on Disability, ACON/Pride in Diversity, Autism Spectrum Australia, and Social Ventures Australia. Employee Resource Groups sponsored by the executive team continued raising awareness across Gender, LGBTQIA+, Disability, Multigenerational, and Veterans. Council’s DEI Strategy won the 2023 NSW Local Government Excellence Award for Organisational Diversity and won the Australian HR Award for Best Workplace Diversity and Inclusion Program.

CULTURE AND EMPLOYEE ENGAGEMENT

The City of Parramatta encourages all employees to have their say on our workplace culture - what is working well and areas for improvement - through formal surveys. The results shape the actions planned to improve the working experience.

As a result of last year’s survey, during 2022/23 we have improved the way we reward and recognise our employees’ efforts and have updated our benefits package to enable our people to give back to our community through Volunteer Leave and have simplified the access to Wellbeing Leave. We are committed to continuously listening to our people to enrich our workplace culture as an Employer of Choice.

LEADERSHIP

Our Leadership Strategy is a holistic approach designed to deliver effective leaders to unlock our people’s potential to drive better community outcomes. The Strategy consists of initiatives and bespoke learning for all leaders including aspiring leaders. Our flagship program, EVOLVE Leadership Development Program has elevated our position across the Local Government

Industry Sector, having been named a finalist of the 2023 NSW Local Government Excellence Awards in the category ‘Innovative Leadership’. Our leadership programs have uplifted the capability and engagement of our leaders.

Photograph: Jason Westwick

LEARNING AND DEVELOPMENT

As part of Council’s commitment to support our people to reach their full potential and deliver our community promise, Council developed and launched the Learning & Development Strategy 2023–2026. To launch the strategy and establish a culture of learning, a month-long campaign called Learning Fest 2023 was implemented.

The campaign aimed at engaging our people to own and drive their career and build a culture of learning. We are the first council in NSW to run a significant initiative for their people of this size, with 744 employees that attended Learning Fest. The experience was well received, with 93% recommending.



Photograph: Simon Wood Photography

HEALTH AND SAFETY

2022/23 experienced stronger levels of reporting near misses, incidents, and injuries with 601 entries into the Vault safety system. COVID-19 self-reporting reduced from 327 in 2021/22 to 172. Greater focus was placed on lead indicators, with improved data on contractors, safety observations and corrective action close out.

A SafeWork improvement notice served in February and closed out in April on councillor psychosocial hazards, resulted in developing best practice industry controls on monitoring, risk management, training, evaluating, and reporting unsafe psychosocial behaviours.

Workers Compensation had 44 new claims, increasing from 29 in 2021/22, with ongoing open claims reduced from 36 to 30. Analysis of business unit costings identified our City Assets and Operations Directorate as our focus for reduction in 2023/2024, and ‘slips, trips and falls’ being the dominant mechanism of injury. New safety leadership via two-part Safety Evolution modules was delivered to 177 middle managers (L4, L5, L6).

A Health & Wellbeing action plan delivered ‘Working With Respect’ workshops (700 staff), flu vaccinations (475), manual handling training (287), personal health checks (114), and 80 new Access EAP counselling clients. Other initiatives including Fitness Passport, skin checks, wellbeing webinars and apps, and blood donations were well supported. Council’s commitment to Mental Health First Aider training has resulted in our recognition by MHFA Australia as the 9th council in the country to be identified as a ‘skilled workplace’.

Photograph: George Gittany



# AWARDS TO COUNCIL

<b>Winner,</b> <i>Place Services</i>	<b>Winner,</b> <i>Parramatta Square Place Plan</i>	<b>Winner, PHIVE</b>
Place Leaders Asia-Pacific Awards 2022 <i>Place Leadership Award</i>	Place Leaders Asia-Pacific Awards 2022 <i>Place Governance Award</i>	Australian Institute of Architects (NSW) <i>Community Project of the Year Award</i>
13 October 2022	13 October 2022	2022
<b>Winner,</b> <i>Parramatta Lanes</i>	<b>Winner,</b> <i>Jocelyn Dodd</i>	<b>Winner,</b> <i>'Heart of Play' Masterplan</i>
Local Government Week Awards <i>RH Dougherty Award for Innovation in Special Events</i>	Central Sydney Senior Volunteer of the Year	Parks and Leisure Australia Awards 2022 NSW/ACT <i>'Strategic and Master Planning' Category</i>
5 August 2022	October 2022	2 November 2022
<b>Winner,</b> <i>Jennifer Concato</i>	<b>Winner,</b> <i>Grace Elizabeth Haydon</i>	<b>Winner, Electric Vehicles –</b> <i>Driving a Sustainable Future</i>
Ministers' Awards for Women in Local Government 2022 <i>Champion of Change Award 2022</i>	Ministers' Awards for Women in Local Government 2022 <i>Young Achievers Award 2022</i>	LGNSW Environment Awards <i>Innovation in Planning, Policies and Decision-Making Category</i>
November 2022	November 2022	7 December 2022
<b>Winner,</b> <i>Smart LED Street lighting project</i>	<b>Winner</b>	<b>Winner</b>
LGNSW Environment Awards <i>Towards Net Zero Emissions Category</i>	Western Sydney Leadership Dialogue's Boomtown! 2022 Property & Infrastructure Awards <i>Community Project of the Year Award</i>	Western Sydney Leadership Dialogue's Boomtown! 2022 Property & Infrastructure Awards <i>Project of the Year Award</i>
7 December 2022	7 December 2022	7 December 2022

In 2022/23 City of Parramatta was proud to receive the following awards:

<b>Highly Commended,</b> <i>Parramatta River Catchment Group Changemakers</i>	<b>Winner</b>	<b>Winner, Phillip Lane Creative Lighting Project</b>
LGNSW Excellence in the Environment Awards 2021: <i>Communication, Education &amp; Empowerment Category</i>	Dulux Colour Awards Commercial and Multi-Residential Exterior Category	Mainstreet Australia Awards 2023 — <i>Best Main Street Streetscape and Design</i>
2 February 2023	May 2023	19 May 2023
<b>Accredited</b>	<b>Certification</b>	<b>Finalist</b>
Purple Flag Accreditation	Climate Active Carbon Neutral Certification	2023 UDIA Awards for Excellence — <i>Social &amp; Community Infrastructure (Built Form) Category</i>
May 2023	June 2023	June 2023
<b>Finalist</b>	<b>Winner, Diversity Equity and Inclusion (DEI) Strategy, We Belong</b>	<b>Finalist, EVOLVE Leadership Development Program</b>
The International Federation of Library Associations and Institutions (IFLA) — <i>Public Library of the Year</i>	NSW Local Gov Professionals Excellence Awards – <i>Organisational Diversity and Inclusion</i>	NSW Local Gov Professionals – Excellence Awards <i>Local Innovative Leadership</i>
June 2023	June 2023	June 2023
<b>Commendation</b>	<b>Commendation</b>	<b>Shortlisted</b>
Australian Institute of Architects (NSW) <i>Public Architecture Award</i>	Australian Institute of Architects (NSW) <i>Sustainability Award</i>	Australian Institute of Architects (NSW) <i>Interior Architecture Award</i>
23 June 2023	23 June 2023	23 June 2023



2.08

# COMMUNITY ENGAGEMENT

The City of Parramatta has an organisation-wide commitment to engage our communities in a transparent, open, and accountable way. Community engagement provides Council with a better understanding of community views and values and helps us to make more informed decisions and deliver better services.

In 2022/23 we sought feedback on 78 projects, which included local park and centre upgrades, City-shaping planning and infrastructure projects, as well as on key strategic documents and plans. We also updated our Community Engagement Strategy which details who, when and how we engage.

[‘Participate Parramatta’](#) is Council’s online community engagement platform. The website was updated and relaunched in June 2023 with even more features and functionality, making it easy for the community to search projects and provide feedback. We thank the 146,000+ people who visited the website in the last year and contributed feedback over 8,500 times across all projects, including:



We also supported and/or promoted NSW Government-led engagement projects that have a direct impact on the City of Parramatta, including Parramatta Light Rail and WestInvest.



Photograph Credits: Page 214



# AUDIT AND RISK

City of Parramatta Council established the Audit Risk and Improvement Committee (ARIC) in accordance with Section 428A of the Local Government Amendment (Governance and Planning) Act 2016. ARIC is an independent advisory committee that operates under its own designated Charter, to promote good corporate governance by providing independent objective assurance and assistance to Council.

The Committee consists of two Councillors and three independent external members, of which one is the external Chairperson. The Committee meets five times a year with four ordinary meetings and one special meeting to consider Council's Annual Financial Statements.

As of 30 June 2023, Committee members include:

- > Councillor Michelle Garrard
- > Independent Member and Chair Dr Col Gellatly AO
- > Independent Member David Pendleton
- > Independent Member Jesse Jo

Prior to his election as Lord Mayor, Councillor Sameer Pandey served as a member of the Committee. Under the ARIC charter, the Lord Mayor is unable to be a member and will be substituted.



## INTERNAL AUDITS

Audits provide independent, objective assurance designed to add value and improve Council's operations. An internal audit contractor also ensures independence and autonomy from City of Parramatta's management and enables specialised knowledge and skills to be procured to conduct audits.

These activities are guided by an Internal Audit Charter and overseen by ARIC. During 2022/23, 11 internal audits were conducted across the following diverse operations:

Audit	Completed by
Escarpment Boardwalk Project	Contractor
Aquatic Centre Project	Contractor
Early Learning Centre Operations	Contractor
IT Disaster Recovery	Contractor
Waste Collection	Contractor
Environment & Sustainability Strategy	Contractor
Privacy	Contractor
Overtime	Contractor
Access to RMS DRIVES system	Council staff
Councillors Facilities and Expenses	Council staff
Credit Card Usage	Council staff

The audits assess the effectiveness of policies, guidelines, and controls. Action arising from audits allow development and improvements to governance and risk management.

New agreed controls are monitored by Council's Internal Audit Coordinator and reported to ARIC and Council's Executive Team.





Photograph: Brett Boardman



THE INTERNAL OMBUDSMAN SHARED SERVICE (IOSS)

The Internal Ombudsman Shared Service (IOSS), shared between City of Parramatta, Cumberland City and Inner West councils, is an ‘independent ear’ for the community, Councillors, Council staff and Council stakeholders. The IOSS undertakes the investigation of complaints and assists councils with prevention and education activities. The IOSS assists member councils to:

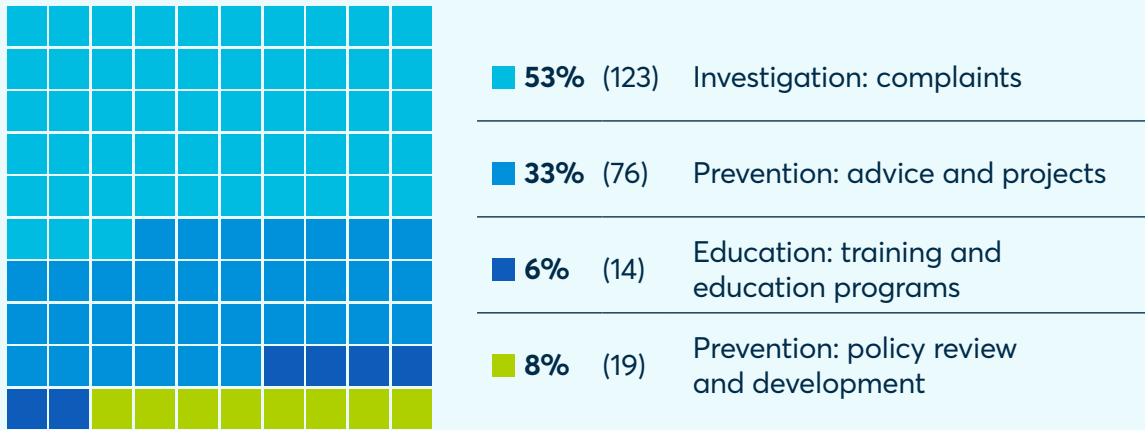
- > promote a high standard of ethical conduct and decision making;
- > improve administrative conduct and procedures;
- > identify areas for improvement in the delivery of services to their communities;
- > ensure they are acting fairly, with integrity and in their communities’ best interest;
- > deal effectively with complaints;
- > work to improve their complaint handling systems; and,
- > strive for a corruption-free organisation.

IOSS operations are underpinned by the principles of procedural fairness, accountability and transparency.

Over the last 12 months, City of Parramatta Council’s utilisation of the service has significantly lifted, with a 95% increase in activities undertaken by the IOSS compared to the previous year. Of note, the corruption prevention activities undertaken have more than quadrupled on last year. This increase reflects the importance and value of the service from its stakeholders.

In the year ahead, due to changing legislative frameworks for Public Interest Disclosures, the IOSS will increase training for staff to ensure they are equipped to benefit from the new Public Interest Disclosure Act 2022 which comes into effect from October 2023.

Activities of the Internal Ombudsman Shared Service for City of Parramatta Council from 1 July 2022 to 30 June 2023:





# COMMUNITY REPORT CARD

3.01 — How Have We Done This Year?	57
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Photograph: George Gittany



3.01

HOW HAVE WE DONE THIS YEAR?

Each Council term, Council develops a Delivery Program outlining its four year commitments to the community, to support the long-term goals of our Community Strategic Plan. The Delivery Program is combined with a corresponding Operational Plan & Budget (the 'DPOP'), which spells out the key deliverables and budgets for each financial year.

Council’s deliverables in the DPOP fall into two categories:

1.

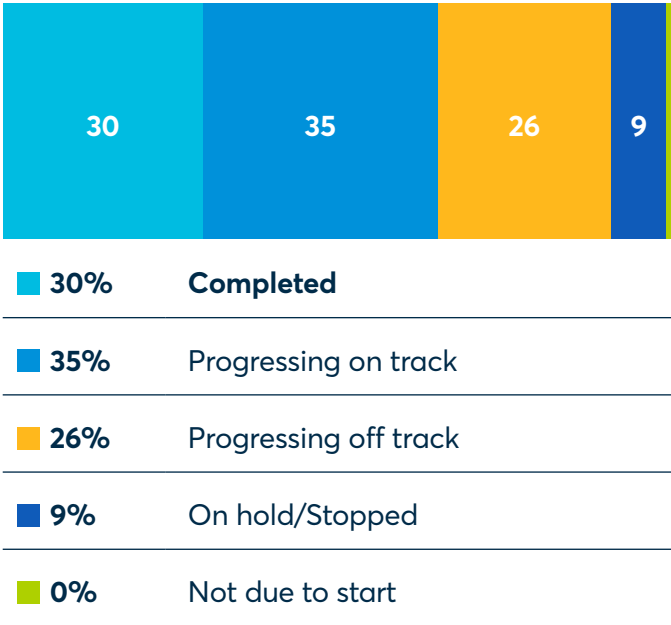
Projects that Council has committed to deliver during each year.
2.

Key performance indicators (KPIs) for Council's ongoing service delivery.

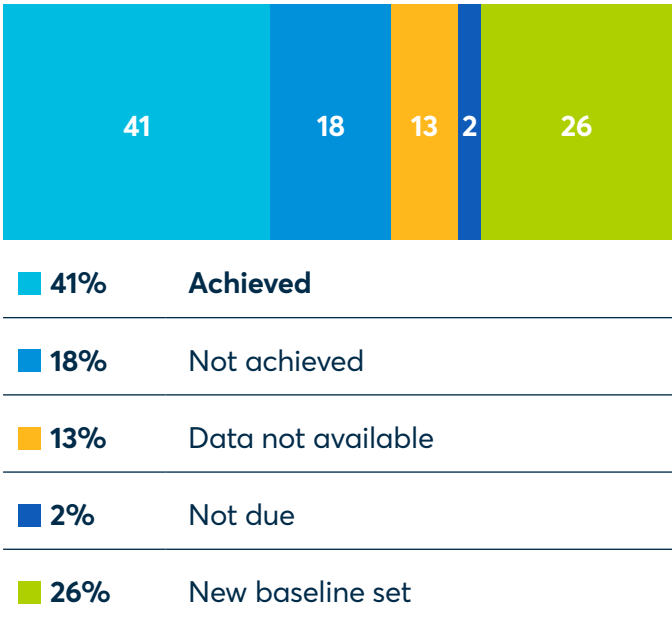
This Community Report Card outlines Council's performance on delivering the projects, KPIs and budgets in the Delivery Program, Operational Plan & Budget in 2022/23.

Full progress reports on Council's Delivery Program can be found on [Council's website](#).

Council's Projects



Council's Key Performance Indicators



A further breakdown of Council's progress can be found on pages 61–84 of this report.

3.02

2022/23 FINANCIAL SNAPSHOT

Financial summary for all of Council

<div>\$359.4m</div> <div>Budgeted Income</div>	<div>\$209.1m</div> <div>Budgeted Capital Expenses</div>	<div>\$296.2m</div> <div>Budgeted Operating Expenses</div>
<div>\$416.0m</div> <div>Actual Income</div>	<div>\$166.4m</div> <div>Actual Capital Expenses</div>	<div>\$319.6m</div> <div>Actual Operating Expenses</div>

For every \$100 spent this year Council delivered:





# DELIVERING OUR COMMUNITY STRATEGIC PLAN GOALS

The following long-term community goals were developed in 2018 to reflect the community's aspirations for the City of Parramatta.

In June 2022 Council confirmed its commitment to these goals, and endorsed a refreshed set of strategic actions to help Council, its partners and the community achieve them.





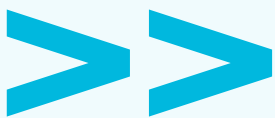
3.04

# FAIR

We can all benefit from the opportunities our City and neighbourhoods offer.

The City of Parramatta is growing, and although growth brings some challenges, it also brings many opportunities. When focusing on the Fair strategic goal, we want everyone in our community to benefit from our City's growth and prosperity. The intensity of growth and investment in the City of Parramatta creates many opportunities for a new and more diverse mix of high-quality housing, jobs and infrastructure.

This section explores how Council has delivered Fair goal activities as presented in our Delivery Program and Operation Plan (DPOP) for 2022/23. Full details can be found in [Council's Q4 Report](#) against the [DPOP](#) on Council's website.



There are 21 projects that aim to deliver on our Fair goal.

### Fair Projects



29%	Completed
43%	On Track
9%	Off track
19%	Stopped



Photograph: Mike Bell

Many of Council's community-facing services experienced a significant increase in patronage, signalling a recovery from the impacts of COVID-19 lockdowns and extreme weather of the previous year.

Number of visits to our libraries

21/22

302,468

visits

22/23

799,639

visits

> Council's libraries enhance lifelong learning while access to library collections and events increase:

Digital Literacy

Physical Health

Mental Health

Social Integration

Number of visits and participants in Community Hub programs

347,140

this year

> Council's Community Hub programs provide:

Improved Lifestyle Opportunities

Improved Physical Health

Improved Mental Health

Provision and facilitation of Affordable Housing in the LGA 22/23

419

21/22 - 419 dwellings in the LGA

578

22/23 - 578 dwellings in the LGA

37.95% increase from last year

> Council aims to support and facilitate community well-being and meet community's needs, which includes housing.

Overall number of participants of Seniors and Disability program hours

21/22 – Total 13,759

22/23 – Total 28,035

Q1	3,289	Q1	6,790
Q2	2,585	Q2	6,558
Q3	3,536	Q3	7,149
Q4	4,340	Q4	7,538

This is a 104% increase on the previous year

> Council's aim is to enhance the ability of older people and people with disabilities to live well and more independently.

Number of visits to Aquatic Centre

21/22

58,602

22/23

78,229

34.7% increase from last year

> Council anticipates that the opening of the Parramatta Aquatic Centre (PAC) in spring 2023 will generate increased visitation to what will be a year-round destination for swimming, fitness and wellness.

> Community Report Card

62



Read more about these projects and a selection of further initiatives that belong to the Fair strategic goal:

PHIVE, 5 Parramatta Square

Officially opened in September 2022, PHIVE Community Hub is a landmark in Parramatta, serving as a vibrant space for learning, collaboration, and connection.

The hub integrates seamlessly with Parramatta Square, offering an urban living room where people can gather and explore. The ground floor provides a welcoming gathering place with a concierge, and exhibition area.

Captivating digital artwork and Indigenous Dharug artefacts are displayed throughout the building, emphasising their cultural significance.

PHIVE offers flexible spaces for collaboration and adaptable furniture arrangements. The boardroom is located beneath the spire, creating a visually striking feature. The building serves as a cultural and civic heart, providing essential community space.

Parramatta Library at PHIVE

Parramatta Library is designed with maximum flexibility to accommodate future uses and evolving roles. Open lounge and study areas face the public square, while collections are located behind them. Meeting rooms and services are positioned closest to the circulation core.

Technology integrated into the furniture enables flexible work and study throughout. The building's flexible and multifunctional nature allows for exhibitions and cultural experiences to be installed across multiple levels. This provides users with the opportunity to engage and interact with cultural heritage displays, exhibitions, and other immersive experiences.

In June 2023, The International Federation of Library Associations and Institutions (IFLA) announced Parramatta Library at PHIVE as one of four global finalists for Public Library of the Year. The award recognises new public libraries offering functional architecture, creative IT solutions and that are strengthening local culture.



Photograph: Mike Bell



Parramatta Aquatic Centre

Completed at the end of 2022/23, the Parramatta Aquatic Centre (PAC) is a jointly-funded project with the NSW State Government. This multipurpose and sustainable facility will provide a new social space for the community, promoting health and wellbeing.

Opening in Spring 2023, the new aquatic and leisure centre covers 40,000 square metres in Parramatta Park. PAC includes a 50m, 10-lane outdoor heated pool with seating, a 25m indoor recreational pool, an indoor learn-to-swim pool, an indoor splash play area, multipurpose community rooms, spa and sauna facilities, fitness centre, café, and up to 180 parking spots.

Active Parramatta

Active Parramatta is an initiative of the City of Parramatta to provide healthy and active opportunities for residents, workers and visitors. Active Parramatta's programs cater to people of all ages, abilities and backgrounds.

Programming includes Mums N Bubs Fitness, and School Holiday Programs - the largest free school holiday program in NSW, with over 6,000 children participating annually.

Meals on Wheels and Volunteer Services

Ensuring that vulnerable members of the Parramatta community have access to healthy, nutritious meals, the City of Parramatta provides a Meals on Wheels service. The service delivers meals to older residents who may be frail, people with disability and their carers, and people recovering from surgery or a chronic illness.

During 2022/23, Meals on Wheels volunteers have contributed more than 2,300 hours supporting participants and delivering more than 24,500 meals. These visits serve to combat inequality within the community and support brighter futures for locals through essential meal packs and a dose of positive, meaningful social interaction.

Other notable initiatives that relate to the Fair goal:

- > Disability and Inclusion Action Plan (DIAP) 2022-2026, endorsed August 2022
- > Updated Council's Diversity, Equity and Inclusion (DEI) Strategy 'We Belong' to foster an inclusive workplace and reflect the aspirations of the City's diverse community
- > Commenced review of Council's Social Sustainability Strategy
- > Commenced development of Council's Affordable Housing Action Plan
- > Completion of \$1.95m refurbished Boronia Grove Community Centre, Epping, including social enterprise café, December 2022



# ACCESSIBLE

We can all take part and get to where we want to go.

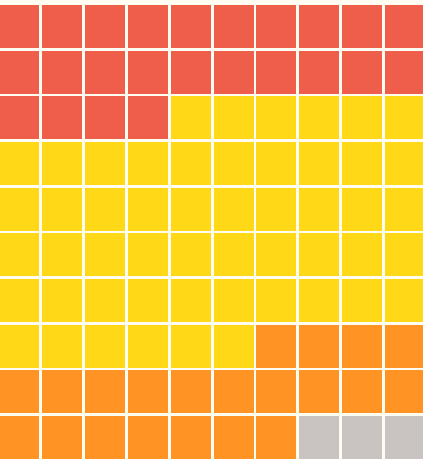
In the City of Parramatta, much like the rest of Sydney, quality and ease of access to other places vary widely depending on where you live. When focusing on the Accessible strategic goal, we consider the location of jobs and opportunities, the structure of transport networks and congestion, as they all influence the time it takes to travel between places. Better accessibility is life-changing for some residents, such as people with a disability, the less mobile and even people pushing prams, while also benefiting the wider community.

Council is committed to safe, accessible, and available infrastructure design and development. Presented below tracks how Council has delivered Accessible goal activities as presented in our Delivery Program and Operation Plan (DPOP) for 2022/23. Full details can be found in [Council's Q4 Report](#) against the [DPOP](#) on Council's website.



There are 29 projects that aim to deliver on our Accessible goal.

## Accessible Projects

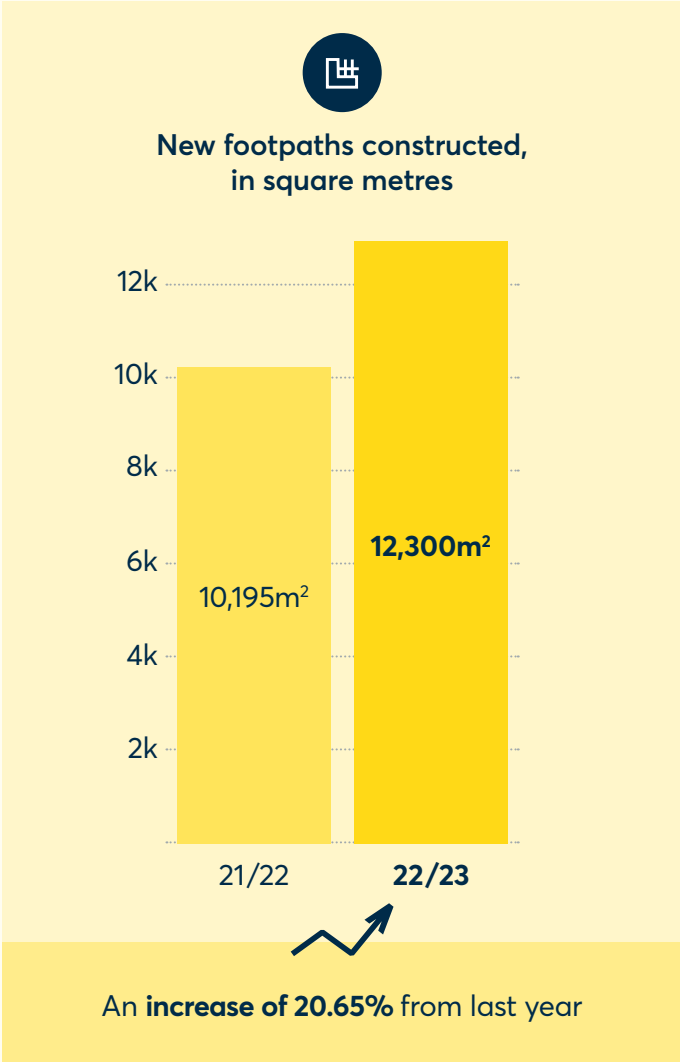
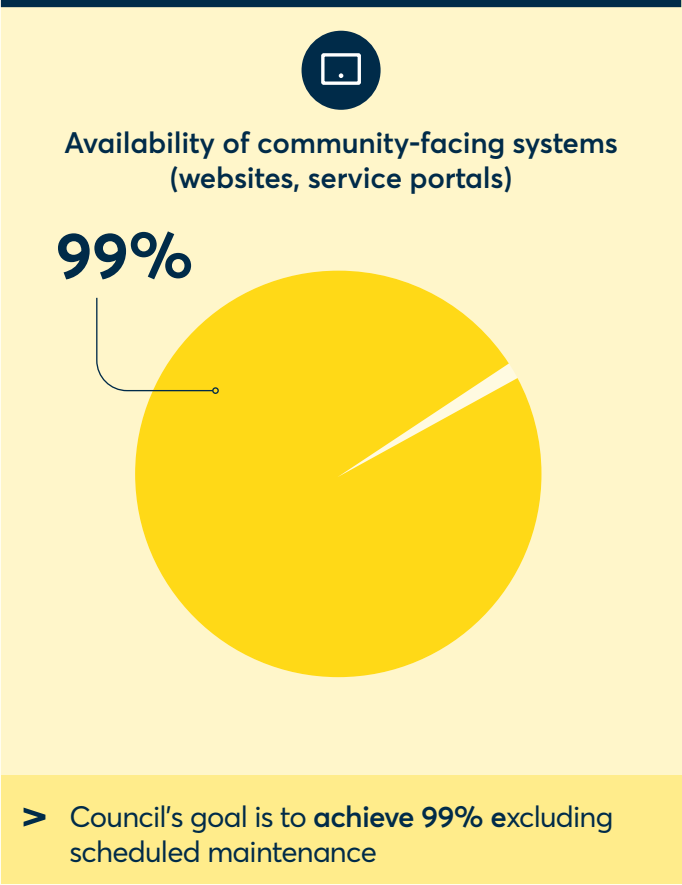
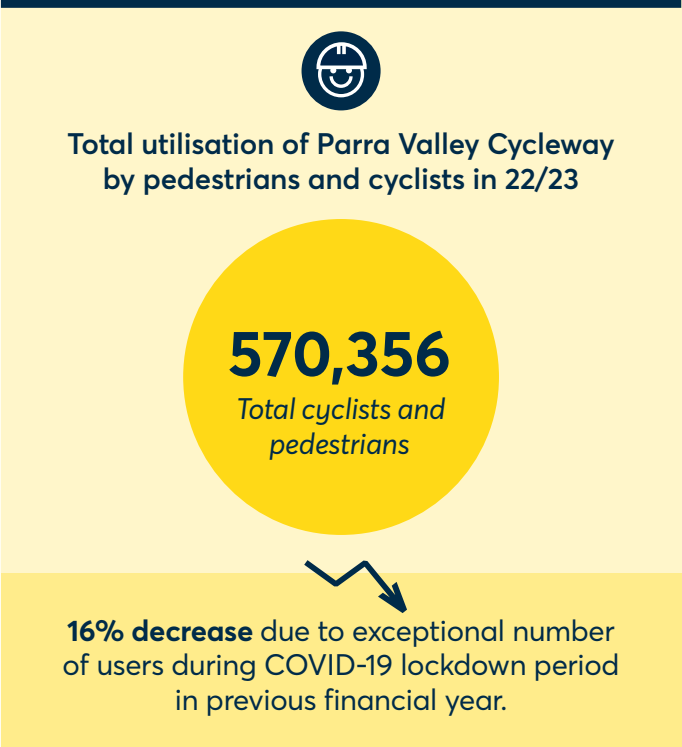


24%	Completed
52%	On Track
21%	Off track
3%	Stopped



Photograph: Jay La Photography

Council prioritises creating safe, accessible, and available infrastructure and information, including transportation options and online engagement tools.





Read more about these projects and a selection of further initiatives that belong to the Accessible strategic goal:

Arthur Phillip Park Upgrade (Northmead)

The \$1.2 million Stage 1 reinvigoration of Arthur Phillip Park supports Council's vision for sustainable and vibrant spaces. Upgrades cater to the growing community of children and families in Northmead, Westmead, and North Parramatta.

Stage 1 upgrades to the park introduced new play experiences suitable for different age groups and abilities. The playground offers inclusive accessible play with a soft fall floor, a nature play space, and a half-court basketball area for children and young people.

Additional upgrades include picnic and BBQ areas, seating, water fountains, waste bins, landscaping, tree planting, and an irrigation system, creating a welcoming environment for family gatherings and social activities amidst natural surroundings. Solar pathway lighting and bike parking support sustainable initiatives and visitor safety.

Arthur Phillip Park has become a shared backyard for the community, serving as a versatile space for recreation and leisure.



Photograph: Simon Wood

Good & Bridge Streets Major Streetscape Upgrade (Granville)

This year's \$5.5 million investment for upgrades to Good and Bridge Streets in Granville resulted in enhanced streetscapes, with heritage-themed furniture, cobblestone pavements, and smart street-design elements for a welcoming and safe environment. Part of the NSW State Government's Parramatta Road Urban Amenity Improvement Program, the \$8.5 million major streetscape upgrade was carried out by the City of Parramatta.

Community consultation highlighted a lack of visual appeal, traffic, flora, and lighting on Good and Bridge Streets. The completed upgrades integrate technology for convenience, connectivity, and safety.

They also pay homage to the area's architectural heritage and include widened kerb ramps, a new pedestrian crossing, and the removal of kerb and gutter to improve accessibility.

Smart elements like CCTV, sensors, a digital screen, solar bins, and recharge tables were integrated to monitor improvements and enhance the environment and safety. The upgrades introduced 27 new mature trees, transforming the streetscape into a vibrant green space. The widened pedestrian pavement allows for future activation opportunities.



Photograph: Salty Dingo

Alfred Street Cycleway

Alfred Street in Rosehill is identified as a priority active transport route by Transport for NSW and Council. Delivered in stages, the Alfred Street Pedestrian and Cyclist Upgrade will connect the growing communities of Granville and Rosehill with the M4 Shared Path, Alfred Street Bridge, FS Garside Park and the Parramatta River.

In total the upgrade is worth over \$10M and funded by Council and the NSW Government through the Get NSW Active Program and Parramatta Road Urban Amenity Improvement Program.

This year, a new signalised crossing of Parramatta Road was completed, followed by Stage 1a between Eleanor Street and Gray Street with following stages to open soon. The proposed upgrades include new footpaths, bike path, priority crossings and tree planting along the route to provide improve safety and comfort for pedestrians and cyclists along their journey.

Other notable initiatives that relate to the Accessible goal:

- > **\$5.4m Rydalmere Park Upgrade:** Transformation of two existing sports fields and training equipment, lighting, landscaping and integration of rainwater irrigation system, pedestrian pathway, and improved off-street parking.
- > **\$3.0m Phillip Streetscape Upgrade:** Refresh of existing footpath pavement and parking bay with modern and contemporary granite and cobblestone paving, new street furniture and services installation.
- > **\$2.9m Sturt Park Telopea Upgrade:** Update to landscape including toilet, skate park and picnic facilities.
- > **\$2.1 million for 8.3km of new footpath construction,** as part of Pedestrian Access Mobility Program (PAMP).
- > **\$1.4m Experiment Farm Reserve:** Remediation works due to asbestos.
- > **\$1m Acacia Park Telopea:** Landscaping and park upgrades.
- > **\$1.07m Fitzwilliam Road at Binalong Rd and Reynolds Street Old Toongabbie:** Pedestrian safety and traffic signal upgrades.
- > **\$1.1m Parramatta Road at Marsh Road Clyde:** Pedestrian safety and traffic signal upgrade.
- > **\$0.7m Halvorsen Park:** Installation of a new amenities building, plus landscape improvements (trees, turf, irrigation system, new concrete linking footpath).
- > **\$0.69m Old Kings Foreshore Lighting Upgrade:** Improved lighting along shared pedestrian and cycle path between Marsden Street Weir and O'Connell Street.
- > **\$0.5m Coffey Street and Hilder Road, Ermington between River Road and Tristram Street:** Upgrades to stormwater drainage and roadwork.
- > **\$0.22m Walter Brown Park Playground Upgrade.**



# WELCOMING

We foster belonging and celebrate culture and diversity.

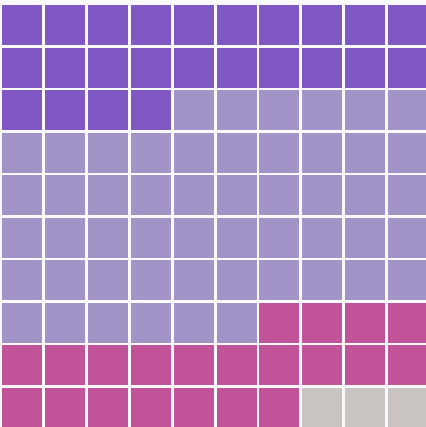
Parramatta has an incredibly rich history, from the Dharug peoples who have inhabited this land for more than 60,000 years, to the recently migrated. Our diversity of cultures and sense of community are our City's greatest strengths, and fundamental to our identity. Our histories are colliding, creating a new, global city.

Over the next 20 years, through our Welcoming strategic goal, our City will continue to generate a strong sense of place, invite creativity, stimulate prosperity and celebrate our diversity.

This section explores how Council has delivered Welcoming goal activities as presented in our Delivery Program and Operation Plan (DPOP) for 2022/23. Full details can be found in [Council's Q4 Report](#) against the [DPOP](#) on Council's website.

There are 29 projects that aim to deliver on our Welcoming goal.

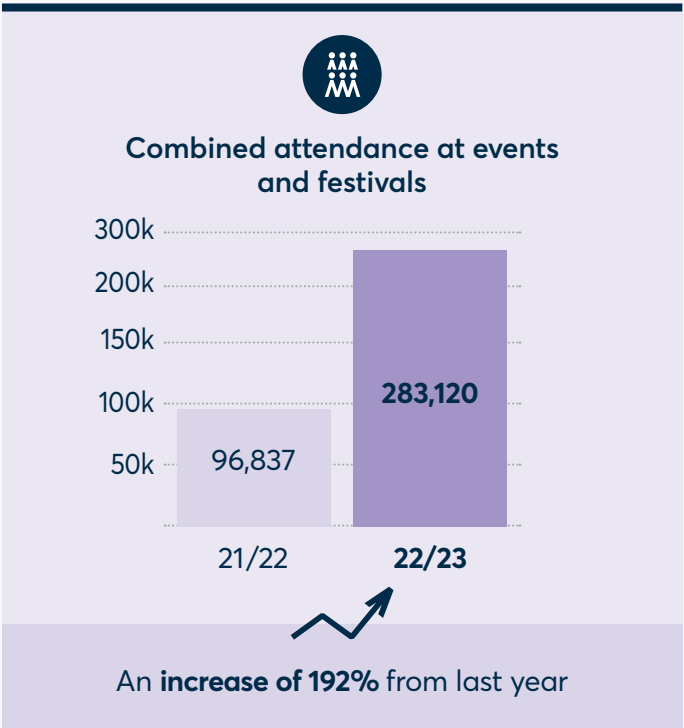
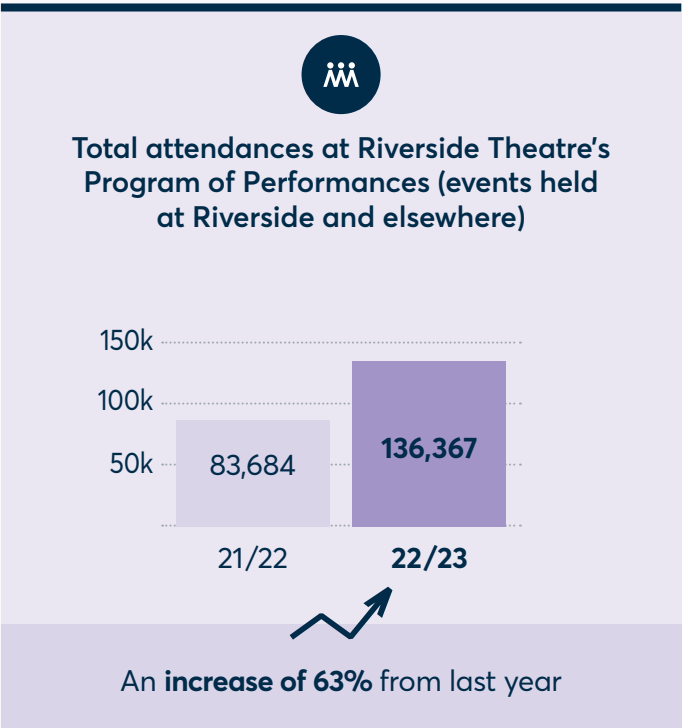
## Welcoming Projects



- 24% Completed
- 52% On Track
- 21% Off track
- 3% Stopped



Our LGA continues as the centre for creativity, diversity and place making. An increase in active engagement at our arts and cultural venues and programs highlights the value and desire to socialise and celebrate locally.



Council provides opportunities for the community to participate, celebrate and commemorate in the civic, heritage and cultural life of the City.

This includes producing and delivering:

- Events & Festivals
- Civic Events
- Key Event Partnerships
- Community Events Grants





Read more about these projects and a selection of further initiatives that belong to the Welcoming strategic goal:

### First Nations Strategy & Advisory Committee

Building on the relationships, respect, opportunities, and positive outcomes established in Council's Stretch Reconciliation Action Plan (2017–2020), Council continues to make progress in developing its inaugural First Nations Strategy for 2022/23.

The First Nations Strategy embodies a unique framework specific to the City of Parramatta, demonstrating Council's commitment to the fundamental principles of the Uluru Statement of the Heart: Voice, Makarrata (meaning 'Treaty' in Yolngu), and Truth.

Extensive stakeholder engagement, involving both First Nations and non-First Nations community members, helped shape and focus the First Nations Strategy, for exhibition in September 2023.

The First Nations Advisory Committee played a significant role in shaping the First Nations Strategy. The Committee advises Council on strategic matters and projects, ensuring that the perspectives and concerns of the local First Nations communities, including the Traditional Owners, are considered.

### Keeping Place, PHIVE, 5 Parramatta Square

The Aboriginal Keeping Place at PHIVE is a significant cultural facility and one of great significance to Aboriginal communities.

Established in consultation with Dharug Traditional Custodians, it is a place for the safe keeping and custodianship of cultural objects including secret and sacred artefacts, non-sacred cultural material, artworks and knowledge to be conserved and celebrated on Country.

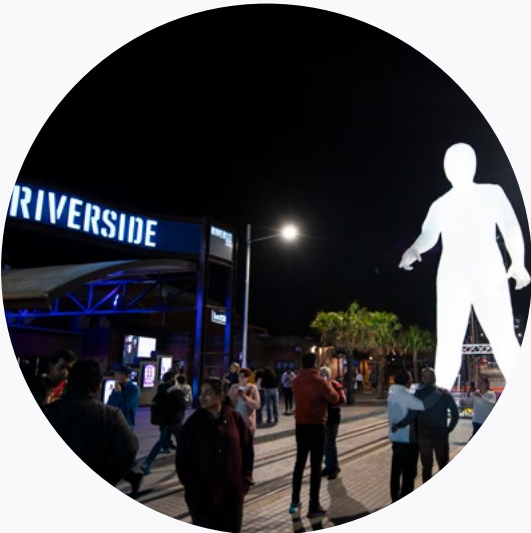
The Keeping Place also provides a safe space for the return of cultural material from museums and other collecting institutions back to Country.

The Dharug Traditional Custodians and First Nations community maintain cultural heritage rights over the Keeping Place.

### Parramatta Lanes celebrates 10 years

Over four spectacular nights from 12 to 15 October, Parramatta Lanes attracted more than 70,000 visitors to enjoy the City's playground of Eats Beats and Arts, and the festival's 10th anniversary celebrations.

Parramatta Lanes is Council's premier street festival, with the 2022 event driving a 40% increase in attendance compared to pre-COVID years.



Photograph: Cassandra Hannagan Photography



### Community Love: A celebration of the people of Parramatta

The multi-channel "Community Love" campaign spanned five weeks, dedicated to honouring the people of Parramatta and giving voice to their remarkable tales.

Council's approach to this campaign revolved around highlighting the collective narrative, rather than individual accounts, underscoring the notion that the whole surpasses the sum of its parts.

Through this approach, Council infused vitality into the vibrant tapestry woven by the people of Parramatta, showcasing their diversity and liveliness.

By sharing inspiring stories from the City's community, Council brought to life the profound connection between Parramatta's narrative and the individuals who shape it, fostering a strong bond between the brand and the community.

### Serving Community Diversity

Parramatta is one of Australia's most diverse and inclusive communities and Council has coordinated and supported a range of events, programs and opportunities to amplify the unique and valued voices of people from the City's LGBTQIA+ communities, including:

- > **Sydney WorldPride:** From 17 February to 5 March 2023, City of Parramatta joined local communities in welcoming the world's largest LGBTQIA+ festival to Australia and coordinated an exciting lineup of events and activities across the CBD

- > Welcome Here program, delivered in partnership with Woolworths Group, supporting local businesses and services to create and promote safe spaces for the LGBTQIA+ community
- > Pride in Diversity Greater Western Sydney Summit
- > Parramatta Pride Picnic

### Other notable initiatives that relate to the Welcoming goal:

- > Delivery of Council's Events program - refer to Annual Report, 2.01 Events Timeline, for more details of Council's civic, community and cultural events
- > Creation of The Dharug Circle, Parramatta Square, a sacred space where Dharug people can gather, conduct ceremony and engage in cultural practice, September 2022
- > Commenced review of Council's Cultural Strategy
- > Delivery of public artwork program installations across the City which includes:
  - > Firesticks memorial, in honour of First Nations servicemen and women, Queens Wharf Reserve Parramatta River, July 2022
  - > Place of the Eels, gleaming eight-metre-tall replica vintage bus in Parramatta Square, September 2022



3.07

# GREEN

We value and care for our environment.

When focusing on the Green strategic goal, close attention was paid in particular to how unique The City of Parramatta is in its surroundings. Maintaining a healthy bushland and river not only provides habitat for plants and animals, but also makes our City a more enjoyable place to live, rest and recreate. Caring for our environment helps contribute to a liveable city and improves sustainability and productivity.

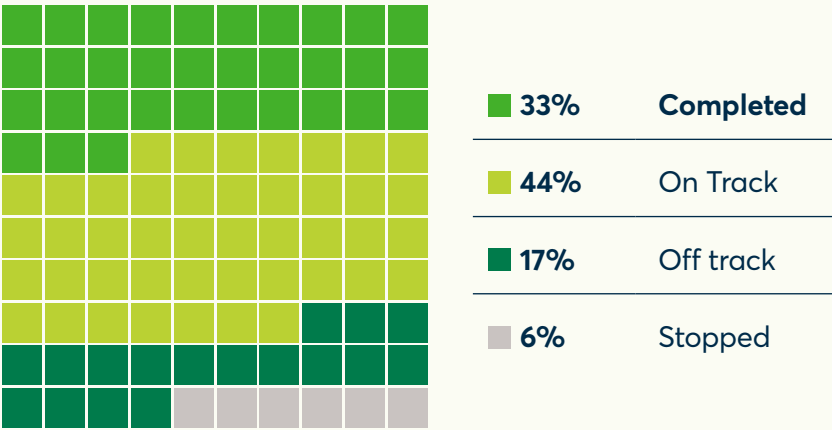
More energy efficient buildings attract significant businesses and investors, and good indoor and outdoor environments contribute to improved wellbeing.

Presented below tracks how Council has delivered Green goal activities as presented in our Delivery Program and Operation Plan (DPOP) for 2022/23. Full details can be found in [Council's Q4 Report](#) against the [DPOP](#) on Council's website.



There are 18 projects that aim to deliver on our Green goal.

Green Projects



Photograph: Simon Wood Photography

The City of Parramatta strengthened leadership in environmental management, achieving Council's first initiatives in sustainable infrastructure and design and prioritising the revitalisation of our natural spaces in partnership with the local community.

**Tonnes of carbon emissions generated by Council operations**

12,152 tCO<sub>2</sub>e (tonnes)

Council has achieved an **11.89% decrease** on the previous year.

**Number of street trees planted this year**

2,600 in Total

Parramatta Light Rail funding contributed to **1,000 trees planted in Quarter 4.**

**Council's remaining carbon emissions include:**

- Natural Gas
- Council Fleet
- Supply Chain (Scope 3)

**Community Satisfaction with planting of trees in your local area**

3.24/5

**Combined percentage of streets swept on a regular basis**

95%

This is a **significant improvement** on the previous year (84.25%)

**Percentage of waste diverted from landfill**

Quarter	Percentage
Q1	52%
Q3	54%
Q3	54%
Q4	52%

Council met its goal to divert a minimum of **50%** of waste from landfill each quarter



Read more about these projects and a selection of further initiatives that belong to the Green strategic goal:

Net Zero Leadership

With a commitment to reduce carbon emissions by 60 per cent by 2038, Council led the way with:

- > **PHIVE, 5 Parramatta Square:** one of Australia's leading 6 Green Star, energy and water efficient and carbon neutral buildings.
- > **Parramatta Square:** First Council in Australia to achieve a Carbon Neutral Public Domain at Parramatta Square.
- > First council in Western Sydney, and one of only three Councils in NSW, to obtain Carbon Neutral certification under the Climate Active Standard.
- > **Renewable electricity agreement:** 41% reduction in emissions, achieved through 100% renewable electricity, solar and lighting upgrades.
- > **Smart LED Streetlight Project:** NSW first with upgrading major roads with smart programmed LED streetlights that consider pedestrians, wildlife and traffic.
- > **Solar installations:** installation of solar canopy and panels at Justice Precinct Car Park, PHIVE and Parramatta Aquatic Centre. In total, Council now has solar panels on 20 buildings with a total capacity of 450kW, reducing facilities electricity carbon emissions by 13.5%.
- > **Transitioning all Council vehicles to low emissions:** Council has introduced 35 hybrid passenger vehicles into our fleet; and its first fully battery electric vehicle (EV), as part of Council's commitment to transition its passenger vehicle fleet to low and zero emission vehicles by 2030, with a target of at least 20% EVs.

City for Nature

As a city for nature, Council has worked with partners and the community to give the City a green make-over including:

- > **Greening Parramatta Program:** In partnership with NSW State Government, over 2,600 trees have been planted in streets and parks, prioritising areas vulnerable to urban heat.
- > **Community Tree Champions:** A volunteer program engages residents in tree planting, with 140 Tree Champions fostering community ownership.
- > **Parramatta Light Rail Tree Planting:** In partnership with Transport for NSW, more than 2,500 trees are being planted to replace those removed during the light rail construction. These tree replacements are at a ratio of between 2:1 to 8:1, where between 2 or 8 trees are planted for each tree removed.
- > **National Tree Day:** Council hosts a major tree-planting event, with volunteers planting 10,000 plants each July.



Water is Life

As the Central River City, Council works with partners and community to have water at the heart of decision making, including:

- > **Parramatta River Vision:** Council has endorsed a new vision for Parramatta River as a Central River Parkland, encompassing over 870ha of open space. The vision recognises the river as a vital environmental, social, and cultural asset in Greater Parramatta to Olympic Park. It prioritises waterfront open space, aims for world-class city-shaping outcomes, and encourages collaboration with stakeholders to honour the river as a living entity.
- > **Milson Park Wetlands Masterplan:** In collaboration with Sydney Water, Council is enhancing Finlaysons Creek at Milson Park. The multimillion-dollar upgrade, completed in 2023, includes wetlands, a bioretention basin, pollutant traps, and a stormwater pumping station. These improvements facilitate natural water filtration, removing pollutants such as phosphorus, nitrogen, and suspended solids. Pathways, bridges, seating, and interpretive signage allow the community to enjoy and understand the wetlands' positive impact on water quality.
- > **Parramatta River Catchment Group (PRCG):** Council actively supports the PRCG, an alliance of Councils, government agencies, and community groups. The aim is to make Parramatta River swimmable by 2025 through measures like stormwater runoff improvements, planning controls, litter collection, bank stabilisation, and community engagement.



Photograph: Simon Wood Photography

Other notable initiatives that relate to the Green goal:

- > Council launched the online Disaster Alert Dashboard, a centralised page for the community to access live emergency information and advice, January 2023
- > Commenced review of Council's Environmental Sustainability Strategy.
- > Event celebrations for World Environment Day, May 2023



3.08

THRIVING

We are a nation-leading City with prospering communities and industries.

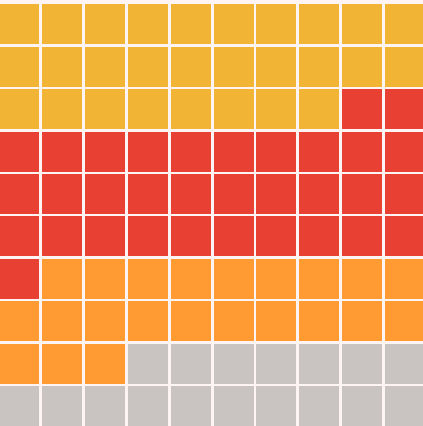
Our Thriving strategic goal recognises that businesses succeed in prosperous communities, and employers benefit when students graduate from school and tertiary education and are equipped with skills for the workforce. Individuals and families can improve their circumstances when they have the training to access jobs that enable them to live with dignity and security. Being able to work close to home further promotes a better quality of life.

Presented below tracks how Council has delivered Thriving goal activities as presented in our Delivery Program and Operation Plan (DPOP) for 2022/23. Full details can be found in [Council's Q4 Report](#) against the [DPOP](#) on Council's website.



There are 36 projects that aim to deliver on our Thriving goal.

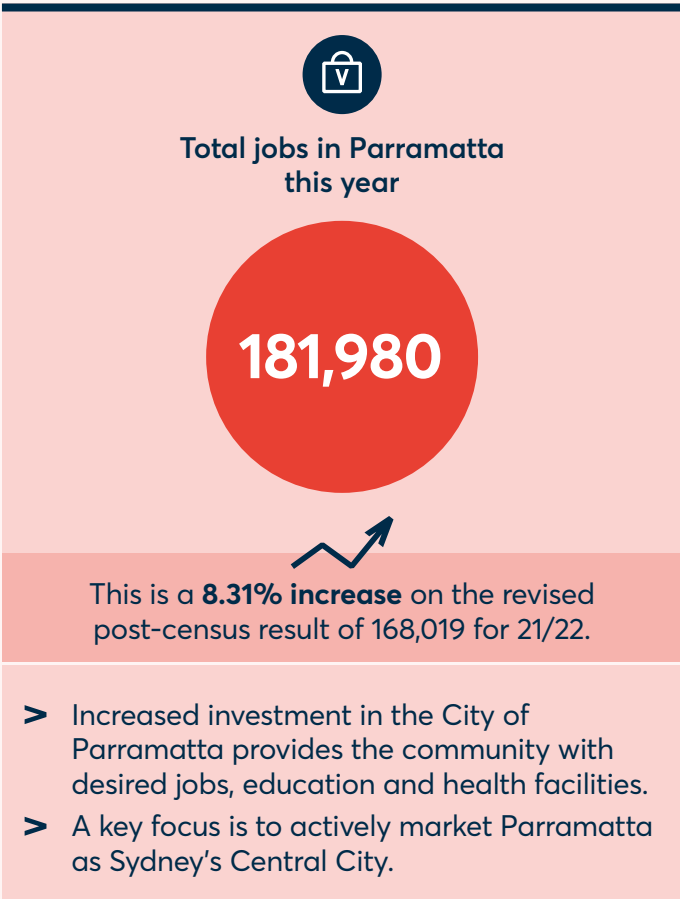
Thriving Projects



28%	Completed
33%	On Track
22%	Off track
17%	Stopped



The City of Parramatta's transformation to a central and global city progresses with successful growth in sustainable economic development through the reactivation of local spaces, collaboration, promotion and strategic investment across the LGA.





Read more about these projects and a selection of further initiatives that belong to the Thriving strategic goal.

### Parramatta Square

In the mid-1990s Council took a bold decision to invest in a vision to create Parramatta Square as the new beating heart of the city.

Led by City of Parramatta and precinct landholders Charter Hall, AREF and Walker Corporation, the redevelopment of Parramatta Square supports the future economic growth of Parramatta with:

- > A \$138.6m state-of-the-art, sustainable community, cultural and civic hub – PHIVE.
- > 267,000sqm of retail and A-grade office space spread across four towers - the largest commercial development in the nation by lettable area.

The \$3.5 billion rebuild of Parramatta Square, completed in December 2022 is one of the largest urban renewable projects in Australia. The rebuild will support the City's rapidly growing population and confirm the City as an economic powerhouse in Greater Sydney.

The completion of Parramatta Square is a significant milestone in Parramatta's journey, underscoring its growing commercial and social importance in the Western Sydney region.

### Investment in Cultural Precincts and Community Spaces

#### Riverside Theatres Redevelopment Project

Riverside Theatres is the premier performing arts venue in Western Sydney. It is the heart of performance culture in Parramatta, offering live performing arts experiences and a variety of significant community events. Well-established and highly respected both by the local community and the national arts industry, Riverside is a successful cultural and community asset of the City of Parramatta Council.

In December 2022, Council approved a detailed business case to transform the Council-owned-and-operated Riverside Theatres into the centrepiece of Parramatta's revitalised arts and culture precinct.

Council is investing more than \$136m, with \$40m in WestInvest NSW Government funding also secured for the refresh project.

The modernised facility will double capacity to meet the needs of the current and future population of the City and Greater Sydney and is intended to benefit the local community, residents of Western Sydney, Greater Sydney and domestic and international tourists alike.

#### Parramatta's Night Time Economy - Purple Flag

Parramatta achieved Purple Flag accreditation in May 2023. Purple Flag is an international initiative, that demonstrates the City's CBD meets international standards of excellence in night time vibrancy, diversity and safety.

Purple Flag is a program that recognises night time hubs that are safe, accessible, and diverse, promoting a vibrant after-dark experience for all.

Parramatta's CBD is the first Western Sydney location to earn the Purple Flag accreditation, and only the second in Australia. The accreditation was achieved through a partnership between City of Parramatta, The Office of the 24-Hour Commissioner, and an ongoing working group of local businesses and industry partners.

Through the recognition and celebration of the City's night time offerings and experiences, Parramatta's night time economy is able to build on the initial economic boost the accreditation drives. This helps create a sustained and illustrated track record of economic growth for night-time businesses across all sectors.



### WestInvest NSW Government Funding

Under the NSW Government's WestInvest program, almost \$200 million in funding has been announced for projects submitted by the City of Parramatta Council. These projects will transform and meet the future needs of communities across Parramatta, North Parramatta, Westmead,

Granville, Lidcombe, Silverwater, Epping and Carlingford, with a key focus on improving access to outdoor and recreation space and the quality of community and cultural infrastructure across the LGA.



### Land Use Planning Harmonisation Framework

A significant milestone for our City was achieved with the completion of the Land Use Planning Harmonisation Framework. This consolidated five sets of planning controls that applied after local government boundary changes in May 2016.

The harmonised Parramatta Development Contributions Plan came into effect from September 2021, the harmonised Parramatta Local Environmental Plan 2023 came into effect from March 2023, and the harmonised Parramatta Development Control Plan 2023 is in effect from September 2023.

### Other notable initiatives that relate to the Thriving goal:

- > Advocacy event for Greater Parramatta and Olympic Peninsula (GPOP), with City of Parramatta, Business Western Sydney, Western Sydney Leadership Dialogue and Western Sydney University, June 2023
- > Commenced review of Council's Economic Development Strategy



# INNOVATIVE

We champion new ideas to create a better future.

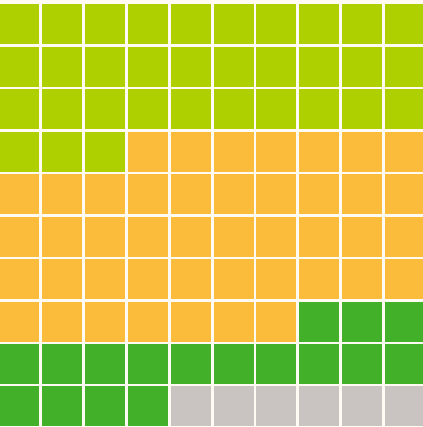
Our Thriving strategic goal recognises that businesses succeed in prosperous communities, and employers' benefit when students graduate from school and tertiary education and are equipped with skills for the workforce. Individuals and families can improve their circumstances when they have the training to access jobs that enable them to live with dignity and security. Being able to work close to home further promotes a better quality of life.

Presented below tracks how Council has delivered Thriving goal activities as presented in our Delivery Program and Operation Plan (DPOP) for 2022/23. Full details can be found in [Council's Q4 Report](#) against the [DPOP](#) on Council's website.



There are 21 projects that aim to deliver on our Innovative goal.

## Innovative Projects

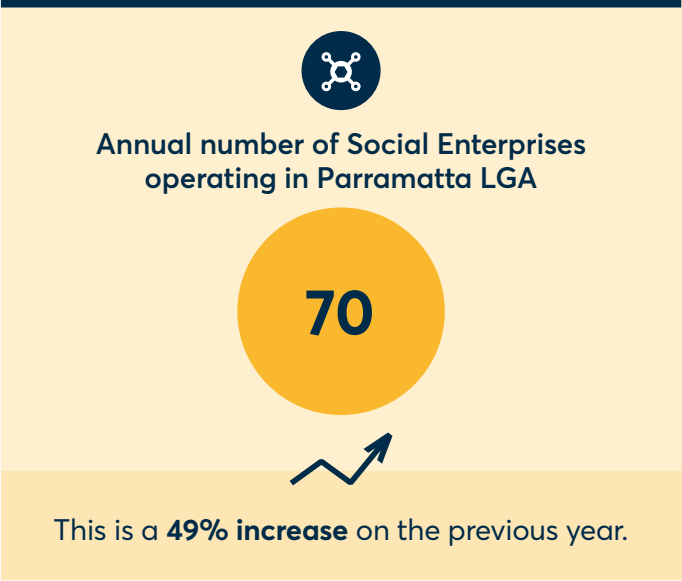


33%	Completed
44%	On Track
17%	Off track
6%	Stopped



Photograph: Simon Wood Photography

Innovation drives all aspects of research and development at Council, to respond to key challenges and work towards a sustainable Smart City with a particular focus on connecting our communities through new technologies, hubs and forums.



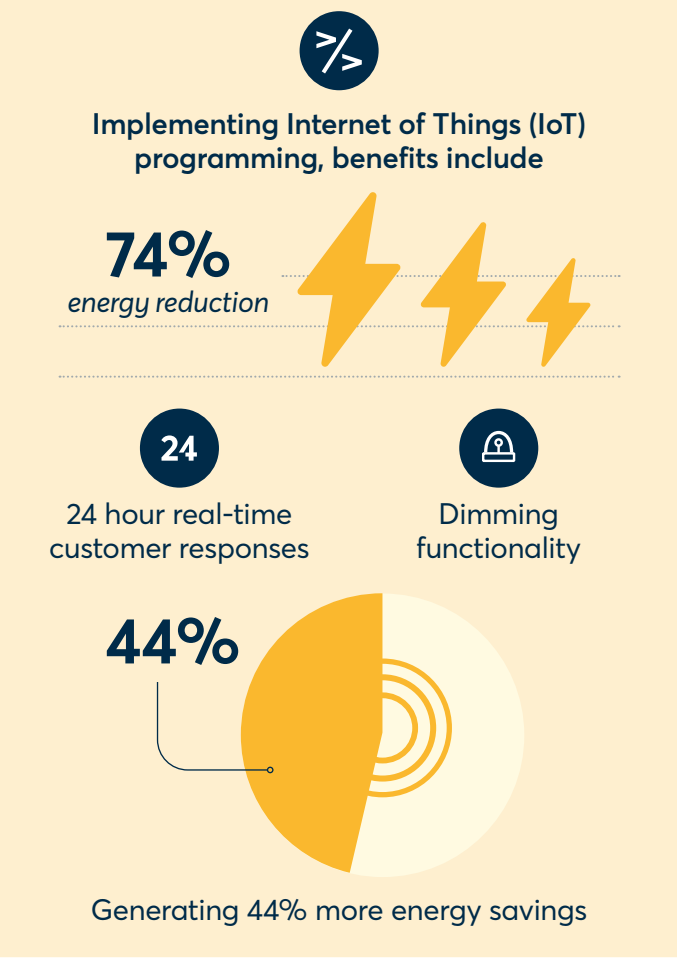
> Council innovates digital engagement by leveraging interactive platforms, employing data-driven insights and incorporating user feedback, we tailor our online presence to address community needs effectively and enhance civic participation.



> Council aims to ensure it is financially sustainable and provides transparent, value for money services, according to the priorities of the community



> Council in partnership with Endeavour Energy, implemented the largest major road smart LED lighting and data-driven programming upgrade in NSW, transforming 4,000 lights from an infrastructure asset into a community responsive asset.





Read more about these projects and a selection of further initiatives that belong to the Thriving strategic goal.

### Social Enterprise World Forum

In September 2022, the City of Parramatta, in collaboration with Start Some Good, coordinated a bus road trip for local social entrepreneurs to attend the Social Enterprise World Forum (SEWF) in Brisbane.

The SEWF is a global gathering that unites thousands of individuals from across the globe with the goal of fostering community, enhancing capacity, and promoting progress within the social enterprise sector.

Council's coordination of the bus trip enabled Parramatta's social entrepreneurs to not only physically attend SEWF, but also establish connections among 43 like-minded people. The road trip experience helped establish camaraderie among the newfound network of entrepreneurs, leading to greater confidence among participants to engage in networking opportunities at SEWF.

All participants agreed that the road trip greatly contributed to their ability to maximise their experience at SEWF.

This initiative was supported with funding from the City of Sydney and Minter Ellison.

### Phillip Lane Lighting

Phillip Lane in Parramatta's CBD has been transformed into an inviting shared public space with art and creative lighting.

Thanks to funding from NSW Government, a trial initiative successfully transformed the lane with vibrant furniture, lush plants, enchanting music, and imaginative lighting.

Community feedback led to the selection of the winning concept, 'Burra burawa burring gili' by Cundall Light4.

The lighting design, inspired by the Parramatta River and the burra (eel), gracefully winds through Phillip Lane.

The project received the Mainstream Australia Award for 'Best Main Street Streetscape and Design' in 2023, recognising Council's commitment to innovative initiatives.



Photograph: Brett Boardman



### Expansion of Education and Innovation Precincts

In Parramatta, the education and training sector is worth \$1.6 billion and employs more than 11,500 people. Six universities, numerous colleges, and graduate schools call Parramatta home, with more than 25,000 students enrolled across the City's university campuses. The Westmead Health and Innovation District is Australia's largest concentration of health, education, and research facilities with plans to further grow innovation and education opportunities.

Initiatives and projects supporting the education sector in Parramatta include:

- > **The Engineering Innovation Hub**, a collaboration between Western Sydney University and the University of NSW, delivers a world-class hub for learning, research, innovation, and entrepreneurship, and is home to startup incubator LaunchPad which Council supports and works with to build capability.

- > **The Western Sydney Startup Hub (WSSH)** opened in October 2022, providing 1,500sqm of modern co-working spaces with premium amenities and access to a suite of programs and events, to support technology startups, scaleups, small businesses, and corporates. Located in North Parramatta, the WSSH is powered by Spacecubed and supported by the NSW Government.
- > The NSW Department of Planning and Environment's Place Strategy for Westmead which aims to build and expand world-class health, research, education, and innovation at Westmead and North Parramatta with exceptional place outcomes for workers and residents by 2036. The precinct is expected to attract 50,000 jobs to the Westmead precinct by 2036.

### Other notable initiatives that relate to the Thriving goal:

- > Council hosted the City's first ever "Youth Debate", for Year 10 and 11 students from local High Schools held at PHIVE Council Chambers, May 2023
- > Council hosted the TedxSydney Youth Event "Future Creators", for five young people to pitch their big idea for the future of the City, held at Riverside Theatres, May 2023
- > Commenced Council's Leadership Strategy, developing capable leaders with a global city mindset to achieve community goals
- > Commenced review of Council's Smart City and Innovation Strategy

# STATUTORY REPORTING INFORMATION

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## PROGRESS ON THE DELIVERY OF THE SERVICE REVIEWS COUNCIL HAS COMMITTED TO UNDERTAKE, THE RESULTS OF THOSE REVIEWS AND ANY CHANGES MADE TO LEVELS OF SERVICE

In 2022/23, Council commenced a service review of its Plant and Fleet services with an aim to more effectively procure and manage heavy plant and light fleet assets, and ensure best practice management of this asset class. At 30 June 2023, Council had undertaken a Fleet services health check with IPWEA and will continue to implement a 12 month plan.

Council has also commenced development of a new business planning framework including service review program, due for completion in June 2024 as outlined in the Operational Plan 2023/24.

## MODERN SLAVERY ACT STATEMENTS

This Modern Slavery Statement is provided by City of Parramatta in accordance with Modern Slavery Act 2018 (Commonwealth), NSW Modern Slavery Amendment Act 2021 and Section 428 (4) of the NSW Local Government Act 1993.

The Minister for Home Affairs will keep all reports in a public repository, the Modern Slavery Statements Register, which may be accessed by anyone, free of charge, on the internet. City of Parramatta did not receive any issues raised by the Anti-slavery Commissioner during the 2022/23 reporting period.

This statement outlines City of Parramatta's commitment to combatting modern slavery and the measures we have implemented during this reporting period to take reasonable steps to reduce the risk of our procurement activities resulting in or contributing to human rights violations. We are also committed to ensuring there is transparency in our processes and in our approach to tackling modern slavery throughout our supply chains. City of Parramatta expects the same high standards from all our contractors, suppliers, and other business partners.

### Organisational Structure and Supply Chain

City of Parramatta is located 24 kilometres west of the Sydney CBD and provides a range of goods and services within a local government area (LGA) encompassing some 84 square kilometres and comprises a population of approximately 260,296 people from a range of diverse cultures, lifestyles, and experiences.

We have a decentralised procurement structure with an approximate annual spend of \$282,608,000 on goods and services and overall spend of \$468,657,000.

We recognise the importance of taking steps to ensure that goods and services procured by and for our council are not the product of modern slavery.

Our supply chain includes a variety of suppliers across multiple categories. Council's highest categories of spend include:

Category of Supplier	Total Spent for 2022/23 (\$000')
Consultancies (excl. Legal & Audit)	91,673
Contracts – Minor	80,621
Cleaning External Services	7,484
Garbage External Services	6,978
Agency Staff	5,550
Recycling External Services	4,930
ICT Software Maintenance	4,497
Security External Services	2,666
Legal Fees	2,583
Professional Services	1,787

### Policy

City of Parramatta has a Procurement Policy outlining Council's commitment to preventing and addressing modern slavery in all its procurement activities.

Implementation of the above policy has resulted in the following actions undertaken and future initiatives planned in relation to Council's procurement processes.

### Steps Taken to Date

City of Parramatta is committed to acting ethically and with integrity in its business dealings and relationships and to implementing and enforcing effective systems and controls to ensure modern slavery is not taking place within its' organisation or in any of its' supply chains.

- > We have implemented mandatory questionnaires in our tender and high value RFQ documents, that suppliers must complete for compliance to proceed to the next stage of the process.
- > We record the data provided from suppliers to establish appropriate records.
- > Council has also included Modern Slavery Clauses in all council contracts which are executed by both parties.
- > Procurement process/procedure includes the requirement to assess that the tendered price allows for at least the minimum level of wages and other entitlements required by law.

- > Procurement staff attend conferences and networking meetings to keep abreast of any updates in legislation and current news relating to modern slavery.

### Future Initiatives Planned

- > Staff awareness of modern slavery and Council's policy and expectations.
- > Supplier self-assessment questionnaire (SAQ) – via CIA Technology One due July 2024.
- > Reporting of modern slavery activity via questionnaires received through tender process.
- > Engaging with relevant industry associations to increase engagement, awareness, and further development of council's approach.

PARTICULARS OF ANY ENVIRONMENTAL UPGRADE AGREEMENTS ENTERED INTO BY COUNCIL

The City of Parramatta did not enter into any Environmental Upgrade Agreements (EUA) during the 2022/23 reporting period.

This type of private finance is tailored to suit common building upgrades to existing non-residential, non-strata buildings that result in an environmental improvement. Upgrades involving solar, air-conditioning systems, building management systems, hot water boilers, refrigeration units, lifts, lighting, bathroom renovations, and façade are eligible for building upgrade finance.

Enabling Building Upgrade Finance is the EUA contract between the building owner, finance provider and council, where the:

- > Finance provider provides the finance to the building owner.
- > Building owner agrees to complete the upgrade works.
- > Council secures the finance to the land and facilitates repayment to the finance provider through the rates collection processes.

Council has one current EUA, signed in 2014, still under repayment.

SUMMARY OF ACTIVITIES FUNDED VIA A SPECIAL RATE VARIATION OF GENERAL INCOME

In accordance with the Local Government Amendment (Stormwater) Act 2005, the former Councils (excluding Hornsby Shire Council) introduced a Stormwater Management Charge. The Stormwater Management Charge is levied on all parcels of rateable urban land within the City of Parramatta (excluding the former Hornsby area) categorised for rating purposes as Residential or Business (including all subcategories), not being vacant land or land owned by the Crown, or land held under lease for private purposes under the Housing Act 2001 or the Aboriginal Housing Act 1998. Former Hornsby Council ratepayers pay a Catchment Remediation Levy detailed in the special rates section of this document.

Council administers a comprehensive waterways management program. As the principal authority responsible for the management of Stormwater, Council:

- > Maintains over 622km of Stormwater pipes, 26,000 stormwater structures (pits) and 74 gross pollutant traps.
- > Implements essential flood mitigation measures to protect life, property and infrastructure.
- > Conserves the natural waterways of the City.
- > Protects bushland and other natural assets from the impacts of urban run-off by implementing purpose-built pollution control traps and water retention systems.

Project	Actual (\$)
Open Space Special Rates	187,709
Eastern Bushland Reserve Management	187,709
Economic Development Special Rates	352,173
Economic Development — Branding and Communications	72,027
Economic Development — Regional Leadership, Advocacy & Governance	139,376
Economic Development — Research	63,345
Economic Development — Workforce and Skills	77,425
Suburban and CBD Infrastructure Special Rate	1,731,564
Beat The Heat	5,617
Parramatta Light Rail Mfp Cap	(91,698)
City River Program Of Works	158,909
Centenary Square Review	70,283
Phillip Street Smart St Stage 2	887,083
CBD Outdoor Dining Project 1	16,686
Waterways Restoration	86,303
Parramatta River Flood Study	83,262
Special Drainage Maintenance	412,124
Waterways Litter Removal	28,981
Waterway Monitoring	51,516
Major Drainage Construction at Lyndelle Place, Carlingford	22,500

The Local Government Act 1993 provides that a council may set a special rate for or towards meeting the cost of any works, services, facilities or activities provided or undertaken, or proposed to be provided or undertaken, by the Council within the whole or any part of the Council's area.

Special rates levied for infrastructure include maintenance and/or the operational phases of approved special rate projects, not just the upfront capital expenditure. This ensures a prudent lifecycle approach to asset management is undertaken by Council.



The Local Government Act 1993 provides that a council may set a special rate for or towards meeting the cost of any works, services, facilities or activities provided or undertaken, or proposed to be provided or undertaken, by the Council within the whole or any part of the Council's area.

Special rates levied for infrastructure include maintenance and/or the operational phases of approved special rate projects, not just the upfront capital expenditure. This ensures a prudent lifecycle approach to asset management is undertaken by Council.

### AMOUNT OF RATES AND CHARGES WRITTEN-OFF DURING THE YEAR 2022/23

	Type	Amount (\$)
Written-off under s575 LGA 1993	Mandatory Pensioner Rebate	1,906,317
Written-off under s582 LGA 1993	Voluntary Pensioner Rebate	635,279
Written-off under s595 LGA 1993	Postponed Rates Write-off	18,933
Written-off under s607 LGA 1993	Small Balances	2,070
Written-off under s607 LGA 1993	Rates - Sydney Metro	768
Total		2,563,367

### INFORMATION ABOUT INDUCTION TRAINING AND ONGOING PROFESSIONAL DEVELOPMENT OF COUNCILLORS

Councillor	Conferences Attended inc. LGNSW Annual Conference	Interstate Conferences Attended	External Training inc. LGNSW Training	Internal Training inc. Strategic Weekend Workshops
Cr Phil Bradley	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW			July - August 2022 Code of Meeting Practice Training Sessions  14 June 2023, Leading with Respect Session
Cr Kellie Darley	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW		Australian Local Government Women's Association Annual Membership Fee  24–25 Feb 2023, LGNSW Executive Certificate for Elected Members  Councillor One on One Coaching, Locale Learning	July–August 2022 Code of Meeting Practice Training Sessions  27 Jul 2022, ICT & Security Training for Councillors (Optional)  1 Feb 2023, Social Media Training  14 June 2023, Leading with Respect Session

Councillor	Conferences Attended inc. LGNSW Annual Conference	Interstate Conferences Attended	External Training inc. LGNSW Training	Internal Training inc. Strategic Weekend Workshops
<b>Cr Donna Davis</b>	7–9 July 2022, Australian Local Government Women's Association Annual Conference, Fairfield 23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW		Australian Local Government Women's Association Annual Membership Fee	July–August 2022, Code of Meeting Practice Training Sessions 1 Sep 2022, Lord Mayor Refresher Media Training 1 Feb 2023, Social Media Training 14 June 2023, Leading with Respect Session
<b>Cr Pierre Esber</b>	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW			July–August 2022 Code of Meeting Practice Training Sessions
<b>Cr Michelle Garrard</b>	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW			July–August 2022, Code of Meeting Practice Training Sessions 1 Feb 2023, Social Media Training 14 June 2023, Leading with Respect Session
<b>Cr Henry Green</b>	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW			July–August 2022, Code of Meeting Practice Training Sessions 1 Feb 2023, Social Media Training 14 June 2023, Leading with Respect Session

Councillor	Conferences Attended inc. LGNSW Annual Conference	Interstate Conferences Attended	External Training inc. LGNSW Training	Internal Training inc. Strategic Weekend Workshops
<b>Cr Ange Humphries</b>	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW		2 Nov 2022, AICD Company Directors Course Online AICD Membership Fee	July–August 2022, Code of Meeting Practice Training Sessions 27 Jul 2022, ICT & Security Training for Councillors (Optional) 1 Feb 2023, Social Media Training 14 June 2023, Leading with Respect Session
<b>Cr Cameron MacLean</b>	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW			July–August 2022, Code of Meeting Practice Training Sessions 1 Feb 2023, Social Media Training 14 June 2023, Leading with Respect Session
<b>Cr Paul Noack</b>	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW	18–19 July 2022, Urban Rail 2022, Surfers Paradise QLD		July–August 2022, Code of Meeting Practice Training Sessions 1 Feb 2023, Social Media Training 14 June 2023, Leading with Respect Session
<b>Cr Sameer Pandey</b>	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW		17–18 Apr 2023, NSW Council Audit Risk & Improvement Committee, The Institute of Internal Auditors - Online	July–August 2022, Code of Meeting Practice Training Sessions 27 Jul 2022, ICT & Security Training for Councillors (Optional) 14 June 2023, Leading with Respect Session



Councillor	Conferences Attended inc. LGNSW Annual Conference	Interstate Conferences Attended	External Training inc. LGNSW Training	Internal Training inc. Strategic Weekend Workshops
<b>Cr Dr Patricia Procriv</b>	7–9 July 2022, Australian Local Government Women's Association Annual Conference, Fairfield  23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW		Australian Local Government Women's Association Annual Membership Fee  24 Sep 2022, Transport and Accessibility Master Class, Sensible Transport, Sydney  27 Oct 2022, LGNSW Course - Communicating Council Priorities, Online	July–August 2022, Code of Meeting Practice Training Sessions 27 Jul 2022, ICT & Security Training for Councillors (Optional) 1 Feb 2023, Social Media Training 14 June 2023, Leading with Respect Session
<b>Cr Dan Siviero</b>	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW		26–27 Aug and 16–17 Sept 2023, LGNSW Executive Certificate for Elected Members, Sydney	July–August 2022, Code of Meeting Practice Training Sessions 27 Jul 2022, ICT & Security Training for Councillors (Optional) 1 Feb 2023, Social Media Training 14 June 2023, Leading with Respect Session

Councillor	Conferences Attended inc. LGNSW Annual Conference	Interstate Conferences Attended	External Training inc. LGNSW Training	Internal Training inc. Strategic Weekend Workshops
<b>Cr Georgina Valjak</b>	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW			July–August 2022, Code of Meeting Practice Training Sessions 27 Jul 2022, ICT & Security Training for Councillors (Optional) 1 Feb 2023, Social Media Training 14 June 2023, Leading with Respect Session
<b>Cr Donna Wang</b>	23–25 Oct 2022, LGNSW Annual Conference, Hunter Valley NSW			July–August 2022, Code of Meeting Practice Training Sessions 27 Jul 2022, ICT & Security Training for Councillors (Optional) 14 June 2023, Leading with Respect Session
<b>Cr Lorraine Wearne</b>				July–August 2022, Code of Meeting Practice Training Sessions 1 Feb 2023, Social Media Training
<b>Total Cost</b>				<b>\$55,454.67</b>

NB: City of Parramatta did not run an induction program during this reporting period.

DETAILS OF OVERSEAS VISITS BY COUNCILLORS, COUNCIL STAFF OR OTHER PERSONS REPRESENTING COUNCIL (INCLUDING VISITS SPONSORED BY OTHER ORGANISATIONS)

No overseas visits were undertaken by Councillors while representing Council.

No overseas visits were undertaken by Staff or the CEO while representing Council.

TOTAL COSTS INCURRED DURING THE YEAR OF THE PAYMENT OF EXPENSES OF, AND THE PROVISION OF FACILITIES TO, COUNCILLORS IN RELATION TO THEIR CIVIC FUNCTIONS

Accounts	2022/23 spend (\$)
Lord Mayor Allowance	90,126.74
Councillor Fees	530,889.74
Councillor Superannuation	59,448.13
Councillor Sitting Fees	5,700.00
Councillors Overseas Travel	0
Councillors interstate Travel	1,134.66
Councillors expenses – Conferences & Seminars	19,476.34
Councillors Training and Professional Development	29,319.99
Councillors IT Expenses	4,749.14
Councillors IT Expenses – Telephone Costs	2,412.92
Councillors Home Office Expense	669.68
Councillors Travel – Accommodation	11,492.90
Councillors Meals	31.00
Councillors Spouse, partner or other person's expenses	70.35
Councillor Expense involved in the provision of care	368.18
Councillors Travel - General	11,466.92
Councillors Other Expenses	11,668.71
Total	779,025.40

DETAILS OF CONTRACTS AWARDED FOR AMOUNTS GREATER THAN \$150,000

Contractor (name and business) address	Description (Project, goods or services to be provided under the contract	Estimated amount payable (\$)
CLASS 1		
Datacom Systems AU Pty Ltd Level 31, 1 Denison Street North Sydney NSW 2060	Microsoft Licensing	4,314,365.62
Create NSW Level 7, 52 Martin Place Sydney NSW 2000	Parramatta Artists' Studios Projects for 22/23 to 23/24 - Reference No: 2223LGA030 as per agreement	156,200.00
Waratah Eco Works Pty Ltd 1 Chiltern Road Ingleside NSW 2101	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
Total Earth Care Pty Ltd 37 Irrawong Rd North Narrabeen NSW 2101	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
Toolijoola Environmental Restoration Unit 1/26–30 Tepko Road Terrey Hills NSW 2084	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
Symbiota Ecology Pty Ltd t/a Apunga Ecological Management 5 Cheero Point Road Cheero Point NSW 2083	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
RMA Contracting Pty Ltd Unit 12/6–20 Braidwood Rd Strathfield South NSW 2136	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
National Trust Australia GPO Box 518 Sydney NSW 2001	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
Ecohort Pty Ltd PO Box 6504 Rouse Hill NSW 2155	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
Dragonfly Environmental Studio 1/33 Avalon Pde Avalon NSW 2107	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates



Contractor (name and business) address	Description (Project, goods or services to be provided under the contract)	Estimated amount payable (\$)
<b>CLASS 1</b>		
Civilscape Solutions Pty Ltd 10/18 Third Avenue Blacktown NSW 2148	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
Bushland Management Solutions Pty Ltd 4 Railway Avenue Eastwood NSW 2122	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
Blue Tongue Ecosystems 182 Upper Colo Road Upper Colo NSW 2756	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
Azbuild Pty Ltd PO Box 7178 Wilberforce NSW 2458	Environmental Restoration and Construction Works Parramatta LGA (2022 to 2027)	Schedule of Rates
ARA Security Services Pty Ltd t/a ECS Services 9B Commercial Road Kingsgrove NSW 2208	Panel 1 - VSS Installation Panel 2 - VSS Maintenance Panel 4 - VSS Maintenance Panel 6 - ESS Installation Panel 7 - ESS Maintenance	1,191,250.00
Ally Property Services Pty Ltd 20 Sammut Street Smithfield NSW 2164	Installation of Traffic Control Signals and Associated Work	2,904,977.30
GRACE Records Management (Australia) Pty Ltd 9 Hephher Road Campbelltown NSW 2560	Secure Physical Offsite Storage and Services	Schedule of Rates
Perfect Gym Solutions Pty Ltd Level 2, 230 Wirraway Road Essendon Fields VIC 3041	Provision of a Leisure Facility Management System	2,992,776.90
Sydney Festival Limited Level 2 10 Hickson Road	Sponsorship Agreement between The City of Parramatta City Council and The Sydney Festival Limited to sponsor The Sydney Festival 2023	400,000.00
Statewide City Pty Ltd 9/40 Brookhollow Avenue Baulkham Hills NSW 2153	Kerb and Gutter and Drainage and associated works	360,743.50
Maximus International Pty Ltd Suite 127, 26-32 Pirrama Road Pyrmont NSW 2009	Design, delivery and evaluation reporting of learning and development programs	244,267.10

Contractor (name and business) address	Description (Project, goods or services to be provided under the contract)	Estimated amount payable (\$)
<b>CLASS 1</b>		
Statewide Civil Pty Ltd Unit 9/40 Brookhollow Ave Baulkham Hills NSW 2153	Valentine Avenue Streetscape Upgrade	1,773,484.49
Greater Western Landscapes Pty Ltd 6 Colyton Road Minchinbury NSW 2770	Landscaping and civil upgrade work - Arthur Phillip Park	511,800.19
TMA Technology (Australia) Pty Ltd 4-6 Straits Avenue Granville NSW 2142	Supply and Install PHIVE Public Parking Technology	197,263.40
RELD Group Pty Ltd 32 Myall Street Concord NSW 2138	Ermington Community Centre, Library and Carpark Accessibility Upgrade	899,130.00
Beca Pty Ltd PO Box 1161 PARRAMATTA NSW 2124	Design Consultancy services for Bennelong Parkway Bridge	390,050.00
Nexon Asia Pacific Pty Ltd 60-70 Parramatta Road Summer Hill NSW 2130	Network Carriage and Managed SD-WAN Services	3,656,439.60
NOVO FIT Pty Ltd t/ as Fitness Court 72-74 Rodeo Drive Dandenong South VIC 3175	Supply, installation, and preventative maintenance program of gym equipment at the new Aquatic and Leisure Centre for Parramatta (ALCP)	606,228.18
Greater West Landscapes Pty Ltd 6 Colyton Road Minchinbury NSW 2770	Remediation, civil and landscape works - FS Garside Park and Alfred Street Cycleway Stage 1B	11,963,035.09
Jimstam Holdings Pty Ltd 22 Noller Parade Parramatta NSW 2150	Facilitating new or upgraded connections to the under construction Alfred Street Bridge	225,000.00
Rapid Construction Pty Ltd 407 Church Street North Parramatta NSW 2151	Construction of Boronia Park Sports Pavilion	1,696,083.00
OC Civil Pty Ltd 105/58 Mosley Street Strathfield NSW 2135	Asbestos Remediation, Footpath and Landscape works at Experiment Farm, Harris Park	961,208.82 (ex GST)

Contractor (name and business) address	Description (Project, goods or services to be provided under the contract	Estimated amount payable (\$)
<b>CLASS 1</b>		
Sydney Mini-Crete Seven Hills Pty Ltd 25 Anvil Road Seven Hills NSW 2147	Supply of ready-mix concrete	2,300,000.00
Beca Pty Ltd Level 11, 44 Market Street Sydney NSW 2000	Haslam Creek Crossing and Hill Road Bridge - Detailed Design	598,263.00
Tilt Industrial Design Pty Ltd 58 Hotham Parade Artarmon NSW 2064	Contract for Public Art	400,000.00
Fleetwood Urban Pty Ltd PO Box 6544 Wetherill Park NSW 2164	Design & Construct of Terry Creek, Epping Bridge Upgrade	249,142.00
Woods Bagot Level 2, 60 Carrington Street Sydney NSW 2000	Future Workplace Project Management Services	1,262,232.00
Veolia Environmental Services (Australia) Pty Ltd Level 4, 65 Pirrama Road Pyrmont NSW 2009	Disposal of General Waste, Cleansing Services	2,500,000.00
CIVX Pty Ltd Unit 8/81 Railway Road North Mulgrave NSW 2756	Traffic Control signal upgrade and associated works on Fitzwilliam Road at Binalong Road and Reynolds Street, Old Toongabbie	892,053.20
AECOM Australia Pty Ltd PO Box Q410 Queen Victoria Building NSW 1230	Detailed design for Hunts Creek Bridge	451,257.81
Howard & Sons Pyrotechnics (Displays) Pty Ltd 19/9 Hoyle Avenue Castle Hill NSW 2154	Supply of Pyrotechnics Displays	200,000.00
Australian Concert and Entertainment Security Pty Ltd (trading as ACES Group) 79-81 Regent Street Redfern NSW 2016	Event Security and Associated Services Part A) Event Security Services Part B) Event Risk Assessment and Emergency Management Planning Services (Associated Services)	2,000,000.00

Contractor (name and business) address	Description (Project, goods or services to be provided under the contract	Estimated amount payable (\$)
<b>CLASS 1</b>		
Clean Vibes Pty Ltd 226/5 Defries Avenue Zetland NSW 2017	Event Waste Management Services	700,000.00
Altus Traffic Pty Ltd 2 Kildo Crescent Glendenning NSW 2761	Event Traffic Management Services	1,175,000.00
Rentokil Initial t/a Initial Hygiene PO Box 6786 Silverwater NSW 1811	Provide Hygiene Services to various sites throughout Council	1,140,000.00
Statewide Civil Pty Ltd Unit 9/40 Brookhollow Ave Baulkham Hills NSW 2153	Good & Bridge Street, Granville - Streetscape Upgrade - Good Street between Parramatta Road and Bridge Street & Bridge Street between Rowells Street and Bold Street	4,499,160.98
BDO Service Pty Ltd Level 11, 1 Margaret Street Sydney NSW 2000	Provision of Internal Audit Service	422,073.00
Fairfield Food Services 11 Kenyon Street Fairfield NSW 2165	Provision of pre-packaged frozen meals, soups and desserts to Meals on Wheels Parramatta for weekly delivery	Up to 646,000
Lloyd Group Pty Ltd 14 Harvey Street Pyrmont NSW 2009	Demolition of existing building and construction of new sporting pavilion at Peggy Womersley Reserve, Carlingford	2,156,210.00
CIVX Pty Ltd Unit 8/81 Railway Road North Mulgrave NSW 2756	Traffic Control signal upgrade and associated works on Parramatta Road at Marsh Street, Clyde	647,572.00
Regal Innovations Pty Ltd PO Box 3040 Rouse Hill NSW 2155	Civil, Landscape and Building Works - Charles Street Square, Parramatta	8,494,202.06
Pinpoint HRM Pty Ltd Suite K, 450 Chapel Street South Yarra VIC 3141	Implementation and Professional Consulting Services Software as a Service (SaaS) Application Managed Services	2,031,264.32



Contractor (name and business) address	Description (Project, goods or services to be provided under the contract)	Estimated amount payable (\$)
<b>CLASS 1</b>		
RMA Contracting Pty Ltd t/a RMA	Disposal of Waste and Recyclable Materials — Asbestos collection and disposal	3,640,990.00
Benedict Recycling Pty Ltd 33–39 Riverside Road Chipping Norton NSW	Disposal of Waste and Recyclable Materials — Building and Demolition Waste collection and disposal	815,000.00
Suez Recycling and Recovery Pty Ltd Level 3, 3 Rider Boulevard Rhodes NSW 2138	Disposal of Waste and Recyclable Materials — Recycling Garden Waste collection and disposal	949,660.00
Total Drain Cleaning Services Pty Ltd PO Box 6083 Wetherill Park BC 2164	Disposal of Waste and Recyclable Materials — General Solid Waste collection and disposal	1,237,500.00
GRC Hydro Pty Ltd Level 9, 233 Castlereagh Street Sydney NSW 2000	Flood Study Report & Floodplain Risk Management Study and Plan	161,400.00
Sam The Paving Man 61–65 Roberts Road Greenacre NSW 2190	Minor Civil Works	5.5 million p.a
Ally Property Services Pty Ltd 20 Sammut Street Smithfield NSW 2164	Minor Civil Works	5.5 million p.a
EzyPave 6A Jellicoe Street Lidcombe NSW 2141	Minor Civil Works	5.5 million p.a
KK Consultants Pty Ltd t/a KK Civil Engineering 17–23 Bryant Street Padstow NSW 2211	Minor Civil Works	5.5 million p.a
Dracon Civil Pty Ltd Po Box 302 Oatlands NSW 2117	Minor Civil Works	5.5 million p.a
Mack Civil Pty Ltd 111 Boundary Road Peakhurst NSW 2210	Minor Civil Works	5.5 million p.a

Contractor (name and business) address	Description (Project, goods or services to be provided under the contract)	Estimated amount payable (\$)
<b>CLASS 1</b>		
Western Earthmoving Pty Ltd 90 Station Road SEVEN HILLS NSW 2147	Upgrade of Rydalmere Park, Rydalmere — Field 1 & 2	489,546,447.00
Devcon Civil Pty Ltd 142 Sunnyholt Road Blacktown NSW 2148	Construction of a new cycleway and pedestrian path — Alfred Street Cycleway	1,659,366.88
Abergeldie Contractors Pty Ltd 5 George Young Street Regents Park NSW 2143	Pedestrian and Cyclist Bridge over Parramatta River at Alfred Street, Parramatta	14,761,660.13
Aquamonix Pty Ltd 29 Lathe Street Virginia QLD 4014	To Manage Council Telemetry Sites Relating to Flood Risk	1,000,000.00
Sydney Night Patrol & Inquiry Co Pty Ltd PO Box 115 Homebush West NSW 2140	Panel 3 - VSS Operation and Monitoring	2,598,418.32
ARA Security Services Pty Ltd t/a ECS Services 9b Commercial Road Kingsgrove NSW 2208	Panel 1 - VSS Installation Panel 2 - VSS Maintenance Panel 4 - VSS Maintenance Panel 6 - ESS Installation Panel 7 - ESS Maintenance	3,850,000.00
PMT Security Systems Pty Ltd 7 Tucks Road Seven Hills NSW 2147	Panel 1 - VSS Installation Panel 2 - VSS Maintenance	1,350,000.00
CCTV Hire Pty Ltd 28 Lloyds Way Bargo NSW 2574	Rapid Deployment Cameras Panel 4 - VSS Maintenance	650,000.00
GM Cabling Services Pty Ltd Unit 3, 4 Grahams Hill Road Narellan NSW 2567	Panel 5 - Fibre-Optic Cabling: Supply, Installation, Repair and Testing	1,500,000.00
GE Communications Pty Ltd 1A Percival Rd Stanmore NSW 2048	Panel 6 - ESS Installation Panel 7 - ESS Maintenance	1,850,000.00
Secure People Pty Ltd Suite 208/14 Lexington Drive Bella Vista NSW 2153	Panel 6 - ESS Installation Panel 7 - ESS Maintenance	1,850,000.00

Contractor (name and business) address	Description (Project, goods or services to be provided under the contract)	Estimated amount payable (\$)
<b>CLASS 1</b>		
Attekus (AMCKL Pty Ltd & TJENM Pty Ltd trading as) 49 Binalong Avenue Allambie Heights NSW 2100	ICT Contract for Services — Implementation of a Unified Booking & Ticketing Solution	517,300.00
Lipman Pty Ltd 66 Berry St North Sydney NSW 2060	Design & Construction of the Aquatic & Leisure Centre Parramatta	70,569,703.00
Stantec Level 6, Building B 207 Pacific Highway St Leonards NSW 2065	Multi-discipline Services for Design and Construct — Aquatic & Leisure Centre Parramatta	922,200.00
Batt Industries Pty Ltd t/a MBE Parramatta 29 Smith Street Parramatta NSW 2150	Print Services	375,000.00
Leading Hand Design Pty Ltd Suite 2/02 8 Hill Street Surry Hills NSW 2010	Graphic Design Services	450,000.00
Comensura Pty Ltd Level 14, 383 Kent Street Sydney NSW 2000	Provision of Contingent Labour Managed Services	18,000,000.00
Bingo Waste Services Pty Ltd 305 Parramatta Road Auburn NSW	Receipt and Processing of Clean-up material	1,500,000.00
Built Pty Ltd Level 7, 343 George Street Sydney 2000	Design and Construction for 5 & 7 Parramatta Square	105,436,180.00
Weir Consulting Level 21/133 Castlereagh Street Sydney NSW 2000	Provision of Code of Conduct Review services	Schedule of Rates
O'Connell Workplace Relations Currency House 23 Hunter Street Sydney NSW 2000	Provision of Code of Conduct Review services	Schedule of Rates
Nemesis Consulting Group PO Box Q267 Queen Victoria Building, Sydney NSW 1230	Provision of Code of Conduct Review services	Schedule of Rates

Contractor (name and business) address	Description (Project, goods or services to be provided under the contract)	Estimated amount payable (\$)
<b>CLASS 1</b>		
The Centium Group Level 21, 233 Castlereagh Street Sydney NSW 2000	Provision of Code of Conduct Review services	Schedule of Rates
Twist of Lemon Pty Ltd t/a The Evolved Group 2 - 405, Little Bourke Street Melbourne, VIC 3000	Research and Insights Software	289,000.00
Grimshaw Architects Pty Ltd Level 2, 333 George Street Sydney NSW 2000	Architect to Parramatta Aquatic Centre	3,747,001.10
Aten Systems Pty Ltd Suite 305, 14-16 Lexington Drive Bella Vista NSW 2153	Product Support & Subscription for infoHub CM (Customer Contact Centre Portal)	586,890.00
MBM PI Pty Ltd Level 7, 68 Pitt Street Sydney NSW 2000	Quantity Surveying Services	189,030.00
Acclaimed Excavations Pty Ltd 3 Tierney Road Kurmond NSW 2757	Hire of Equipment with Operators	Schedule of Rates
Allards Plant Hire Pty Ltd 1/3 Salisbury Road Castle Hill NSW 2154	Hire of Equipment with Operators	Schedule of Rates
Computer Systems (Australia) Pty Ltd 21 Annie Street Wickham NSW 2293	IT Service Desk Managed Services	458,636.00
AC3 Pty Ltd Level 7/477 Pitt Street Haymarket NSW 2000	Wentworth Point Library Network Infrastructure	251,921.56
PJC Plumbing Services Pty Ltd 49 Denman Road Georges Hall NSW 2198	Trade Services Agreement	3,040,000.00
Prime Water Australia Pty Ltd 2/10 Melissa Place Kings Parks NSW 2148	Trade Services Agreement — Plumbing Maintenance	3,040,000.00



Contractor (name and business) address	Description (Project, goods or services to be provided under the contract)	Estimated amount payable (\$)
<b>CLASS 1</b>		
Chips Property Trade Services Pty Ltd 4131-33 Daking Street Parramatta NSW 2151	Trade Services Agreement	3,040,000.00
Precise Air Group Pty Ltd 2 Hill Road Homebush NSW 2140	Trade Services Agreement — Air Conditioning Services & Repairs	1,720,000.00
Noppen Air Pty Ltd 6/62 Newton Road Wetherill Park NSW 2154	Trade Services Agreement — Air Conditioning Service & Repairs	1,720,000.00
Enviropacific Pty Ltd Level 5, 123 Epping Road Macquarie Park NSW 2113	Trade Services Agreement — Asbestos Demolition & Removal Services	240,000.00
RMA Contracting Pty Ltd Unit 12/6–20 Braidwood Rd Strathfield South NSW 2136	Trade Services Agreement — Asbestos Demolition & Removal Services	240,000.00
Beasy Pty Ltd 16 Orchardleigh Street Yennora NSW 2161	Trade Services Agreement — Asbestos Demolition & Removal Services	240,000.00
OC Civil Pty Ltd 105/58 Mosely Street Strathfield NSW	Trade Services Agreement — Concreting Services	150,000.00
Hix Group Pty Ltd t/a Hix Plumbing Services & Hix Electrical and Data Services 1/10 Production Place Jamisontown NSW 2750	Trade Services Agreement — Electrical Services	3,920,000.00
Kerfoot Pty Ltd 1/30 Foundry Street Seven Hills NSW 2147	Trade Services Agreement — Electrical Services	3,920,000.00
Smada Electrical Pty Ltd 16/10 Victoria Avenue Castle Hill NSW 2154	Trade Services Agreement — Electrical Services	3,920,000.00
Northern Fencing Specialists Pty Ltd 44 Preston Street Penrith NSW 2750	Trade Services Agreement — Fencing Services	150,000.00
P & C Fencing Pty Ltd 5 York Road Ingleburn NSW 2565	Trade Services Agreement — Fencing Services	150,000.00

Contractor (name and business) address	Description (Project, goods or services to be provided under the contract)	Estimated amount payable (\$)
<b>CLASS 1</b>		
Progroup Management Pty Ltd Suite 103, 32 Delhi Road Macquarie Park NSW 2113	Trade Services Agreement — General Building Services	2,450,000.00
Every Trade Building Services Pty Ltd 121116-118 McCredie Road Guildford West NSW 2161	Trade Services Agreement — General Building Services	2,450,000.00
Independent Locksmiths & Security Pty Ltd 552-560 Church Street Parramatta NSW 2150	Trade Services Agreement — Locksmith Services	2,080,000.00
Integrity Security Pty Ltd t/a Integrity Security Unit 8, Quantum Corporate Park 287 Victoria Road Rydalmere NSW 2116	Trade Services Agreement — Locksmith Services	2,080,000.00
Trinitas Group Pty Ltd Suite 1.01, 24 Hunter Street Parramatta NSW 2124	WHS Consultancy Service	1,000,000.00
Optimal Stormwater 5/79 Victoria Avenue Chatswood 2067	Maintenance Services of Stormwater Assets	150,000.00
Pipe Management Aust 37 Liverpool Street Ingleburn 2565	Maintenance Services of Stormwater Assets	150,000.00
Total Drain Cleaning Services 6 Sleigh Place Wetherill Park 2146	Maintenance Services of Stormwater Assets	150,000.00
ITS Pipe Tech Pty Ltd 1/22 Powers Road Seven Hills NSW 2147	Maintenance Services of Stormwater Assets	150,000.00
Ecosol Pty Ltd 29/56 O'Riordan Street Alexandria NSW	Maintenance Services of Stormwater Assets	150,000.00
Rork Projects Pty Ltd Level 6, 135 King Street Sydney NSW 2000	Interior fit out of community centre and library at 2 Waterways St Wentworth Point = Interior fit-out including fixed and loose furniture, equipment and building services installations	12,371,231.69 ex GST

Contractor (name and business) address	Description (Project, goods or services to be provided under the contract)	Estimated amount payable (\$)
<b>CLASS 1</b>		
Secure Parking Pty Ltd Level 13, 100 Miller Street North Sydney	Management of paid parking facilities, involving the management of the Multi-level car parks, the maintenance of ticket parking machines and cash collection services for ticket parking machines and multi level car parks, within the Parramatta local Government Area	10.9 million
HUB Australasia Pty Ltd 10 Regent Street Chippendale NSW 2008	Multi-function pole manufacture, supply, installation and maintenance of multi-function poles within the City of Parramatta Local Government Area	Project Related funding
Blue Tongue Ecosystems 182 Upper Colo Road Wheeny Creek NSW 2756	Environmental Construction within Parramatta LGA Waterways and Reserves	Schedule of Rates
Collective Civil Pty Ltd PO Box 783 Winston Hills 2153	Environmental Construction within Parramatta LGA Waterways and Reserves	Schedule of Rates
Soil Conservation Service 12 Darcy Street Parramatta NSW 2150	Environmental Construction within Parramatta LGA Waterways and Reserves	Schedule of rates
Toolijooa Environmental Restoration Unit 1, 26–30 Tepko Road Terrey Hills NSW 2084	Environmental Construction within Parramatta LGA Waterways and Reserves	Schedule of Rates
Total Earth Care Pty Ltd 5/1 Vuko Place Warriewood NSW 2102	Environmental Construction within Parramatta LGA Waterways and Reserves	Schedule of Rates
Visy Paper Pty Ltd Level 11, 2 Southbank Boulevard, Southbank, Victoria 3006	Receipt and processing of recyclables	1,200,000.00
Suez Recycling and Recovery Pty Ltd Level 3, 3 Rider Boulevard Rhodes NSW 2138	Waste collection services & processing of garden waste	1,066,000.00
ServiceFM Pty Ltd novated from Academy Services (NSW) Pty Ltd 7/20 Barcoo Street Roseville NSW 2069	Provision of Cleaning services in Council buildings	Schedule of Rates

Contractor (name and business) address	Description (Project, goods or services to be provided under the contract)	Estimated amount payable (\$)
<b>CLASS 1</b>		
Parramatta Baulkham Hills & Districts Hardcourt Tennis Association Inc.	Lease of PH Jeffery reserve tennis court complex at Barton Street North Parramatta	7% of court hire revenue
<b>CLASS 2</b>		
Ironbark Group t/a Ironbark Sustainability Suite 8, 70–80 Wellington Street Collingwood VIC 3066	Phase 4B LED & Smarts Major Roads Lighting Upgrade Project (LRCI 3)	274,474.00
Endeavour Energy 51 Huntingwood Drive Huntingwood NSW 2148	Endeavour Energy will install the 1,259 LED and smart street lights on nominated state major roads as part of Phase 4b project. Funded through Local Roads and Community Infrastructure round 3 funding (LRCI3).	1,177,853.00
Cleanaway Level 4, 441 St Kilda Road Melbourne VIC 3004	Mixed Solid Waste Receipt, Processing and Disposal of Garbage	60,000,000.00
UAP Australia Pty Ltd 41 Holland Street Northgate QLD 4013	Public Artworks — Place of The Eels	2,093,085.00
Infor Global Solutions Pty Ltd Level 3, 40 Miller Street North Sydney NSW 2060	Software Subscription Licenses, Professional Services and Software Managed Services	1,300,000.00
Landscape Solutions Australia Pty Ltd PO Box 669 Seven Hills NSW 1730	Asbestos remediation works PH Jeffery Reserve, North Parramatta	1,841,293.17 ex GST
Suez Recycling and Recovery Pty Ltd Level 3, 3 Rider Boulevard Rhodes NSW 2138	Receipt and Processing of Mixed Solid Waste (Garbage)	Schedule of rates (Disposal \$123/tonne incl GST and S88 levy; Processing \$198.29/tonne incl GST and S88 levy)



## SUMMARY OF THE AMOUNTS INCURRED BY COUNCIL IN RELATION TO LEGAL PROCEEDINGS

FY23

Description	Actual (\$)
Legal Fees	2,586,361
Legal Expenses – Other Including Court Expert Costs	94,940
Work in Progress – Legal Costs	761,651
Legal Costs Revenue – Rates	-909
Legal Costs Recovered – Other	-208,771
<b>Grand Total</b>	<b>3,233,271</b>

The table below summarises Land and Environment Court legal proceedings to which City of Parramatta Council has been a party to during the period beginning on 1 July 2022 and ending on 30 June 2023.

Legal proceedings under insurance arrangements and legal proceedings related to worker's compensation and industrial relations matters, and legal proceedings in relation to Local Court matters are not captured in the following table.

Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – 73 Kent Street, Epping	Refusal of DA/180/2021 for the demolition of all structures and construction of a two-storey boarding house containing 12 rooms with ground floor parking, landscaping and common areas	Appeal upheld
Land and Environment Court – Class 1 Appeal – 115 Bungaree Road, Pendle Hill	Appeal against direction to take preventative action issued by Council	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 33 Thomas Street, Parramatta	Refusal of DA/549/2018 for the demolition of existing structures and construction of a two-storey childcare facility accommodating 56 children.	Appeal upheld – s34 agreement with amended plans
Land and Environment Court – Class 1 Appeal – 8–10 Evans Road, Telopea	Refusal of DA/663/2021 for the demolition of existing structures, tree removal, consolidation of 2 lots and construction of an eight (8) storey Residential Flat Building. The application was determined by the Parramatta Local Planning Panel.	Appeal upheld with amended plans

Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – 35 Simpson Street, Dundas Valley	Refusal of DA/255/2021 for the demolition of the existing dwellings, tree removal and construction of a four-storey boarding house containing 17 boarding rooms and one managers room over two (2) levels of basement car parking. The application was determined by the Parramatta Local Planning Panel.	Appeal upheld with amended plans
Land and Environment Court – Class 1 Appeal – 7 Albion Street, Harris Park	Refusal of DA/250/2021 for the demolition and construction of a boarding house comprising of 6 rooms for a maximum of 12 lodgers.	Appeal upheld – section 34 agreement with amended plans
Land and Environment Court – Class 1 Appeal – 379 Kissing Point Road, Ermington	Appeal seeking modification of development consent DA/399/2020 granted by the Land and Environment Court on 8 June 2021 for the following: Demolition, tree removal and construction of a two storey 78 place childcare centre with basement parking. The modification seeks the deletion of Deferred commencement condition requiring an easement to drain water.	Appeal discontinued
Land and Environment Court – Class 1 Appeal – 59–77 Beecroft Road & 78 Rawson Street, Epping	Refusal of DA/944/2021 seeking approval of the demolition of existing buildings and construction of a part 20 storey and part 22 storey shop top housing development comprising 126 residential units and 5,128m <sup>2</sup> of commercial space over 5 levels of basement parking with Strata Title subdivision into 126 lots. The application is Nominated Integrated Development pursuant to the Water Management Act 2000. The application was determined by the Sydney Central City Planning Panel.	Appeal dismissed
Land and Environment Court – Class 1 Appeal – 13–19 Walton Road, 43–47 Murray Farm Road, Carlingford	Refusal of DA/1057/2022 for the demolition, tree removal and construction of a part (2) and part (3) storey residential care facility comprising of 110 beds, with one (1) level of basement parking. This application has been identified as Integrated under Section 91 of the Water Management Act 2000. The application was determined by the Parramatta Local Planning Panel.	Appeal upheld – Section 34 Agreement with amended plans

Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – 37-41 Oxford Street, Epping	Refusal of DA/1/2022 seeking approval for stage 2 design of concept plan DA/3314/2017 or a 30-storey mixed use building. The application was determined by the Sydney Central City Planning Panel.	Ongoing
Land and Environment Court – Class 1 Appeal – 37-41 Oxford Street, Epping	Refusal of DA/314/2017/A seeking modification to an approved mixed use tower concept, specifically changes to building envelope, landscaping and conditions of consent.	Ongoing
Land and Environment Court – Class 1 Appeal – 37-41 Oxford Street, Epping	Refusal of DA/1205/2021 seeking approval for alterations to a concept approval DA/314/2017 for use of the ground floor as a childcare centre.	Appeal discontinued
Land and Environment Court – Class 1 Appeal – 37A Grand Avenue, Camelia	Refusal of DA/1055/2021 for the change of use to a Freight Transport Facility. This Application has been identified as Designated under SEPP (Hazards and Resilience) 2021. The application was determined by the Parramatta Local Planning Panel.	Appeal upheld – section 34 agreement with amended plans
Land and Environment Court – Class 1 Appeal – 37A Grand Avenue, Camelia	Refusal of DA/104/2021 for the continued use of the site for the purposes of a freight transport facility and for short-term storage of shipping containers.	Appeal discontinued
Land and Environment Court – Class 1 Appeal – 37A Grand Avenue, Camelia	Appeal against a Development Control Order requiring the cessation of the unauthorised use of the site as a Freight Transport Facility.	Appeal upheld – amended order issued
Land and Environment Court – Class 1 Appeal – 37A Grand Avenue, Camelia	Appeal against a Development Control Order requiring the cessation of the unauthorised use of the site as a freight transport facility and short-term storage of shipping containers.	Appeal upheld – amended order issued

Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – 5 Buller Street, North Parramatta	Refusal of DA/100/2021 seeking approval for demolition of existing structures, removal of six (6) trees and construction of a three-storey boarding house with 18 single occupancy rooms with modified at-grade car parking for eight (8) vehicles and associated earthworks and landscaping. The application was determined by the Parramatta Local Planning Panel.	Appeal upheld – Section 34 agreement with amended plans
Land and Environment Court – Class 1 Appeal – 71-37 Thomas Street, Parramatta	Refusal of DA/10362021 seeking approval for demolition of existing dwellings and construction of new boarding house development with basement parking and associated landscaping.	Appeal upheld – Section 34 agreement with amended plans
Land and Environment Court – Class 1 Appeal – 46-48 Statham Avenue, North Rocks	Refusal to issue a subdivision certificate to subdivision application No. SC/13/2022 for a boundary adjustment carried out in accordance with SEPP (Exempt and Complying Development Codes) 2008.	Appeal discontinued
Land and Environment Court – Class 1 Appeal – 50-52 Statham Avenue, North Rocks	Refusal to issue a subdivision certificate to subdivision application No. SC/13/2022 for a boundary adjustment carried out in accordance with SEPP (Exempt and Complying Development Codes) 2008.	Appeal discontinued
Land and Environment Court – Class 1 Appeal – 14 Cunningham Road, Telopea	Refusal of DA/968/2021 seeking approval for the demolition, tree removal and construction of a five storey boarding house comprising of 26 rooms with at-grade parking and 2 levels of basement parking. The application is Nominated Integrated Development under the Water Management Act 2000.	Appeal ongoing



Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – Shop 3/48 Baywater Drive, Wentworth Point	Refusal of Section 4.55(2) Modification to approved DA/469/2016 for strata subdivision of an existing strata lot (Lot 124) to create 2 additional strata lots - total of 143 lots. The application also proposed a change of use for proposed Lots 142 and Lots 143 into commercial offices and proposed Lot 144 into a food premises, relocation of a private courtyard and dedication of public walkway. The modification seeks to delete Condition No. 70 which relates to the mechanical exhaust vent system.	Appeal upheld – Section 34 agreement with amended plans
Land and Environment Court – Class 1 Appeal – Shop 3/48 Baywater Drive, Wentworth Point	Appeal seeking against a Development Control Order requiring cooking from the premises to cease until the installation of mechanical ventilation is installed and occupational certificate issued and the cessation of the use of the storeroom as food preparation area.	Appeal upheld – amended order
Land and Environment Court – Class 1 Appeal – 435 Wentworth Avenue, Toongabbie	Refusal of DA/178/2022 seeking approval for demolition of existing structures, tree removal and construction of a multi housing development consisting of 8 Townhouses over basement parking with strata subdivision.	Appeal upheld – Section 34 agreement with amended plans
Land and Environment Court – Class 1 Appeal – 441–443 Wentworth Avenue, Toongabbie	Refusal of DA/145/2022 seeking approval for demolition of existing structures, tree removal and construction of a multi housing development consisting of 12 x 2 storey plus attic dwellings (4 of which are to be used as 'affordable housing').	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 42–44 Wetherill Street, North Silverwater	Refusal of DA/156/2022 for Demolition, tree removal and construction of a multi-dwelling housing development comprising 9 x 4 bedroom and 4 x 3-bedroom dwellings over basement parking for 27 vehicles and strata subdivision. The application is being re-notified as amended plans have been submitted.	Appeal upheld – Section 34 Agreement with amended plans
Land and Environment Court – Class 1 Appeal – 163 Parramatta Road, Granville	Appeal against a Development Control Order (Stop Use Order) requiring the cessation of the use of the premises for the purposes of a vehicle sales or hire premises (car yard).	Appeal discontinued

Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – 18 Burke Street, Telopea	Appeal against the Part Approval of a Building Information Certificate - BC/42/ 2022 - for pergola and deck to the side of the existing dwelling only – BIC excluding any portion of the works that encroach within 900mm to the private property boundary.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 189 Macquarie Street, Parramatta	Refusal of a Section 8.3 Review, of the decision to refuse DA/493/2020, which sought approval for the construction of two residential towers comprising 708 apartments above the existing seven storey podium (total of 54 storeys and 45 storeys), the use of existing basement levels 1-5 for residential parking and various adjustments to the existing building to allow for the integration of those towers.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – Shop 1/109–113 George Street, Parramatta	Appeal against a Noise Prevention Notice issued by City of Parramatta Council pursuant to s96 of the Protection of the Environment Operations Act 1997.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 8 Melville Street, Parramatta	Refusal of a Building Information Certificate - BC/63/ 2022 - for Family and dining area, Bedroom 4, deck, garage, and carport.	Discontinued
Land and Environment Court – Class 1 Appeal – 134–136 Thomas Street Parramatta	Refusal of DA/893/2022 seeking approval for the amalgamation of 2 lots, demolition of existing structures, tree removal and construction of a 2 storey 120 place 'Child Care Facility' with 30 parking spaces within a basement level.	Appeal discontinued
Land and Environment Court – Class 1 Appeal – 50 Thane Street, Wentworthville	Refusal of DA/1023/2021 seeking approval of a Staged development: Stage 1 - Torrens Title subdivision of existing lot into three (3) lots with retention of the existing dwelling on Lot 1, demolition of the existing swimming pool and outdoor shades, and tree removal; Stage 2 - Construction of two (2) dual occupancy developments on Lot 2 and Lot 3; Stage 3 - Torrens Title subdivision of the two (2) dual occupancies into four (4) lots.	Appeal ongoing

Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – 79–79A Kissing Point Road and 7 St Andrews Street, Dundas	Refusal of DA/14/2023 seeking approval for Demolition, tree removal, site consolidation and construction of two part 5 and part 6 storey residential flat buildings with 3 levels of basement carparking. The application is Nominated Integrated development pursuant to the Water Management Act 2000.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 19 Tracey Avenue, Carlingford	Refusal of DA/5/2023 seeking approval for the Demolition, tree removal and construction of a part one and part three storey, 42 place childcare centre with basement parking.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 378-380 Church Street, Parramatta	Refusal of DA/878/2021 seeking approval for the demolition of the existing building and construction of an 8 storey mixed used building consisting of a boarding house development with ground floor commercial/retail space over 1 level of basement parking.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 14–20 Lake Street and 55–57 Pennant Hills Road, North Parramatta	Refusal of DA/221/2022 seeking approval for demolition of existing structures, removal of trees, reconfiguration of subdivision creating 9 lots, construction of 7x two storey dual occupancies and 1x dwelling house, retention of existing dwelling house on proposed Lot 9 and a new road. The proposal is Integrated Development under the Rural Fires Act 1997.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 52 Essex Street, Epping	Refusal of DA/416/2022 seeking approval for tree removal and construction of an 80 place childcare centre with basement car parking. The development proposal has been re-notified in relation to modification to the site layout and external changes to the building and reduction in number of children from 88 places to 80 places.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 9 Mars Street, Parramatta	Refusal of DA/648/2021 seeking approval for Demolition of the existing structures, tree removal, and construction of a dual occupancy with Torrens Title subdivision into 2 lots.	Appeal ongoing

Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – 188–190 Junction Road, Winston Hills	Refusal of DA/13/2023 seeking approval for demolition, tree removal and construction of a two (2) storey, one hundred (100) place childcare centre with basement carparking.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 51 Railway Road, Granville	Refusal of DA/880/2021 seeking approval for Demolition and construction of a 5-storey residential flat building containing 4 units and basement parking.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 94 Bettington Road, Oatlands	Refusal of DA/1001/2022 seeking approval for demolition of existing buildings and structures, tree removal and remediation works and construction of a temporary club house and associated temporary car parking spaces. Construction of seven (7) buildings (3 to 8 storeys) containing 155 independent living units for the purposes of seniors housing (including people with a disability); construction and operation of a new registered club (Oatlands Golf Club); and 405 car parking spaces over 2 basement levels (200 club and 205 residential spaces); and landscaping and ancillary facilities. Torrens title subdivision into 2 lots (to separate the site from the golf course land) and further, subdivision of one of the subject lot into 17 lots in a community scheme and strata subdivision of the independent living units. The application is Integrated Development under the Rural Fires Act 1997 and Nominated Integrated Development under the Water Management Act 2000.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 14 Windermere Avenue, Northmead	Refusal of DA/964/2022 seeking approval for the demolition of existing structures, tree removal and construction of a three-storey, 88-place Child Care Facility.	Appeal ongoing



Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – 73 Murray Farms Road, Carlingford	Refusal of DA/116/2023 seeking approval for the demolition of existing structures and construction of a two storey 65 place childcare centre with 16 basement car parking spaces.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 7-7A Gaggin Street, North Parramatta	Refusal of DA/670/2022 seeking approval for the demolition, tree removal and construction of a two (2) storey, forty-three (43) place childcare centre with basement carparking.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 11-17 Shirley Street, Carlingford	Refusal of DA/843/2022 seeking approval for Demolition of existing buildings, tree removal and construction of a 12-storey mixed use development consisting of a future 76 place centre based childcare centre with 87 residential units above 3 levels of basement parking. The proposal is a Nominated Integrated development pursuant to the Water Management Act 2000.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 9-11 Thallon Street, Carlingford	Refusal of DA/845/2022 seeking approval for demolition of existing buildings, tree removal and construction of a 12-storey mixed use building comprising retail and restaurant on the ground floor, 91 apartments above and 4 levels of basement parking for 134 vehicles. The proposal is a Nominated Integrated development pursuant to the Water Management Act 2000.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 132 Victoria Road, North Parramatta	Refusal of DA/210/2023 for demolition and construction of a 7-storey mixed use development to be comprised of 3 retail tenancies and 45 residential apartments, including affordable apartments, over 3 levels of basement parking. The application is made pursuant to the State Environmental Planning Policy (Housing) 2021. The development is Nominated Integrated pursuant to the Water Management Act 2000.	Appeal ongoing
Class 3 Land & Environment Court Hearing – Horwood Place compulsory acquisition.	City of Parramatta vs Sydney Metro. Council objecting to the amount of compensation offered.	Judgement pending (Q4 2023 / Q1 2024).

Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – 14-16 Hill Road, Wentworth Point	Deemed refusal of DA/597/2021 seeking approval of a Section 4.55(1A) modification to an approved residential flat building development seeking additional windows to apartments on Levels 03 to 08 of Building J, correction to the lot numbering in the plan of subdivision, the deletion of Conditions 14, 15 and 66 (TfNSW conditions), deletion of Condition 54 requiring a tanked basement and amending Condition 12 to reflect the current long service levy requirements.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 32 Moses Way, Winston Hills	Appeal against a Development Control Order requiring demolition of unlawful works.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 32 Honiton Avenue, Carlingford	Deemed refusal of DA/900/2022 for demolition, tree removal and construction of a centre-based childcare facility to accommodate 67 children with ground and basement level parking for 17 cars.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 45-49 Asquith Avenue, Silverwater	Refusal of s8.3 Review of the delegated refusal of DA/159/2021 for demolition of the existing dwellings, tree removal, and construction of a multi dwelling housing development containing eleven townhouses with basement level parking for twenty-two resident vehicles and three visitor spaces.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 379 Kissing Point Road, Ermington	Appeal seeking to modify Development Consent DA/399/2020 granted by the Land and Environment Court on 8 June 2021, approving the demolition, tree removal and construction of a two storey 78 place childcare centre over basement parking. The modification seeks deletion of the deferred commencement conditions relating to stormwater.	Appeal ongoing

Nature of legal proceedings	Description	Status of progress of proceedings, and if finalised, the result
Land and Environment Court – Class 1 Appeal – 263–273 Pennant Hills Road and 18 Shirley Street, Carlingford	Refusal of Development Application no. DA/53/2022 for Construction of seven 10-13 storey buildings comprising 620 residential units, childcare centre for 110 children, 1,735sqm of 17 neighbourhood retail shops and 864 basement car parking spaces; publicly accessible open spaces and through site links; roads; landscaping; and tree removal.	Appeal ongoing
Land and Environment Court – Class 1 Appeal – 15–19 Weston Street, Rosehill	Deemed refusal of satisfaction of deferred commencement conditions 1 and 2 of Schedule 1 of Development Consent DA/267/2018 approving the consolidation of three (3) allotments, demolition works, removal of eight (8) trees, construction of part 4, part 5, and part 6 storey residential flat building comprising ninety-eight (98) apartment units.	Appeal upheld with amended plans

## SUMMARY OF RESOLUTIONS MADE UNDER SECTION 67 CONCERNING WORK CARRIED OUT ON PRIVATE LAND

Under section 67 of the Local Government Act 1993, Council must provide a summary of the resolutions of work carried out on private land.

The following table presents these resolutions made during 2022/23:

Cost of Works	Summary of Works
\$2,000	Through the Better Neighbourhood project, Light Up Ermington Better works to the value of approximately \$2,000 were proposed on private land which includes attaching twelve (12) anchor point brackets (six on either side of the laneway) to the external walls of the privately-owned buildings fronting the Council-owned laneway. The anchor point brackets will serve as an anchor point that will enable Council to suspend catenary lighting over the Council-owned laneway. No fee was issued to carry out the works to private land owners.
\$80,000	Council allocated \$80,000 from unspent 2022/23 Facade Improvement Grant funds to 2023-24 financial year to 100% fund and deliver wall art ('murals') on private land facing into key Parramatta Lanes (event) and 'Eat Street' precinct laneways. This will be carried out at no fee to private land owners.

## TOTAL AMOUNT CONTRIBUTED OR OTHERWISE GRANTED TO FINANCIALLY ASSIST OTHERS

Under section 356 of the Local Government Act, Council may, in accordance with a resolution of the Council, contribute money or otherwise grant financial assistance to persons for the purpose of

exercising its functions. A proposed recipient who acts for private gain is not eligible to be granted financial assistance.

### Australia Day

Organisation	Funding/Donation (\$)
Parramatta Mission	2,457

### CBD Recovery Parramatta Nights

Organisation	Funding/Donation (\$)
Venue fee for bringing Sydney Fringe Festival	-10,000

### Community Grants

Organisation	Funding/Donation (\$)
Aaron Findley	1,000
Addventageous	2,000
Aishi Wijesekera	500
Alexandriya Izmestyeva	839
Ample Abilities Incorporated	2,000
Andrew Robson	1,000
Benjamin Woodhouse	808
Boronia Park Committee	400
Bryan Minns	1,000
Cameron Edwards	1,000
Carlingford Baseball Club Incorporated	2,000
Carlingford Netball Club	2,000
Carol De Souza	20,000
Carolyn Torres	1,000
Ceca Logos Church Incorporated	1,500
Chinese Australian Services Society Limi	10,000



Community Grants

Organisation	Funding/Donation (\$)
Christopher Nilon	514
Collective Leisure Pty Ltd	2,000
Cumberland Community Radio Incorporated	10,000
D Johnson	1,000
Darren Candra	868
Deaf Services Limited	2,000
Dharug Ngurra Aboriginal Corporation	4,545
Dinka Jieng Community Association DJC	2,000
Dr Samuel Freney	1,000
Dundas Area Neighbourhood Centre	11,041
Dundas Valley Junior Rugby Union Club	2,000
Early Education Early Ed Incorporated	9,962
Edward Goldstiver	1,000
Elissa Freney	1,000
Elizabeth Snyder	1,000
End Street Sleeping Collaboration Ltd	9,888
Epping Physie Club	2,000
Fitted for Work	2,000
Floraepuetic	2,000
Form Dance Projects Incorporated	20,000
GenX Sports Club	2,000
Granville-Waratah Soccer Football Club I	2,000
Hope Connect Inc	2,165
Immigrant Women's Speakout Association	20,000
Jae Daly	508
James Hoskin Reserve Committee	800
Jarad Findley	1,000
Jennifer Hartmann	1,000
Jennifer Ott	2,000

Organisation	Funding/Donation (\$)
Jessica Johnston	838
Jesuit Refugee Service Australia	9,906
Joel Moresi	844
Karabi Community and Development Service	4,500
Karabi Community Development Service	2,000
Kathi J Boorman	1,000
Kieran Hart	1,000
Lior Cohen	1,000
Loftus Square Park Committee	764
Lucy Clements	10,000
Mary Pickering	1,000
Matilda Webb	1,000
Matthew Harris	1,000
Michelle Tauroa	1,000
Miss Ivy Kim	1,000
Mr Branden Tse	1,000
Mr Harrison Knight	1,000
Mr Jack Lenton	1,000
Mr Joshua Singh	1,000
Mr Lucas Sassen	1,000
Mr Thomas Rosevear	1,000
Nautanki Theatre Company	1,430
New Ghosts Theatre Company	14,050
New Writers Group Inc.	2,000
Nicole Cohen	1,000
Noller Park Committee	800
North Rocks Carlingford Little Athletics	2,000
North Rocks Physical Culture Club Inc	2,000
Olivia Ralla	1,000

Community Grants

Organisation	Funding/Donation (\$)
Pari Incorporated	20,000
Parramatta Women's Shed Incorporated	1,987
Permaculture Sydney West	4,000
Plate it Forward Ltd	25,000
Probus Club of Carlingford North Rocks I	1,119
Rapid Relief Team RRT Ltd	7,906
Reframe Counselling	2,000
Refugee Advice and Casework Service Aus	20,000
Ross Hyer	1,000
Ryan Mardling	788
SAGE Community Services	9,943
Seniors Community Morning Tea Club	2,000
Shaun Yuen	1,000
Sherwin Park Community Garden Group	400
Solve-TAD Limited	9,894
Somali Welfare and Cultural Centre	10,000
Southern Communities Council	10,000
St Merkorious Charity Association Inc	2,000
St. Merkorious Charity Association Inc.	10,000
Stephen John Sewell	10,000
Story Factory Inc	8,015
Sunnyfield	4,900
Survivor & Mates Support Network Limited	10,000
Sydney BMX Club	2,000
Sydney Improvised Music Association Inco	10,240
Sydney Queer Muslims	2,000
Symphony for Life Foundation Limited	2,000
Tamil Resource Centre Incorporated	2,000
Taste Cultural Food Tours Incorporated	2,000

Organisation	Funding/Donation (\$)
Thank and Praise Australia Pty Ltd	10,000
The Northcott Society	1,583
The Reconnect Project Limited	2,000
The Shepherd Centre-For Deaf Children	2,000
The Trustee for Raise Foundation	9,613
The Trustee for Sydney Community Foundation	10,000
The Uniting Church in Australia Property	6,600
Thelma Lorraine Thomas	10,000
Think & Do Tank Foundation Limited	2,000
Trans and Gender Diverse Kids Australia	2,000
UNITING	2,000
Vanessa Apel	1,000
Welcome Merchant Pty Ltd	19,600
Western Sydney Academy Of Sport	22,461
William Collins	1,000
Young men's Christian Association of Syd	10,000
Zachary Brame	1,000
Refund from Parramatta Computer Pals for Seniors	-5,300
Refund from Australian Foundation of Disability	-2,000

Council Local Heritage Grant

Organisation	Funding/Donation (\$)
Dianne Wigan	1,850
George Chrara	3,300
Jin Yao Yan	2,179
John Gardiner	3,300
John Stevenson	2,111
Maria Curran	2,607
P K Haidinger & E L Haidinger	60



**Council Local Heritage Grant**

Organisation	Funding/Donation (\$)
Peter Scandrett	3,300
Robert Spratt	704
Terry Chen	3,300

**Council Support Donations 2022/23**

Organisation	Funding/Donation (\$)
Australian Red Cross	5,000
Australian Sports Foundation Ltd	1,000
CARE Australia	5,000
Children's Medical Research Institute	2,000
Christian Community Aid	909
Cumberland Council	1,235
Cumberland Women's Health Centre	5,000
Monika's Doggie Rescue	91
Dundas Area Neighbourhood Centre Inc.	1,000
Jeans for Genes	5,000
Jesuit Refugee Service Australia	1,500
Jesuit Refugee Services	909
Michael Hughes Foundation	2,500
National Breast Cancer Foundation	455
National Heart Foundation Australia	2,500
Parramatta Mission	2,409
Prostate Cancer Foundation	91
Rotary Club of Parramatta City	500
Sanfilippo Children's Foundation	1,000
St Vincent de Paul	909
St Vincent de Paul Society	1,500
Street Side Medics	909

**Council Support Donations 2022/23**

Organisation	Funding/Donation (\$)
The Cancer Council NSW	2,000
The Friends of St Johns Cemetery Parramatta	2,000
The Salvation Army	1,000
UN World Food Programme	1,818
Uniting NSW.ACT	1,500

**Parramatta Lanes**

Organisation	Funding/Donation (\$)
Food Safety Information Council LTD	350

**Sydney Festival**

Organisation	Funding/Donation (\$)
Sponsorship fee for the Sydney Festival 2023	490,000

**The Live Music Program**

Organisation	Funding/Donation (\$)
One Music Australia	51,427

**The Night Time Economy Diversification Grants**

Organisation	Funding/Donation (\$)
Albion Hotel	10,000
Dundas Sports Club	10,000
Sydney Youth Orchestra	9,955
Westwords	7,000

<b>Grand Total</b>	<b>1,176,527</b>
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# STATEMENT OF ALL EXTERNAL BODIES THAT EXERCISED FUNCTIONS DELEGATED BY COUNCIL

The Independent Hearing and Assessment Panel (IHAP) was established by Council in June 2016. It was replaced on the 1 March 2018 by the Parramatta Local Planning Panel (PLPP); after the Minister for Planning mandated Local Planning Panels for the Greater Sydney Region and Wollongong. The creation of the PLPP is in accordance with section 2.17(2) of Environmental Planning and Assessment Act 1979.

In accordance with section 2.18(2) of the Environmental Planning and Assessment Act 1979, the PLPP is made up of the following 4 members:

- > an approved independent person appointed as the chairperson of the panel with relevant expertise, and
- > 2 other approved independent persons with relevant expertise, and
- > a representative of the local community who is not a Councillor or mayor.

Relevant expertise refers to expertise in at least one area of planning, architecture, heritage, the environment, urban design, economics, traffic and transport, law, engineering, tourism or government and public administration.

The processing and assessment of these applications is undertaken by the staff of the City of Parramatta Council. The PLPP assumes the functions of Council as a consent authority under Part 4 of the Environmental Planning and Assessment Act 1979. As per the Ministerial Direction issued under section 9.1 of the Environmental Planning and Assessment Act 1979, the PLPP determines the following applications:

- Conflict of interest — development for which the applicant or land owner is:
  - the Council
  - a Councillor
  - a member of staff who is principally involved in the exercise of Council's functions under the Environmental Planning and Assessment Act 1979
  - a member of parliament (either the parliament of NSW or Parliament of the Commonwealth), or
  - a relative (within the meaning of the Local Government Act 1993) of a person referred to in (b) to (d) but not development for the following purposes which requires:
    - > internal alterations and additions to any building that is not a heritage item
    - > advertising signage
    - > maintenance and restoration of a heritage item, or
    - > minor building structures projecting from a building façade over public land (such as awnings, verandas, bay windows, flagpoles, pipes and services, and sun shading devices)
- Contentious Development — development that:
  - in the case of a Council having an approved submissions policy – is the subject of the number of submissions set by that policy, or
  - in any other case – is the subject of 10 or more unique submissions by way of objection.

- Departure from development standards – development that: contravenes a development standard imposed by an environmental planning instrument by more than 10% or non-numerical development standards.
- Sensitive Development.
  - designated development
  - development to which State Environmental Planning Policy No. 65 – Design Quality of Residential Flat Apartment Development applies and is 4 or more stories' in height
  - development involving the demolition of a heritage item
  - development for the purposes of a new licensed premises, that will require one of the following liquor license:
    - a club license under the Registered Clubs Act 1976, or
    - a hotel (general bar) license under the Liquor Act 2007, or

- an on-license premises license for public entertainment venues under the Liquor Act 2007
- development for the purposes of a sex services premises and restricted premises
  - development applications for which the developer has offered to enter into a planning agreement.



STATEMENT OF ALL CORPORATIONS, PARTNERSHIPS, TRUSTS, JOINT VENTURES, SYNDICATES OR OTHER BODIES IN WHICH COUNCIL HELD A CONTROLLING INTEREST

Council does not hold controlling interest in any entities.

STATEMENT OF ALL CORPORATIONS, PARTNERSHIPS, TRUSTS, JOINT VENTURES, SYNDICATES OR OTHER BODIES (WHETHER OR NOT INCORPORATED) IN WHICH COUNCIL PARTICIPATED DURING THE YEAR

Civic West and Civic Risk Mutual joints ventures - management of public liability and property insurance.

STATEMENT OF ACTIVITIES UNDERTAKEN TO IMPLEMENT ITS EEO MANAGEMENT PLAN

Council is committed to delivering fair and equitable opportunities. In 2022/23, we revitalised our Diversity, Equity & Inclusion Strategy which is focused on attracting, developing, and retaining diverse talent while fostering an equitable and inclusive workplace. As part of this, Council developed and implemented the Equal Employment Opportunity (EEO) Management Plan 2022–2025. EEO principles were instilled throughout our People and Culture practices and policies, and our Community Plans (i.e., First Nations Strategy, Domestic & Family Violence Action Plan, and the Disability Inclusion Action Plan 2022-2026).

Education to support equal employment opportunities and an inclusive workplace were launched including Disability Confident Recruiter and Inclusive Leadership training. Employee Resource Groups (ERG), sponsored by the Executive Team, have continued to actively raise awareness on Gender, LGBTIQA+, Disability, Multigenerational, and Veterans matters, with plans to introduce a First Nations ERG to support our inaugural First Nations Strategy for 2023.

In FY23, we established external partnerships with the Australian Network on Disability, ACON/Pride in Diversity, Job Access, and Autism Spectrum Australia, to support an inclusive workplace.

STATEMENT OF THE TOTAL REMUNERATION PACKAGES OF ALL SENIOR STAFF MEMBERS

Legislation requires that the total remuneration costs reported include the value of the salary component of the package, the amount of any bonus payments, performance payments or other payments made that do not form part of the salary component, the amount payable by the

Council by way of the employer’s contribution or salary sacrifice to any superannuation scheme, the value of any non-cash benefits under the package and the amount payable by the Council by way of fringe benefits tax for any such noncash benefits.

	Salary (\$)	Other Non-Cash Benefits (\$)	Super (\$)
CEO	474,707.60	15,000	25,292.40
Senior Staff	2,609,266.35	-	236,912.38
Total	3,083,973.95	15,000	262,204.78

STATEMENT OF TOTAL NUMBER OF PERSONS WHO PERFORMED PAID WORK ON WEDNESDAY 23 NOVEMBER 2022

The City of Parramatta had 821 employees engaged in paid work as at 23 November 2022. 680 of which are permanent full-time employees, 40 permanent part-time employees and 41 casuals.

1. There were 71 persons engaged by Council, under a contract or other arrangement with the person’s employer, wholly or principally for the labour of the person.
2. There were zero persons supplied to Council, under a contract or other arrangement with the person’s employer, as an apprentice or trainee.

Employment Status (Number of staff 23 Nov 2022)	
Casual Employee	41
Permanent Full-Time	680
Permanent Part-Time	40
Temporary Appointment	23
Term Contract	37
Senior Staff	7

STATEMENT DETAILING THE STORMWATER MANAGEMENT SERVICES PROVIDED

Council’s drainage assets are valued at \$552m and include:

- 543 km of stormwater pipes,
- 23,300 stormwater structures (pits), and
- 74 other type stormwater assets including gross pollutant traps

Project	Description	Original Budget (\$)	Actual (\$)	Comment
Parramatta River Flood Study	The flood modelling work involved a comprehensive catchment investigation which included detailed hydrological and hydraulic modelling of the catchment study area.	146,550	315,132.18	Final Draft Report completed with public exhibition expected in September 2023.
Riparian Maintenance	Works in or adjacent to waterways including vegetation management, litter removal, exotic riparian tree removals and sediment removal from basins.	874,660	892,600.29	Contract for management of exotic vegetation (weeds) within and along priority Parramatta’s waterways, including Lake Parramatta, Parramatta River, Toongabbie Creek and Ponds/Subiaco Creek. A total of 16 tonne of sediment was removed from basins that was prevented from entering waterways.
Floodplain Risk Management	Floodplain risk studies and plans associated with priority catchments.	70,700	568.82	Majority of spending this year was covered under the Parramatta River Flood Study (above). Minor costs associated with advertising.

Project	Description	Original Budget (\$)	Actual (\$)	Comment
Special Drainage Management	Servicing and maintenance of associated stormwater drainage structures.	629,213	229,232.36	Maintenance/repair works to following: - <ul style="list-style-type: none"><li>• Brick/concrete lining to open channels.</li><li>• Bank lining and erosion protection to creeks.</li><li>• Scour protection/ wall lining to waterways.</li></ul>
Pollution Trap Clean	Servicing and maintenance of various stormwater pollution traps after rainfall events.	103,764	58,765.3	Gross pollutant traps cleaned quarterly and after significant rain events. A total of 59 tonnes of litter, sediment and excess organic matter removed across Council's gross pollutant traps.
Waterways Litter Removal	Manual litter collection from waterways and litter boom Servicing.	85,846	68,136.80	Manual litter collections along the Parramatta River Foreshore, Toongabbie Creek, Ponds/Subiaco Creek and other waterways were undertaken, equating to 23 tonnes of litter and dumped items. Litter boom servicing was limited due to preferred contractor unavailability.
Waterway Monitoring	Monitoring of water way health and condition through direct sampling, analysis and auditing services.	121,362	76,919.56	Monitoring of water quality at Lake Parramatta during swimming season, and auditing of Council's gross pollutant traps to consider condition and performance ratings.



Project	Description	Original Budget (\$)	Actual (\$)	Comment
Stormwater Drainage Renewal Program	Upgrade and renewal of existing stormwater pipe infrastructure.	1,000,000	298,469.73	Completed following pipe relining works: - <ul style="list-style-type: none"> <li>Primrose Avenue, Ermington</li> <li>32 Sutherland Road, North Parramatta</li> <li>Coral Tree Drive, Carlingford</li> <li>2 Murrills Crescent, Baulkham Hills</li> <li>Cory Court, North Parramatta</li> <li>Argyle Avenue, Parramatta</li> <li>78 Lamonerie Street, Toongabbie</li> </ul>
Parks Stormwater Reuse Program	Installation of new stormwater harvesting tanks and treatment system of water reuse.	360,000	0	Works reallocated to the 2023/24 year due to tender requirements.
Waterways Restoration	Sediment basin construction, drainage line stabilisation, creek crossings and associated planning and design.	274,000	79,580.46	Completed works include Greystanes Creek bank stabilisation, Joseph St temporary bank stabilisation and monitoring. Installation of 1900 trees in Darling Mills Creek. McCoy Park leachate wetland maintenance.

Project	Description	Original Budget (\$)	Actual (\$)	Comment
Protecting Dams Capital Works Program	Inspection and maintenance works to ensure Council declared dams are in satisfactory operational order.	320,000	51,409.94	The planned works at Lake Parramatta Dam were delayed by consultants due to background work and information required under the REF, Heritage Report and Fisheries permits. This work is continuing in 2023/24 financial year.
CCTV Investigation for Stormwater Pipes	Closed Circuit TV inspections of underground pipes to identify faults and repairs.	103,788	25,283.48	This is delayed by contractor investigating remaining pits on private land and issue with access requirements. This work is continuing in 2023/24 financial year.
A'Becketts Creek Flood Study	Flood modelling and study options for the A'Becketts Creek catchment	60,600	65,180.81	Progressing in 2023/24 financial year.
Stormwater Treatment and Reuse Asset maintenance	Proactive inspection, monitoring and maintenance of Council's stormwater and rainfall tank systems.	52,500	86,775.11	Monitoring, repair and maintenance of stormwater/rainwater tanks, pumps and treatment equipment.

Council's Stormwater Assets Long Term Capital Works Program requires significant investment to address various flood mitigation and draining improvement works in identified areas.

The initial acquisition and construction costs of any asset represent only a portion of the costs over its lifecycle. New assets require ongoing funding to operate, maintain, renew, and dispose of in the future.

The total amount of funding received during 2022/23 from the Stormwater Levy was \$2,103,940. The balance of under spent funds are returned to the externally restricted reserve.

DETAILED STATEMENT, PREPARED IN ACCORDANCE WITH SUCH GUIDELINES AS MAY BE ISSUED BY THE DIRECTOR-GENERAL FROM TIME TO TIME, OF COUNCIL’S ACTIVITIES DURING THE YEAR IN RELATION TO ENFORCING, AND ENSURING COMPLIANCE WITH, THE PROVISIONS OF THE COMPANION ANIMALS ACT 1988 (CA ACT) AND THE COMPANION ANIMAL REGULATION 2018

Information on Companion Animals Management

Councils are required to include in their annual reports a detailed statement of their activities during the year relating to the management and enforcement of the Companion Animals Act 1998 (CAA), ensuring compliance with the CAA for both dogs and cats.

Educational Programs

Council’s annual subsidised desexing program, in conjunction with local participating vets, returned to normal after being impacted by COVID-19 the previous year.

After being similarly impacted by COVID-19 the previous year, Council returned to holding our Vaccination and Microchipping Day (in conjunction with the RSPCA).

Council continues to provide free pet tags and microchipping to all its residents’ pets to prevent them entering the animal holding facility. Microchipping has been resumed, as per pre-COVID-19 protocols.

Council has introduced assistance signage at each of its off-leash dog parks as to acceptable and unacceptable animal behaviour and animal control, along with Council’s contact details if user need to make reports of incidents or poor behaviour.

Companion Animal Statistics	
Reportable dog attacks	33
Number of animals de-sexed	34
Animal Management Expenditure	
Animal Management Activities	Cost (\$)
Pound Costs	228,356
Officers’ Salary Costs (5 officers – 4 x AMO’s and 1 x AEO)	294,781
Ancillary Costs	89,652
Education Expenses – desexing 2023, various equipment for officers and temporary holding facility etc.	11,000
Total Expenditure	623,789

Council staff attended community events for various charity/rescue groups to provide education regarding the CAA and free microchipping services. In addition, Council is continuing with free engraving of name/contact tags.

Council also provides an annual desexing program for residents to access subsidised desexing in lower socioeconomic areas within the LGA.

Animal Holding Procedures

Council currently uses Blacktown Animal Rehoming Centre (BARC) which holds, releases, sells, rehomes or euthanises companion animals from Parramatta LGA including animals that come from both residents and Council staff. BARC has two strategies relevant to the rehoming of unclaimed animals through advertising and the sale of unclaimed animals to new owners and rehoming through a number of reputable rescue groups, which significantly reduces the number of animal’s euthanised.

The euthanasia rate for rehomeable dogs for the last financial year was 0%, with a total of 5 dogs euthanised which were either unsuitable for rehoming or a declared ‘dangerous or menacing’ dog.

The euthanasia rate for rehomeable cats was 0.3%. The euthanasia rate for feral/ undomesticated cats was 2.1% of all cats entering the facility, a significant improvement on last year’s result of 6.9% however, a larger number of Cats entered the facility in the 2022/2023 financial year.

Council also uses its own temporary holding facility where applicable/possible for reuniting pets with their owner, therefore avoiding animals entering BARC where fees apply and, due to financial hardship, may not be claimed. Council returned 80 dogs to owners in lieu of transportation to BARC. Council has also formed working relationships with a number of reputable rescue groups for assistance in taking on kittens and other animals at high risk of not being claimed or rehomed, such as dumped/ timid/old animals). This further helps reduce the requirement of seizure and possible euthanasia.

Animal Holding Facility Categories	Total Number	Total %
Euthanasia rate for rehomeable dogs	0	0
Euthanasia rate for dangerous or not suitable dogs	5	5
Dogs returned to owners from temporary holding facility	80	40
Cats released through sale or to rescue organisations for rehoming	26	5
Euthanasia rate for rehomeable cats	2	0.3
Euthanasia rate for cats assessed as feral or unsuitable to be rehomed	11	2

Council has the following off-leash parks:

- > Cowell’s Lane Reserve, Ermington

> McCoy Park, Toongabbie

> Barnett Park, Winston Hills

> Burlington Memorial Park, Northmead

> Dan Mahoney Reserve, North Parramatta

> George Kendal Riverside Park, Ermington
- > Deakin Park, Silverwater

> Don Moore Reserve, North Rocks

> Pierre De Coubertin Park, Newington

> John Wearne Reserve, Carlingford



# REPORT ON COMPLIANCE WITH THE CARERS RECOGNITION ACT 2010 (CR ACT)

Over the past 12 months, Council has provided both formal and informal support to 47 carers within Community Care Services.

Type of support provided:

- > Referring carers to the Carer Gateway for specific information, education, and training
- > Provision of meals through Meals on Wheels
- > Social support and connection for carers with other people through volunteer visiting or social inclusion group activities
- > Non-accredited assistance in interpretation and translation provided to carers from a culturally and linguistically diverse background who speak little or no English
- > Assistance or advocacy in situations where carers may be experiencing difficulties with housing, telecommunication companies, NDIS or My Aged Care
- > In the event of major incidents, for example extreme heat and flooding, Council maintains contact with a person's carer or emergency contact to keep them informed of latest warnings and ensure they are safe.

## Staff who are carers

Council provides a range of flexible work arrangements to enable staff with carer's responsibilities to better manage work and carer's responsibilities, including fulltime, part-time, and casual work; flexible working hours; and rostered day off systems.

Our flexible working policy supports all employees to balance work and carer's responsibilities. Council also considers requests for flexibility to substantive working arrangements for carer's responsibilities on an individual basis taking into account operational requirements.

# COUNCIL'S DISABILITY INCLUSION ACTION PLAN REPORT

Throughout the year, the City of Parramatta has maintained its commitment to the Disability Inclusion Action Plan (DIAP). Effort has been made to ensure a proactive approach to consulting and engaging with the community to deliver positive outcomes whilst continuing to address disability access and inclusion across the LGA.

Our DIAP's initial 4-year term concluded on 30 June 2021 with 92% of actions either being completed or in progress. The DIAP was renewed in 2022 and adopted by Council at its 8 August 2022 meeting. The new DIAP was subsequently submitted to the NSW Government in late 2022 as per our legislative requirement.

## The following provides an overview of the achievements during 2022/23 across the 4 key focus areas.

- > Development of the DIAP Implementation Plan which maps out in greater detail the steps necessary to ensure the successful implementation of the DIAP Actions.
- > Development of a robust Outcomes Measurement Framework to allow Council to measure its impact and better communicate achievements.
- > The Access Advisory Committee was re-established following the Council elections in late 2021 with a renewed membership. Since its first meeting in September 2022, it has provided valuable advice and guidance on upgrade and redevelopment plans for sites across the LGA, including Lake Parramatta swimming area and new youth recreation areas.
- > Delivered full program of activities to mark the 2021 International Day of People with a Disability, with inclusive programming and activities at the Library and new civic building PHIVE, and a performance and panel discussion at Riverside Theatres.

Continued implementation of the Diversity, Equity and Inclusion Strategy that includes disability inclusion as one of the key pillars with an accompanying Disability Employee Resource Group (ERG) now established. The ERG has played a key role in guiding the delivery of disability confidence training for staff and Council's International Day for People with a Disability program of activities.

Council has taken out a membership with the Australian Network on Disability (AND). The AND brings together the experience and knowledge of hundreds of Australia's leading organisations and council membership will give us access to their member network, as well as training and resources to accelerate our progress to become a more accessible and disability-confident organisation. This will allow Council to deliver Disability Confidence training for our staff and will also allow for Council's participation in the AND Disability Confident Recruiter Program, which is a training program to ensure our recruitment and selection processes remove barriers in the workplace.

Continual improvements to the Council website and print material.

Continuation of webcasting Council of meetings and holding them in an accessible venue with hearing loops available as mandated by internal policies.

# PARTICULARS OF COMPLIANCE WITH AND EFFECT OF PLANNING AGREEMENTS IN FORCE DURING THE YEAR

A voluntary planning agreement (VPA) is an agreement entered into by a planning authority (such as the City of Parramatta) and a developer. They typically accompany a development application or a planning proposal. Under a VPA a developer agrees to provide or fund:

- > public amenities,
- > affordable housing,
- > open space, public domain embellishments or other infrastructure, or some other benefit.
- > Contributions can be made through:
  - > the dedication of land,
  - > monetary contributions,
  - > construction of infrastructure, and/or
  - > provision of materials for public benefit and/or use.

A VPA cannot be entered into unless it has been publicly exhibited along with an explanatory note for at least 28 days.

The following planning agreements were in force in the year 2022/23:

Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
1	260 Victoria Road PARRAMATTA NSW 2150	Deed of Agreement (as opposed to formal VPA) to undertake heritage walk and signage through UWS site, improve public interface with river including upgrades to existing footpath, upgrade to existing cafe, provision of bicycle parking and drinking fountains, publicly accessible toilets and public seating.	6/2/2008	Parramatta City Council  University of Western Sydney	DA/584/2007	Demolition, subdivision and construction of new student accommodation including 73 self contained units comprising of 342 bedrooms.	Completed
1A	260 Victoria Road PARRAMATTA NSW 2150	Variation Deed Relating to Public Domain Works	19/5/2011	Parramatta City Council  University of Western Sydney	same as original	same as original	Completed
1B	260 Victoria Road PARRAMATTA NSW 2150	Variation relating to timing of heritage interpretation signage	22/2/2012	Parramatta City Council  University of Western Sydney	same as original	same as original	Completed
1C	260 Victoria Road PARRAMATTA NSW 2150	Further variation relating to timing of heritage interpretation signage	8/10/2012	Parramatta City Council  University of Western Sydney	same as original	same as original	Completed
2	8-10 Boundary Road CARLINGFORD NSW 2118	Payment of a monetary contribution of \$279,300 towards works in Carlingford.	23/7/2010	The Hills Shire Council  Dynamic Plus Rendering & Construction Pty Ltd  Everlast Rendering & Construction Pty Ltd	DA/63/2010/ HB (Hills Council reference)	The addition of 14 units to an approved residential flat building.	Completed



Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
3	116-124 Church Street PARRAMATTA NSW 2150	Dedication of land at rear of site, construction of a shared pedestrian and vehicle laneway, resurfacing of part of existing laneway (Firehorse Lane), provision of landscaping, public art, lighting and security cameras within public domain.	31/8/2010	Parramatta City Council  Glory Property Developments (Australia) Pty Ltd		Modification to an approved 25 storey mixed use development including the addition of 2 commercial levels, removal of 24 car spaces, changes to the internal layout and changes to the external facade.	Completed
4	1-7 Correy Place, 774-788 Pennant Hill Road & 13 Young Road CARLINGFORD NSW 2118	Payment of a monetary contribution of \$877,762 towards works in Carlingford.	29/11/2010	The Hills Shire Council  Stamford House 88 Pty Ltd	HB/1379/2009 (Hills Council reference)	3 apartment buildings with 114 units and medical centre.	Completed
5	2 Morton Street PARRAMATTA NSW 2150	Monetary contribution of \$1.75 million toward the construction of a pedestrian bridge over Parramatta River; land dedication along river foreshore; works involving landscape works, construction of pathway, construction of foreshore road, construction of a river platform and passive open space.	22/12/2010	Parramatta City Council  Frasers Morton Pty Ltd	RZ/28/2009	Rezoning of land to enable multi unit housing and residential flat buildings	Completed
6	61 Mobbs Lane EPPING NSW 2121	Signalisation of the intersection of Mobbs Lane and Marsden Road, the embellishment of open space within the site and provision of access (physical and legal) to members of the general public to areas of open space. A cash contribution totalling \$2.73 million is also to be paid towards projects within the former Parramatta Section 94A Development Contributions Plan.	16/3/2011	Parramatta City Council  Karimbla Properties (No.9) Pty Ltd  Meriton Apartments Pty Ltd	NCA/16/2010	Application for the modification to the approved concept plan and amendment to the State Significant Site listing	Completed
7	2-8 River Road West PARRAMATTA NSW 2150	Dedication of foreshore land, through site links, embellishment works, cash contribution of \$375,000 toward pedestrian bridge over river and \$150,000 contribution toward local road improvements.  This VPA is also subject to Variation Deed to increase the cash contribution for the pedestrian bridge by an additional \$700,000 ( total \$1,075,000 to bridge) - see separate listing in table.	30/10/2012	Parramatta City Council  Emin Pty Limited NGP Investments (No 2) Pty Limited	RZ/6/2010	Amendment to Parramatta Local Environmental Plan 2011 in relation to land at 2-8 River Road West, Parramatta to rezone the land from IN1 General Industrial to part B4 Mixed Use and part RE1 Public Recreation.	Completed

Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
7A	2–8 River Road West PARRAMATTA NSW 2150	Variation to existing Planning Agreement. Monetary contribution of \$700,000 toward pedestrian bridge over Parramatta River	22/08/2013 (signing page)  13/08/2013 (page 1)	Parramatta City Council  Parariver Pty Ltd	DA/30/2015	Alterations and additions to an approved mixed used development comprising of an additional 3 storeys to Building A and an additional 1 storey on Building B (a total increase in the number of units by 34) and an additional level of basement parking to accommodate 54 parking spaces.	Completed
8	10–12 River Road West PARRAMATTA NSW 2150	Dedication of foreshore land, revegetation and embellishment works; Protection and upgrade of the riverbank and seawalls; construction of a through site link connecting River Road West to the River Foreshore; and cash contribution of \$375,000 toward pedestrian/cycle bridge over river and \$150,000 contribution toward local road improvements.	30/10/2012	Parramatta City Council  Sonenco Apartments Pty Ltd	RZ/6/2010	Amendment to Parramatta Local Environmental Plan 2011 in relation to land at 10-12 River Road West, Parramatta to; rezone the land from IN1 General Industrial to part B4 Mixed Use and part RE1 Public Recreation.	Executed
11	Wentworth Place, Wentworth Point		6/12/2013	Roads & Maritime Services  Fairmead Business Pty Ltd		Homebush Bay West Development Control Plan 2004 Amendment NO.1.	Terminated and obligations moved to a new Works Authorisation Deed



Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
12	44 Early Street & 57, 63, 83 Church Street PARRAMATTA NSW 2150	Embellishment and dedication of land at 57 Church Street (1953m <sup>2</sup> in area) for use as public open space; Embellishment and footpath widening along the Church Street frontage of the land; Provision of a pedestrian thoroughfare through the central (63 Church Street) and northern (83 Church Street) portions of the land; The construction and dedication of a commercial suite (200m <sup>2</sup> in area) to Council; and the payment of a cash contribution to Council's City Centre Section 94A (7.12) Plan of \$7.3 million dollars.	22/1/2014	Parramatta City Council Boyded Industries Pty Ltd Gateway Parramatta (by Novation 1) JQZ Seventeen Pty Ltd (by Novation2)	RZ/9/2011	Amendment to Parramatta City Centre LEP to re-zone parts of the land B4 (Mixed Use) to allow residential development on the site, retain the B5 (Business Development) zone over part of the land and apply a RE1 (Public Recreation) zone to part of the land; Increase the maximum building heights from 12m to 90m (63 Church Street) and from 12m to 118m (83 Church & 44 Early Street); Increase the maximum Floor Space Ratio applicable to the site from 2:1 to 6.4:1 & 7.2:1.	Executed
13	21 Hassall Street PARRAMATTA NSW 2150	Construction of a footpath on the western side of Wigram Street between 21 Hassall Street and the Sydney Water drainage channel. In response to a breach of the agreement via non-completion of works Council retained part of security amount.	23/01/2014 (Note page 1 includes a date of 16/01/2014)	Parramatta City Council Imperia Capital Pty Ltd Blue Land Parramatta Pty Ltd (via Novation Deed)	DA/87/2013	Demolition and construction of a 10 storey mixed use development containing 1 retail tenancy and 30 dwellings over basement carparking. The development proposal seeks an FSR exceeding the provisions of the Parramatta City Centre Local Environmental Plan 2007 by approximately 298sqm.	Completed

Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
14	7 Aird Street PARRAMATTA NSW 2150	Monetary contribution of \$120,867 towards public amenities, facilities and services within Parramatta CBD.	21/3/2014	Parramatta City Council Merinos Investments Pty Ltd Honghua Developments Pty Ltd ( via Novation Deed)	DA/250/2013	Construction of a 13 storey mixed use building containing 1 retail tenancy and 41 apartments over basement carparking. The development proposal seeks an FSR exceeding the provisions of the Parramatta City Centre Local Environmental Plan 2007 by approximately 403sqm.	Completed
15	9 Hassall Street PARRAMATTA NSW 2150	Dedication of 1 bedroom unit and 1 car space to be used for affordable housing.	3/7/2014	Parramatta City Council Z & WP Investments Pty Ltd	DA/848/2008 DA/848/2008/A	Modification to an approved mixed use development to increase the height of the building to 23 storeys, reconfigure existing units to create 7 additional units, and provision of 16 new units to provide a total of 164 units.	Executed
17	331A, 333 & 339 Church Street & 12-14 Phillip Street PARRAMATTA NSW 2150	Embellishment of foreshore land on the south bank of Parramatta River (between the Bernie Banton and Lennox Bridges) providing new pedestrian access and embellishment works; embellishment of land known as Phillip Lane into a shared zone; the design and implementation of Public Art to the south bank of Parramatta River; payment of \$1 million towards Lennox Bridge Portals construction; and payment of \$300,000 toward other public domain improvements along the river foreshore.	20/2/2015	Parramatta City Council PCC DevCo1 Pty Ltd	RZ/4/2013	Amendment to Parramatta City Centre LEP 2007 to re-align the RE1 Public Recreation and B4 Mixed Use zone; Permit a maximum building height limit of 150 metres; Re-align the 12 metre height restriction for the Church Street frontage to match adjoining Church Street allotments; Set a maximum floor space ratio (FSR) of 12:1 on the site; and de-list a local heritage item at 333 Church Street from Schedule 5 of the LEP.	Executed



Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
18	189 Macquarie Street PARRAMATTA NSW 2150	Provision of public car park to be in Council ownership with minimum 650 spaces, roundabout, streetscape works and through-site link and payment of a Section 94A (now 7.12) contribution of not less than \$1,000,000 (including a discount for delivery of public car park.	15/4/2015	Parramatta City Council JKN Para Pty Ltd Toplace Pty Ltd Jean Nassif	RZ/7/2013	Amendment to Parramatta City Centre Local Environmental Plan 2007 to allow for; a maximum building height of 91.3m; a maximum gross floor area of 36,000m <sup>2</sup> and a maximum gross floor area of 2,750m <sup>2</sup> , for the purpose of communal and private open space areas;	Executed
18A	189 Macquarie Street PARRAMATTA NSW 2150	The deed of variation still requires same as original but public car park will not be in Council ownership. Covenants will be registered on title requiring the ongoing operation of a public car park. Through site links and streetscape works will be required as easements, rather than in Council ownership.  The original "discount" in development contributions payable on the basis that a Public Car Park being owned by Council is to be deleted. The contribution also needs to be adjusted to reflect the reduced volume of car parking delivered.	Undated (around February 2020)	Parramatta City Council JKN Para Pty Ltd Toplace Pty Ltd Jean Nassif	RZ/7/2013	Amendment to Parramatta City Centre Local Environmental Plan 2007 to allow for; a maximum building height of 91.3m; a maximum gross floor area of 36,000m <sup>2</sup> and a maximum gross floor area of 2,750m <sup>2</sup> , for the purpose of communal and private open space areas;	Executed
19	1-7A Thallon Street CARLINGFORD NSW2118	Land dedication 2,563sqm. Works in kind include open space embellishment and cycleway/pedestrian path located on land dedication. Monetary contribution is based on a per unit rate - estimated \$921,984 based on 175 units. Monetary contribution to go to traffic works, Carlingford Library, Carlingford Community Centre etc.	28/4/2015	The Hills Shire Council Stamford House 88 Pty Ltd	JP/943/2010 (Hills Council reference)	Demolition of existing structures and erection of 21 storey mixed use development comprising (175 units) 20 one bedroom units, 139 two bedroom units, 16 three bedroom units, 407.9 sqm of retail floor space at ground level, and five levels of basement parking providing 304 car parking spaces.	Completed

Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
19A	1-7A Thallon Street CARLINGFORD NSW 2118	Monetary contribution in lieu of works in kind to embellish open space land to be dedicated to Council; additional land to be dedicated to Council for purpose of open space; new schedule of monetary contribution fees payable for 8 additional dwellings	Around 10/12/2018	City of Parramatta Council  Stamford House 88 Pty Ltd	DA/495/2017	Demolition of existing Structures and erection of 21 storey mixed use development comprising (191 units) 18 one bedroom units, 152 two bedroom units, 21 three bedroom units, 407.9 sqm of retail floor space at ground level, and three levels of basement parking providing 302 car parking spaces.	Completed
20	2-14 Thallon Street & 7-13 Jenkins Road CARLINGFORD NSW 2118	Dedication of land for open space (1,510sqm), open space embellishment; roundabout at Boundary Rd/Post Office St, Cycleway/Pedestrian Path in Transmission Easement, monetary contribution of \$2,149,540 toward a range of facilities within Carlingford	28/4/2015	The Hills Shire Council  C88 Pty Ltd	JP/895/2010 (Hills Council reference)	Demolition of existing structures and erection of 18 storey mixed use development comprising 408 units; 799 sqm retail floorspace and 735 car parking spaces	Executed
20A	2-14 Thallon Street & 7-13 Jenkins Road CARLINGFORD NSW 2118	The deed of variation seeks to recognise the development will be delivered in 4 stages, amend the delivery of a roundabout at Boundary Rd/Post Office St with a cash contribution, reduction in bank guarantee to reflect reduced works in kind, change the timing for delivery of other works in kind from 'prior to the issue of any Strata Subdivision Certificate' to 'prior to the issue of the Occupation Certificate for the Stage 4 Development'.	19/1/2017	City of Parramatta Council  C88 Project Pty Ltd	DA499/2016/ HB (Hills Council reference)  DA/868/2016	Modification to DA/895/2010/JP for 18 storey mixed use development includes the delivery of 10 additional units, totally 419 units (DA/499/2016/ HB and to amend condition 95A and 95B relating to timing of VPA obligations (DA/868/2016)	Executed



Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
21	2-12 James Street CARLINGFORD NSW 2118	Monetary Contribution of \$964,132 towards embellishment of open space, Carlingford Community Centre and Roadworks	28/4/2015	The Hills Shire Council Bridgeland Investment Pty Ltd Chandos Projects (Carlingford) Pty Ltd Paramount Investments Pty Ltd Carlingford Investments Pty Ltd"	2-8 James Street (562/2010/JP) 10 James Street (658/2012/HB). 12 James Street (561/2010/JP). (Hills Council references)	Construction of 3 residential flat buildings comprising a total of 183 units.	Executed
22	14-30 Shirley Street, 2-10 Janell Crescent & 247-281 Pennant Hills Road CARLINGFORD NSW 2118	Dedication of land (5,828 sqm) for public open space, works in kind (including embellishment of public open space), monetary contribution of \$920,984 (to be spent in Carlingford Precinct)	28/04/2015 - original  13/01/2021 - Novation Deed	The Hills Shire Council Golden Mile 1888 Pty Ltd Pennant Hills Estate 88 Pty Ltd Rainbowforce Pty Ltd  Amended via Novation Deed to City of Parramatta Council  Karimbla Properties (No. 61) Pty Limited	JP/1103/2011	Construction of 453 residential dwellings	Executed

Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
23	109–113 George Street PARRAMATTA NSW 2150	Dedication of a two (2) bedroom unit and car space to be used for affordable housing purposes ( includes fit out and appliances)	27/05/2015 (Council seal dated 15 May 2015)	Parramatta City Council Merfad Capital Pty Ltd	DA/225/2014	Alterations and additions to an approved mixed use building comprising an additional storey and 13 additional units.	Completed
24	11 Hassall Street PARRAMATTA NSW 2150	Dedicate of \$200,000.00 to be used for the implementation of the Robin Thomas Reserve Masterplan; and the dedication of a two bedroom unit and car space (including the fit out with key appliances) to Council for the purposes of Affordable Housing.	12/6/2015	Parramatta City Council Saab Parramatta Pty Ltd Sonenco Parramatta Pty Ltd	RZ/9/2014	Amendment to Parramatta City Centre LEP 2007 to increase the maximum building height from 72m to 130m (approximately 41 storeys) and the maximum floor space ratio from 6.56:1 to 10.2:1 at 11 Hassall Street, Parramatta. This figure is exclusive of the additional 10% that could be achieved through a Design Excellence Competition process.	Completed
25	3 Burroway Road WENTWORTH POINT NSW 2127	Construction and dedication of a library and community facility space having a total area of 3,200sqm.	7/7/2015	Auburn City Council Fairmead Business Pty Ltd	DA/296/2014 (Auburn Council reference) DA/346/2016 (subsequent CoP reference)	Staged development of a 25 storey multi-unit residential and commercial building	Completed
26	64–72 River Road ERMINGTON NSW 2115	Landscaping and embellishment works within the foreshore land known as 'River Park', adjoining public open spaces known as 'Navy Park' and, 'Halvorsen Park'; construction of two 'Observation Decks' within 'River Park' adjacent the Parramatta River; provision of children's playground within 'Halvorsen Park'; landscaping and embellishment works within the 'Pocket Parks' at 52 Bundarra Street and 28 Koorine Street, Ermington NSW 2115; resurfacing, kerb, gutter, island, drainage, formal line marking of George Kendall Riverside Car Park; pedestrian lighting between the George Kendall Riverside Car Park and Parramatta River along an existing shared path within George Kendall Riverside Park; and Monetary contribution of \$50,000 towards local pedestrian and/or traffic improvements.	15/7/2015	Parramatta City Council Payce AE2 - I Pty Ltd Payce AE2 - III Pty Ltd	DA/770/2013	Construction of nine (9) residential flat buildings containing 612 dwellings and a neighbourhood shop over basement car parking.	Completed



Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
27	316 Victoria Road RYDALMERE NSW 2116	Monetary contribution of \$92,885 toward bushland regeneration works at Ponds Creek Reserve, located at 15 Sturt Street, Dundas	19/8/2015	Parramatta City Council  Bunnings Properties Pty Ltd	DA/709/2011/E	Modification to an approved development consent DA/709/2011. The modification seeks to change the approved vegetation management plan applicable to the site. The modification has been prepared in response to unauthorised clearing of sensitive vegetation on the site. The revised vegetation management plan will require restoration works to be carried out to the cleared area and on-going maintenance and management of the vegetation on the site.	Completed
28	24–26 Railway Parade WESTMEAD NSW 2145	3m setback on Railway Parade and Ashley Lane and embellishment. Through site link and plaza area on-site and their embellishment. Upgrading and embellishment of footpath on the southern side of Railway Parade. Construction of a pedestrian crossing at entry to Westmead station. Embellishment of footpath on the northern side of Railway Parade between site and Hawkesbury Road	29/1/2016	Parramatta City Council  Drill Pty Ltd	RZ/2/2012	Amendment to Parramatta LEP 2011 to increase the maximum building height from 12m to 52m; increase the maximum floor space ratio applicable to the site from 1.5:1 to 4.5:1; and limit the residential floor space ratio of any development on the land to 1.5:1.	Executed
29	125–129 Arthur Street PARRAMATTA NSW 2150	Monetary contribution of \$100,000 towards Alfred Street to Morton Street pedestrian bridge	Undated (around June 2016)	City of Parramatta Council  S&A Property Holding Pty Ltd	DA/776/2014	Demolition of existing buildings, tree removal and construction of a Part 4, 6 and 7 storey residential flat building comprising 64 dwellings and basement car parking.	Completed

Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
30	5-7 Parkes Street PARRAMATTA NSW 2150	Dedication of land to extend Jubilee Park, embellishment of land to be dedicated as park; dedication of land for road widening of Parkes Street, Parramatta; and dedication of a two (2) bedroom unit and car space to be used for affordable housing purposes (includes fit out and appliances).	28/6/2016	Parramatta City Council  Parkmeng Pty Ltd	RZ/2/2014	Amendment to Parramatta LEP 2007 to increase the maximum building height from 18m to 72m and the maximum floor space ratio from 4:1 to 6.5:1.	Executed
31	2 Macquarie Street PARRAMATTA NSW 2150	Monetary contribution totally \$1.5 million with \$500,000 toward a childcare facility and \$1 million toward a community infrastructure project .	18/10/2016	City of Parramatta Council  Castle Hill RSL Club Ltd	DA/805/2013	Demolition of existing buildings and removal of bowling greens. Approval is also sought for construction of a two storey club over 3 levels of basement carparking.	Executed
32	65-71 Cowper Street GRANVILLE NSW 2142	Dedication of land as public road, provision of easements for access and support and construction of part of a laneway as required by conditions 105, 107 & 107A of consent issued to DA/683/2015	19/9/2016	City of Parramatta Council  G1 (Aust) Pty Ltd	DA/683/2014	Alterations and additions to an approved shop top housing development containing ground floor retail units and 43 apartments. The application seeks approval to change the internal layout, external facade and provide an additional 25 apartments.	Completed
33	11-13 Aird Street PARRAMATTA NSW 2150	Monetary contribution of \$709,050.00 towards public domain works and infrastructure within Parramatta CBD.	12/12/2016	City of Parramatta Council  Dayaf Investments Pty Ltd	RZ/19/2015	Amendment to Parramatta LEP 2007 to increase the maximum building height from 36m to 102m and the maximum floor space ratio from 4.2:1 to 10:1.	Executed



Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
34	134, 138, 142 Parramatta Road, 26, 32, 38 Good Street and 59, 61 Cowper Street (now known solely as 61 Cowper Street) GRANVILLE NSW 2142	"Dedication of land 6m in width adjacent Parramatta Road frontage; 2.8m in width adjacent Good Street frontage, and variable width laneway extension linking Bold Street to Cowper Street. Creation of an easement for public access 9m in width linking Parramatta Road to Cowper Street. Dedication of three (3) x two (2) bedroom units and car spaces to be used for affordable housing purposes ( includes fit out and appliances).  Monetary contribution of \$400,000 ( for up to 350 units, plus \$5,000 per additional unit) towards works that meet the infrastructure demands and other needs of the community as identified within the Parramatta Road Urban Transformation Strategy.	19/1/2018	City of Parramatta Council  Starryland NSW Pty Ltd (by Novation Deed)	RZ/27/2014	Amendment to Parramatta LEP 2011 to change the zoning To B4 Mixed Use, increase the floor space ratio to a minimum of 6:1 and increase the building height to 82m for a majority of the site and 17m fronting Good Street.	Executed
35	87 Church Street, 6 Great Western Highway PARRAMATTA NSW 2150	Monetary contribution \$3,223,350 towards public domain and open spaces in the Parramatta CBD; and construction of a pedestrian overbridge at the intersection of the Great Western Highway and Church Street ( via separate deed with Transport for NSW) and an easement over the eland to accommodate the pedestrian bridge.	4/11/2019	City of Parramatta Council  SQ Mustang Pty Ltd	RZ/21/2014	Amendment to Parramatta LEP 2007 to increase the floor space ratio from 3.5:1 to 10:1, increase the maximum height limit from 28m to 180m; and require 1:1 of FSR to be provided on the site for non-residential uses, with additional non residential floor space not counted as FSR.	Executed
36	2-10 Phillip Street PARRAMATTA NSW 2150	A monetary Contribution of \$1,384,200 to be used towards community infrastructure within the Parramatta CBD; Construction of a 3-metre-wide footpath on Phillip Lane; and creation of an easement over a 3-metre-wide footpath on Phillip Lane.	Undated (around June 2018)	City of Parramatta Council  8 Phillip Street Pty Ltd	RZ/13/2014	Amendment to Parramatta LEP 2011 to apply a maximum permissible FSR of 10:1, increase the maximum height of building to 192m; and insert a site specific FSR clause including an additional FSR 5.5:1 for the purpose of a hotel at 2-10 Phillip Street Parramatta.	Executed

Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
37	180 George Street PARRAMATTA NSW 2150	Monetary contribution of \$7,179,300 toward Parramatta River Foreshore revitalisation; and creation of pedestrian easement connecting Parramatta River Foreshore with George Street.	14/8/2018	City of Parramatta Council  Karimbla Properties (No.13) Pty Ltd  Meriton Properties Pty Ltd	RZ/24/2015	Amendment to Parramatta LEP to increase the maximum building height limit applying to the Land from 36m to 190m and to increase the maximum floor space ratio limit applying to the Land from 4:1 to 10:1	Executed
38	184–188 George Street PARRAMATTA NSW 2150	Monetary contribution of \$1 million toward Parramatta River Foreshore pedestrian works on the northern side of Parramatta River (where practicable); creation of a through site link as an easement for public access.	Undated (around November 2018)	City of Parramatta Council  Riverport Parramatta Pty Ltd  ATF The Riverport Unit	RZ/7/2014	Amendment to Parramatta LEP to increase the maximum building height for the Land from 36m to 120m and to increase the floor space ratio controls applying to the Land from 4:1 to 10:1	Executed
39	220 & 230 Church Street, 48 Macquarie Street PARRAMATTA NSW 2150	Monetary contribution of \$1,813,650 toward public domain improvements within Parramatta CBD.	9/11/2018	City of Parramatta Council  G & J Drivas Pty Ltd  Telado Pty Ltd	RZ/10/2015	Amendment to Parramatta LEP amendment to facilitate an FSR of 11.5:1. Amend building height to RL and insert site specific clause to relieve the site from the provisions of Clause 29E of the Parramatta City Centre LEP 2007	Executed
40	12A Parkes Street HARRIS PARK NSW 2150	Monetary contribution of \$266,580 toward community infrastructure within Parramatta CBD.	Undated (around March 2019)	City of Parramatta Council  Soho (Parramatta) Pty Ltd"	RZ/22/2014	Amendment to Parramatta Local Environmental Plan 2011 to increase the maximum floor space ratio (FSR) from 4:1 to 8:1 and add site specific controls.	Executed



Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
41	264–268 Pennant Hills Road (now known as 1 Martins Lane) CARLINGFORD NSW 2118	Signalisation of Baker Street and Pennant Hills Road intersection; dedication of land for new roadways and extension of Martins Lane, public domain improvements along Martins Lane; and provision of 162 affordable housing units (to be managed by Baptist Care NSW & ACT at least until 1 January 2045, in accordance with the agreement between Baptist Care NSW & ACT and NSW Department of Family and Community Services.	Undated ( around August 2019)	City of Parramatta Council  Baptist care NSW & ACT	RZ/2/2015	Amendment to Parramatta LEP 2011 to rezone land from R2 to R4 and increase the height to 14m and FSR to 1:1.	Executed
42	258 & 262 Pennant Hills Road, 17 & 20 Azile Court CARLINGFORD NSW 2118	Monetary contribution of \$350,000 towards the public domain improvement works and embellishment along the public space between 258 & 262 Pennant Hills Road and the upgrade of Homelands Avenue Reserve, Telopea; and land dedication of 2m in width along the eastern property boundary to adjoin the new north-south road being delivered on the adjoining site and dedication of land toward the signalisation of Pennant Hills Road and Baker Street intersection.	15/1/2020	City of Parramatta Council  A.C.N608698497 trading as Sydney Property Development Consultants  Nassim Issa Toufic Issa	RZ/1/2017	Amendment to Parramatta LEP 2011 to rezone land from part R2 Low Density Resident, Part SP2 Infrastructure to Part R4 High Density Residential, Part SP2 Infrastructure; Increase the maximum Height of Building Control (HOB) from 9 metres to 14 metres; Increase the maximum Floor Space Ratio (FSR) control from 0.5:1 to 1:1.	Executed
43	14–20 Parkes Street HARRIS PARK NSW 2150	Monetary contribution of \$1,657,800 (based on amount of floor space) towards public domain improvement works within the Parramatta CBD	16/6/2020	City of Parramatta Council  Parkes 88 Pty Ltd as trustee for the Parkes 88 Unit Trust	RZ/9/2015	Amendment to Parramatta LEP to increase the maximum floor space ratio which applies to the Land to 8:1 and the maximum building height which applies to the Land to 110 metres;	Executed
44	189 Macquarie Street PARRAMATTA NSW 2150	Payment of a monetary contribution of \$2,424,603.00 towards Community Infrastructure within the Parramatta City Centre.	13/7/2020	City of Parramatta Council  JKN Para Pty Ltd Toplace Pty Ltd Jean Nassif	RZ/22/2015	Amendment to Parramatta LEP 2011 to increase the permitted building height from 91.3m to 167m and the floor space ratio from 6.9:1 to 10:1.	Executed

Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
45	55 Aird Street PARRAMATTA NSW 2150	Monetary contribution of \$177,600 towards public domain improvement works within the Parramatta CBD.	12/8/2020	City of Parramatta Council  55Aird Pty Ltd	RZ/18/2015	Amendment to Parramatta LEP to increase the maximum floor space ratio for the Land from 4.2:1 to 6:1; increase the maximum building height for the Land from 36m to 80m; apply maximum car parking rates in accordance with the Parramatta CBD Strategic Transport Study and apply a minimum 1:1 non Residential Floor Space provision for the Land;	Executed
46	470 Church Street PARRAMATTA NSW 2150	Monetary contribution of \$733,050 towards upgrades and delivery of new public domain and open spaces in the Parramatta CBD.	15/10/2020	City of Parramatta Council  The Trustees of the Roman Catholic Church for the Diocese of Parramatta	RZ/13/2016	Amendment to Parramatta LEP to increase the maximum building height limit applying to the land from 24m to 80m and increase the maximum floor space ratio limit applying to the land from 3:1 to 6:1"	Executed
47	33-43 Marion Street PARRAMATTA NSW 2150	Monetary contribution (based on amount of floor space) towards public domain improvement works within the Parramatta CBD and easement for public access.	12/11/2020	City of Parramatta Council  Laura Petroleum Pty Ltd  George Lantouris CN Marion Pty Ltd  Vivian Groutsis	RZ/9/2017	Amendment to Parramatta LEP to increase the maximum building height control from 12 metres to no height limit, increase the maximum floor space ratio control from 2:1 to 10:1; and delist the heritage items at 29, 31 and 37 Marion Street.	Executed



Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
48	142–154 Macquarie Street PARRAMATTA NSW 2150	Monetary contribution of \$4,743,370.50 toward Parramatta City River Strategy and towards improvements to Argus Lane and James Ruse Reserve or such other local Infrastructure as determined by Council; creation of easements for public access over plaza area, embellishment of open space area, dedication of land for road widening along Macquarie Street, licence to carry out road or light rail works	24/11/2020	City of Parramatta Council  Landmark East Pty Ltd	RZ/15/2014	Amendment to Parramatta LEP 2007 to increase the building height control from 54m to 157m, increase the floor space ratio control from 4:1 to 8:1.	Executed
49	10–12 Hassall Street PARRAMATTA NSW 2150	Monetary contribution of \$2,928,375 towards public amenities and services and community infrastructure within the Parramatta CBD.	17/12/2020	City of Parramatta Council  Parra Rise Pty Ltd GQ Australia Fund I Parramatta Pty Ltd ATF GQ BTR Parramatta Trust (by Novation Deed)	RZ/15/2016	Amendment to Parramatta LEP to increase the maximum building height for the Land from 72m to 192m and to increase the maximum floor space ratio for the Land from 8:1 to 14.5:1	Executed
50	2 O'Connell Street (also known as 5 Aird Street) PARRAMATTA NSW 2150	Monetary contribution of \$6,549,585 towards a public purpose which Council reasonably considers to be in the public interest.	2/2/2021	City of Parramatta Council  The Owners Strata Plan No. 20716	RZ/2/2017	Amendment to Parramatta LEP to increase the permissible height of buildings to 217 metres and the permissible floor space ratio to 16.2:1.	Executed
51	20–22 Macquarie Street PARRAMATTA NSW 2150	Monetary contribution of \$1,107,000 toward towards public domain improvement works within the Parramatta CBD , the provision of affordable housing (to the value of 10% of the value uplift) and towards Council's Cultural Plan; and the creation of easements for public access.	25/03/2021 (note page 1 includes date of 1 March 2021)	City of Parramatta Council  Praxis Capital Pty Ltd M20 Pty Ltd	RZ/21/2015	Amendment to Parramatta LEP to increase the maximum floor space ratio for the Land from 4:1 to 10:1; and increase the maximum building height for the Land from 36m to 90m.	Executed

Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
52	197–207 Church Street & 89 Marsden Street PARRAMATTA NSW 2150	Monetary contribution (based on amount of floor space) towards public domain improvement works within the Parramatta CBD and easement for public access along the boundary of the Land adjacent to Marsden Road.	15/6/2021	City of Parramatta Council  Holdmark Properties Pty Ltd	RZ/4/2015	Amendment to Parramatta LEP to apply a maximum floor space ratio of 10:1; a maximum building height of part 105m and part 12m; require a minimum 1:1 commercial floor space In any redevelopment and allow for unlimited commercial floor space to be provided; apply car parking rates under clause 7.14 of the LEP; and provide a satisfactory arrangements clause to enable contributions to be levied for State public infrastructure.	Executed
53	4–6 Uhrig Road LIDCOMBE NSW 2141	The Planning Agreement is made with the Minister for Planning & Public Spaces and includes the payment of a monetary contribution tot he state government; the dedication and embellishment of land for open space and the delivery of a cold shell community centre of 1,000sqm with 5 car parking spaces. The open space and community centre are subject to separate works agreements with City of Parramatta Council.	14/9/2021	Planning Agreement The Minister for Planning & Public Spaces Karimbla Properties (No. 51) Pty Ltd  Works Agreements City of Parramatta Council Karimbla Properties (No. 51) Pty Ltd	N/A	Carter Street Precinct Rezoning - State Significant Precinct	Executed



Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
53A	4-6 Uhrig Road LIDCOMBE NSW 2141	Deed of Variation to Open Space Works Agreement to change timing for the completion of open space works	3/5/2023	City of Parramatta Council  Karimbla Properties (No. 51) Pty Ltd"	N/A	Carter Street Precinct Rezoning - State Significant Precinct	Executed
54	14-16 Hill Road SYDNEY OLYMPIC PARK NSW 2127	Dedication of land for foreshore park; embellishment of land for foreshore park; dedication of land for future public road, construction of future public road; signalised traffic intersection upgrade at the intersection of Hill and Burroway Roads; remediation of potential contamination within the site; and ongoing maintenance and monitoring of potential contamination for a period of 5-years	Undated (around November 2021)	"City of Parramatta Council Sekisui House Australia Pty Limited SH Hill Road Development Pty Ltd"	RZ/1/2018	Amend the planning controls to rezone part of the land from R4 High Density Residential to RE1 public open space (for future acquisition); rezone the north-eastern corner of the land from R4 High Density Residential to B4 Mixed Use to enable retail on the ground floor; increase the maximum height from 19m- 88m to 44m-134m; change the maximum FSR applying to the land so the current maximum gross floor area of 188,800m <sup>2</sup> is not exceeded; amend the Land Acquisition Map to increase the public open space and exclude the foreshore wharf from public purchasing to allow for its renewal and operation as a café under the existing community title; and include an additional permitted use under Schedule 1 of the LEP to permit 'food and drink premises' as a permissible use in the RE1 zone where the existing café is located on the Land; and introduce site specific provisions to restrict the application of clause 4.6 of the LEP relating to floor space ratio.	Executed

Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
55	18–40 Anderson Street PARRAMATTA NSW 2150	Monetary contribution (based of floor space) toward embellishment works along Parramatta River foreshore within Parramatta CBD ( south side), dedication of land for park and walkway and embellishment of park and walkway.	26/4/2022	City of Parramatta Council  Aust & NZ International Investment Group Pty Ltd as trustees for the Shen's Family Trust	RZ/4/2018	Amendment to Parramatta LEP to rezone the Land from B5 Business Development to B4 Mixed Use; increase the height of building control for the Land from 14 metres to allow up to 120 metres on part of the site; increase the floor space ratio control from 4:1 to allow up to 6:1, and add various site specific clauses to the LEP.	Executed
56	23–25 Windsor Road NORTHMEAD NSW 2152	Monetary contribution of \$2,858,400 toward outdoor fitness equipment at Speers Road Reserve (\$100,000), affordable Housing (\$579,600), and the remainder toward other public benefits as determined by Council; construction of shared pathway and easement for public access over shared pathway.	17/5/2022	City of Parramatta Council  The Owners - Strata Plan No 47006	RZ/18/2016	Amendment to Parramatta (Former Hills) LEP 2012 to increase the maximum height from 16m to 30m and the maximum floor space ratio control to 1.8:1	Executed
57	1 Windsor Road NORTH ROCKS NSW 2151	Dedication of land for the possible future road widening of James Ruse Drive; construct a 3m wide lightweight steel provide pedestrian access from North Rocks Road, create a public access easement over that part of the Land on which the bridge and other works will be located; and provide a monetary contribution of \$500,000 towards the construction of a future footbridge connection.	25/5/2022	City of Parramatta Council  Fabcot Pty Ltd J.L Dunrose Pty Ltd	RZ/9/2019	Amendment to Parramatta (Former Hills) LEP 2012 to allow an additional permitted use on the site for the purpose of a 'retail premises'	Executed
58	22 Noller Parade PARRAMATTA NSW 2150	\$225,000 monetary contribution to be put towards Alfred Street to Morton Street pedestrian bridge.	27/6/2022	City of Parramatta Council  Jimstam Holdings Pty Ltd ATF The J & S Klamsogiannis Family Trust	RZ/15/2018	Amendment to Parramatta LEP to rezone the land from R2 Low Density Residential to R4 High Density Residential; increase of the maximum height of building control from RL14m to 17m, and apply a maximum FSR control of 1.5:1.	Executed



Number	Street Address	Description of planning agreement	Date the agreement executed	Names of the parties	Associated Application Number	Description of development	VPA Status
59	112 Wharf Road, 30 Waratah Street, 1 Mary Street and 82 Hughes Avenue, MELROSE PARK NSW 2114	Dedication, construction and embellishment of 26,000m <sup>2</sup> of public open space, dedication of 24 affordable housing units, and construction of roads, cycleways, footpaths and public thoroughfares, and payment of monetary contribution for any dwellings in excess of 1,925 dwellings.	Undated (around 9 March 2023)	City of Parramatta Council  Wharf and Hughes Developments Pty Ltd  112 Wharf Road Pty Ltd  357 Hughes Avenue Pty Ltd	RZ/1/2020	Melrose Park South Precinct (Holdmark Sites) - Amend the planning controls to permit a mix of high density residential, public open space and non-residential uses.	Executed
60	263–273 Pennant Hills Road and 18 Shirley Street, Carlingford NSW 2118	Provision of a raised pedestrian/cycle crossing ( and ancillary works) on Shirley Street and a shared pedestrian/cycle path from the Shirley Street road reserve through Shirley Street Reserve to form part of the existing Active Transport Link connecting Carlingford Light Rail Station.	21/6/2023	City of Parramatta Council  Karimbla Properties (No. 61) Pty Ltd  Meriton Properties Pty Ltd	RZ/4/2021	Additional permitted use clause to allow for development for the purpose of shops, food and drink premises and business premises with an aggregate total Gross Floor Area of any of the shops, food and drink premises, business premises and recreation facility (indoor) not exceeding 2,000m <sup>2</sup> .	Executed

Under section 218A of the Environmental Planning and Assessment Regulation 2021, council must disclose, in its annual report, how development

contributions and development levies have been used or expended under each contribution plan.

DISCLOSURE OF HOW DEVELOPMENT CONTRIBUTIONS AND DEVELOPMENT LEVIES HAVE BEEN USED OR EXPENDED

FY 2022/23	Actual (\$)
Total contributions and levies received	23,636,155
Total contributions and levies expended	24,816,341

The table below summarises details for each project for which the contributions or levies have been used or expended:

Annual Report Table for Expenditures under Contributions Plans and Voluntary planning agreements (2022–2023)

Contributions Plan	Project ID as identified in Contribution Plan	Project Description	The kind of public amenity or service	Monetary amount expended from development contributions 22/23	Value of land dedication	Value of material public benefit provided	Contribution expended to date 22/23	Temporary borrowing	Project status	% of cost funded by contributions 22/23
Parramatta Section 94 Contribution Plan Number 1	Not numbered	Carpark Technology Implementation 'Phive' Parramatta	Roads & Traffic	-\$219,508.00	N/A	N/A	-\$219,508.00			
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Library Capital Resources	Community Facilities	-\$195,756.90	N/A	N/A	-\$2,092,109.22			
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Drainage Construction Program	Drainage, Water Quality and Laneway Infrastructure	-\$48,322.50	N/A	N/A	-\$755,305.78			
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Improving Water Quality In Parramatta Waterways	Drainage, Water Quality and Laneway Infrastructure	-\$30,000.00	N/A	N/A	-\$443,984.23			
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Nursery Management For Bushland Plants & Landscaping Works	Natural Environment	-\$47,818.74	N/A	N/A	-\$990,611.46			
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Playground Replacement Program	Open Space & Recreation	-\$346,424.90	N/A	N/A	-\$2,600,416.00		Ongoing	



Contributions Plan	Project ID as identified in Contribution Plan	Project Description	The kind of public amenity or service	Monetary amount expended from development contributions 22/23	Value of land dedication	Value of material public benefit provided	Contribution expended to date 22/23	Temporary borrowing	Project status	% of cost funded by contributions 22/23
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Belmore Park Masterplan	Open Space & Recreation	-\$2,080.08	N/A	N/A	-\$180,092.76		Underway	
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Parks Prioritisation In Dundas Ward	Open Space & Recreation	-\$15,196.00	N/A	N/A	-\$266,244.28		Ongoing	
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Duck River Nature Trail	Open Space & Recreation	-\$10,913.48	N/A	N/A	-\$10,913.48		Underway	
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Playground Replacement Program	Public Domain	-\$25,936.77	N/A	N/A	-\$25,936.77		Ongoing	
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Street Furniture Program	Public Domain	\$198.60			-\$513,969.32		Completed	2%
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Better Neighbourhood Program Sherwood Street Shops (Northmead)	Public Domain	-\$22,172.26	N/A	N/A	-\$22,172.26		Underway	
Parramatta Section 94A Contribution Plan (Non-City Centre)	Not numbered	Better Neighbourhood Program Ermington Shops	Public Domain	-\$71,225.79	N/A	N/A	-\$71,225.79		Completed	-43%
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	N/A - Internal borrowing	Pruaip - Fs Garside	Community Facilities	-\$1,202,960.85	N/A	N/A	-\$1,202,960.85	\$1,202,960.85	Underway	

Contributions Plan	Project ID as identified in Contribution Plan	Project Description	The kind of public amenity or service	Monetary amount expended from development contributions 22/23	Value of land dedication	Value of material public benefit provided	Contribution expended to date 22/23	Temporary borrowing	Project status	% of cost funded by contributions 22/23
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	A.9	Civic Link Program Parramatta	Public Domain	-\$323,451.92	N/A	N/A	-\$463,788.43		Underway	
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	B.1	Parramatta River City River Program	Public Domain	-\$63,252.09	N/A	N/A	-\$624,296.49		Ongoing	
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	A.3/B.1	Charles Street Square Works	Public Domain	-\$1,428,694.66	N/A	N/A	-\$1,512,227.01		Underway	
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	B.4	Aquatic Centre Parramatta	Aquatic Facility	-\$2,086,752.05	N/A	N/A	-\$9,068,652.45		Underway	
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	B.6	Parramatta CBD Car Parks	Car Parking	-\$89,790.00	N/A	N/A	-\$1,706,786.01		Ongoing	
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	C.1	Parramatta Square Public Art	Public Domain	-\$1,636,575.91	N/A	N/A	-\$1,636,575.91		Underway	

Contributions Plan	Project ID as identified in Contribution Plan	Project Description	The kind of public amenity or service	Monetary amount expended from development contributions 22/23	Value of land dedication	Value of material public benefit provided	Contribution expended to date 22/23	Temporary borrowing	Project status	% of cost funded by contributions 22/23
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	C.1	Parramatta Square Public Domain	Public Domain	-\$1,768,824.50	N/A	N/A	-\$28,316,497.01		Underway	
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	B.7	Parramatta CBD Southern Precinct Renewal Project	Public Domain	-\$297,763.81	N/A	N/A	-\$1,927,381.85		Underway	
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	B.7	Parramatta CBD Bike Lanes	Pedestrian & Cycleway	-\$66,000.00	N/A	N/A	-\$66,000.00		Ongoing	
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	B.7	Barrack Lane Parramatta	Roads & Traffic	-\$32,040.00	N/A	N/A	-\$387,243.89		Underway	
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	B.7	Active Transport Program	Roads & Traffic	-\$23,460.00	N/A	N/A	-\$23,460.00		Ongoing	
Parramatta City Centre Section 94A Contribution Plan (Civic Improvement Plan)	B.7	Park Parade Parramatta Refugee Island	Roads & Traffic	-\$84,733.84	N/A	N/A	-\$84,733.84		Completed	-100%



Contributions Plan	Project ID as identified in Contribution Plan	Project Description	The kind of public amenity or service	Monetary amount expended from development contributions 22/23	Value of land dedication	Value of material public benefit provided	Contribution expended to date 22/23	Temporary borrowing	Project status	% of cost funded by contributions 22/23
Parramatta Section 94A Development Contribution Plan-Former Hills LGA Land	Not numbered	Pavilion Capital Improvement Program	Open Space & Recreation	-\$1,354,968.57	N/A	N/A	-\$1,820,764.44		Underway	
Parramatta Section 94A Development Contribution Plan-Former Hills LGA Land	Not numbered	Sportsground Capital Improvement Program	Open Space & Recreation	-\$20,000.00	N/A	N/A	-\$20,000.00		Underway	
Parramatta Section 94A Development Contribution Plan-Former Hills LGA Land	Not numbered	Playground Replacement Program	Open Space & Recreation	-\$130,000.16	N/A	N/A	-\$130,000.15		Underway	
Parramatta Section 94A Development Contribution Plan-Former Hills LGA Land	Not numbered	Bnp - Don Moore Reserve Park Upgrade	Open Space & Recreation	-\$14,995.84			-\$14,995.84		Underway	
Parramatta Section 94 Development Contribution Plan-Former Hornsby and Epping TC	CF01	Epping Community Hub		-\$62,936.13	N/A	N/A	-\$1,252,309.62		Completed	-85%
Parramatta Section 94 Development Contribution Plan-Former Hornsby and Epping TC	OS05	Boronia Park Building Amenities Upgrade Epping	Open Space & Recreation	-\$2,275,986.71	N/A	N/A	-\$3,341,863.72		Underway	

Contributions Plan	Project ID as identified in Contribution Plan	Project Description	The kind of public amenity or service	Monetary amount expended from development contributions 22/23	Value of land dedication	Value of material public benefit provided	Contribution expended to date 22/23	Temporary borrowing	Project status	% of cost funded by contributions 22/23
Parramatta Section 94 Development Contribution Plan-Former Hornsby and Epping TC	OS12	Aquatic Centre Dence Park Epping	Open Space & Recreation	-\$54,441.77	N/A	N/A	-\$54,441.77		Underway	
Parramatta Section 94 Development Contribution Plan-Former Hornsby and Epping TC	RS34	Active Transport Program	Roads & Traffic	-\$5,350.00	N/A	N/A	-\$65,338.97		Underway	
Auburn Development Contributions Plan 2007 - Part B Residential and Part F Employment	Not numbered	Duck River Nature Trail	Roads & Traffic	-\$141,296.52	N/A	N/A	-\$141,296.52		Underway	
Auburn Development Contributions Plan 2007 - Part B Residential and Part F Employment	N/A	Plan Administration	Plan Administration	-\$38,083.00					Ongoing	
Auburn Development Contributions Plan 2007 - Part C Homebush Bay West	Not numbered	Playground Replacement Program	Open Space & Recreation	\$53,195.80			-\$324,355.97		Ongoing	
Auburn Development Contributions Plan 2007 - Part C Homebush Bay West	N/A - Internal borrowing	Rydalmere Park Master Plan Implementation	Open Space & Recreation	-\$1,061,611.86	N/A	N/A	-\$1,061,611.86	\$1,061,611.86	Underway	

Contributions Plan	Project ID as identified in Contribution Plan	Project Description	The kind of public amenity or service	Monetary amount expended from development contributions 22/23	Value of land dedication	Value of material public benefit provided	Contribution expended to date 22/23	Temporary borrowing	Project status	% of cost funded by contributions 22/23
Auburn Development Contributions Plan 2007 - Part C Homebush Bay West	Not numbered	Newington Reserve Upgrade	Open Space & Recreation	-\$7,101.27	N/A	N/A	-\$662,824.09		Ongoing	
Auburn Development Contributions Plan 2007 - Part C Homebush Bay West	Not numbered	Signalised Intersection Hill Road and Bennelong Parkway Wentworth Point	Roads & Traffic	-\$924,535.63	N/A	N/A	-\$1,088,512.66		Underway	
Auburn Development Contributions Plan 2007 - Part C Homebush Bay West	N/A	Plan Administration	Plan administration	-\$69,174.00	N/A	N/A			Ongoing	
Holroyd Section 94 Development Contributions Plan 2013	N/A	Plan Administration	Plan administration	-\$7,039.00	N/A	N/A			Ongoing	
Parramatta Section 94A Development Contribution Plan-Former Hornsby and Epping TC	OS12	Aquatic Centre Dence Park Epping	Open Space & Recreation	-\$14,384.40	N/A	N/A	-\$14,384.46		Underway	
City of Parramatta (Outside CBD) Development Contributions Plan 2021	TM09	Signalised Intersection Hill Road and Bennelong Parkway Wentworth Point	Roads & Traffic	-\$259,697.90	N/A	N/A	-\$259,697.94		Underway	



Contributions Plan	Project ID as identified in Contribution Plan	Project Description	The kind of public amenity or service	Monetary amount expended from development contributions 22/23	Value of land dedication	Value of material public benefit provided	Contribution expended to date 22/23	Temporary borrowing	Project status	% of cost funded by contributions 22/23
City of Parramatta (Outside CBD) Development Contributions Plan 2021	TM45	Hill Road Master Plan Pedestrian and Cycle Upgrades	Roads & Traffic	-\$2,391.80	N/A	N/A	-\$2,391.80		Underway	-100%
City of Parramatta (Outside CBD) Development Contributions Plan 2021	N/A	Plan Administration	Plan administration	-\$51,889.00	N/A	N/A			Ongoing	
City of Parramatta (Outside CBD) Development Contributions Plan 2021	O70 & O74	Sportsground Capital Improvement Program	Open Space & Recreation	-\$186,454.18	N/A	N/A	-\$186,454.18		Ongoing	"100% for items specified 59% of total project cost"
City of Parramatta (Outside CBD) Development Contributions Plan 2021	O27, O01	Playground Replacement Program	Open Space & Recreation	-\$204,900.20	N/A	N/A	-\$204,900.25		Ongoing	
City of Parramatta (Outside CBD) Development Contributions Plan 2021	O10, O16	Parks Program	Open Space & Recreation	-\$209,583.85	N/A	N/A	-\$209,583.86		Underway	
City of Parramatta (Outside CBD) Development Contributions Plan 2021	O02	Belmore Park Masterplan	Open Space & Recreation	-\$59,837.24	N/A	N/A	-\$59,837.24		Underway	

Contributions Plan	Project ID as identified in Contribution Plan	Project Description	The kind of public amenity or service	Monetary amount expended from development contributions 22/23	Value of land dedication	Value of material public benefit provided	Contribution expended to date 22/23	Temporary borrowing	Project status	% of cost funded by contributions 22/23
City of Parramatta (Outside CBD) Development Contributions Plan 2021								-\$2,264,572.71		
Planning Agreement - Lennox Bridge Portals	N/A - VPA Contribution	Parramatta CBD Western Precinct Connections	Public Domain	-\$148,489.97	N/A	N/A	-\$148,489.97		Underway	
Planning agreement - Parramatta River Crossing	Not numbered	Morton/Alfred Street Pedestrian Bridge Works Parramatta	Pedestrian & Cycleway	-\$1,425,620.17	N/A	N/A	-\$2,469,844.90		Underway	
Planning Agreement - Parramatta River Foreshore Revitalisation	N/A - VPA Contribution	Stewart Street Reserve Upgrade - North Parramatta	Open Space & Recreation	-\$42,291.81	N/A	N/A	-\$42,291.81		Underway	
Planning Agreement - Parramatta River Foreshore Revitalisation	N/A - VPA Contribution	Charles Street Square Works	Public Domain	-\$5,824,937.67	N/A	N/A	-\$5,824,937.67		Underway	
Planning Agreement - Parramatta River Foreshore Revitalisation	N/A - VPA Contribution	Charles Street Parramatta Footbridge	Public Domain	-\$132,082.10	N/A	N/A	-\$132,082.10		Underway	
<b>Total Contribution Expended</b>				<b>-\$24,816,341.40</b>						
<b>Total Contribution Received</b>				<b>23,636,154.60</b>						

RECOVERY AND THREAT ABATEMENT PLANS

In regard to Section 220ZT (2) of the Fisheries Management Act 1994, the relevant Recovery and Threat Abatement Plan relative to City of Parramatta is the removal of large woody debris (LWD) from NSW rivers or streams.

City of Parramatta manages approximately 105km’s of natural waterways and as a general rule does not remove LWD from those waterways.

DETAILS OF INSPECTIONS OF PRIVATE SWIMMING POOLS

A total of 106 applications were received for Council to inspect private swimming pools in 2022/23. As a result of these inspections, 54% were issued with a Swimming Pool Compliance Certificate and 12% were issued with a Swimming Pool Non-Compliance certificate. The remainder are still under review.

Council also receives requests to inspect multi-dwelling pools open to and used by the public. These include Hotels, Strata Buildings etc., a total of 24 pools were inspected.

Inspections of private swimming pools	
Inspections of tourist and visitor accommodation	1
Inspections of premises with more than 2 dwellings	23
Inspections that resulted in the issuance of a certificate of compliance under section 22D of the Act	58
Inspections that resulted in the issuance of a certificate of non-compliance under clause cl 21 SP Reg	13
Applications Cancelled/Withdrawn/Duplicate	10

INFORMATION INCLUDED ON GOVERNMENT INFORMATION PUBLIC ACCESS (GIPA) ACTIVITY

The Government Information (Public Access) Act 2009 (GIPA Act) provides a right to access government information unless there is an overriding public interest against release. Government information is any record held by an agency, a private sector entity or the State Records Authority to which the agency has an

immediate right of access, or a record that is in the possession or under the control of a person in his or her capacity as an officer of the agency. A record means any document or other source of information compiled, recorded or stored in written form or by electronic process, or in any other manner or by any other means.

**Clause 8A:** Details of the review carried out by the agency under Section 7(3) of the Act during the reporting year and the details of any information made public available by the agency as a result of the review.

Reviews carried out by the agency	Yes
Information made publicly available by the agency	Yes

**Clause 8B:** The total number of access applications received by the agency during the reporting year (including withdrawn applications but not including invalid applications)

Total number of applications received	53
---------------------------------------	----

**Clause 8C:** The total number of access applications received by the agency during the reporting year, that the agency refused, either to wholly or partly, because the application was for the disclosure of information referred to in Schedule 1 of the Act (information for which there is a conclusive presumption of overriding public interest against disclosure).

Number of Applications Refused	Wholly	Partly	Total
	0	1	1
% of Total	0%	100%	100%



**Table A:** Number of applications by type of applicant and outcome

More than one decision can be made in respect of a particular access application. If so, a recording must be made in relation to each such decision. This also applies to Table B.

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/ deny whether information is held	Application withdrawn	Total	% of Total
Media	1	0	0	0	0	0	0	0	1	1.9%
Members of Parliament	0	0	0	0	0	0	0	0	0	0%
Private sector business	17	5	1	1	0	0	0	1	25	46.3%
Not for profit organisations or community groups	0	0	0	0	0	0	0	0	0	0%
Members of the public (by legal representative)	5	4	0	2	0	0	0	0	11	20.4%
Members of the public (other)	5	8	1	1	0	1	0	1	17	31.5%
Total	28	17	2	4	0	1	0	2	54	
% of Total	52%	31%	4%	7%	0%	2%	0%	4%		

**Table B:** Number of applications by type of applicant and outcome

	Access granted in full	Access granted in part	Access refused in full	Information not held	Information already available	Refuse to deal with application	Refuse to confirm/ deny whether information is held	Application withdrawn	Total	% of Total
Personal information applications*	4	2	1	0	0	1	0	0	8	15%
Access applications (other than personal information applications)	23	10	1	4	0	0	0	2	40	74%
Access applications that are partly personal information applications and partly other	1	5	0	0	0	0	0	0	6	11%
Total	28	17	2	4	0	1	0	2	54	
% of Total	52%	31%	4%	7%	0%	2%	0%	4%		

\* A personal information application is an access application for personal information (as defined in Clause 4 of Schedule 4 to the Act) about the applicant (the applicant being an individual).

Table C: Invalid Applications

Reason for invalidity	Number of applications	% of Total
Application does not comply with formal requirements (Section 41 of the Act)	19	100%
Application is for excluded information of the agency (Section 43 of the Act)	1	5%
Application contravenes restraint order (Section 110 of the Act)	0	0%
Total number of invalid applications received	19	100%
Invalid applications that subsequently became valid applications	16	84%
Total	19	

Table D: Conclusive presumption of overriding public interest against disclosure: matters listed in Schedule 1 of Act

	Number of times consideration used*	% of Total
Overriding secrecy laws	0	0%
Cabinet information	0	0%
Executive Council information	0	0%
Contempt	0	0%
Legal professional privilege	0	0%
Excluded information	1	100%
Documents affecting law enforcement and public safety	0	0%
Transport safety	0	0%
Adoption	0	0%
Care and protection of children	0	0%
Ministerial Code of Conduct	0	0%
Aboriginal and environmental heritage	0	0%
Privilege generally - Sch 1(5A)	0	0%
Information provided to High Risk Offenders Assessment Committee	0	0%
Total	1	

\*More than one public interest consideration may apply in relation to a particular access application and if so, each such consideration is to be recorded (but only once per application). This also applies in relation to Table E

**Table E:** Other public interest considerations against disclosure: matters listed in table to Section 14 of Act

	Number of times consideration used*	% of Total
Responsible and effective government	8	27%
Law enforcement and security	3	10%
Individual rights, judicial processes and natural justice	16	53%
Business interests of agencies and other persons	3	10%
Environment, culture, economy and general matters	0	0%
Secrecy provisions	0	0%
Exempt documents under interstate Freedom of Information legislation	0	0%
Total	30	

**Table F:** Timelines

	Number of applications	% of Total
Decided within the statutory timeframe (20 days plus any extensions)	51	98%
Decided after 35 days (by agreement with applicant)	1	2%
Not decided within timeframe (deemed refusal)	0	0%
Total	52	

**Table G:** Number of applications reviewed under Part 5 of the Act (by type of review and outcome)

	Decision Varied	Decision upheld	Total	% of Total
Internal review	0	0	0	0%
Review by Information Commissioner*	0	0	0	0%
Internal review following recommendation under section 93 of Act	0	0	0	0%
Review by NSW Civil and Administrative Tribunal (NCAT)	0	0	0	0%
Total	0			
% of Total	N/A	N/A		

\*The Information Commissioner does not have the authority to vary decisions, but can make recommendations to the original decision-maker. The data in this case indicates that a recommendation to vary or uphold the original decision has been made by the Information Commissioner.

**Table H:** Applications by review under Part 5 of the Act (by type of applicant)

Number of applications for review	% of Total	% of Total
Applications by access applicants	1	100%
Applications by persons to whom information the subject of access application relates (see section 54 of the Act)	0	0%
Total	1	

**Table I:** Applications transferred to other agencies

	Number of applications transferred	% of Total
Agency-Initiated Transfers	0	0%
Applicant-Initiated Transfers	0	0%
Total	0	



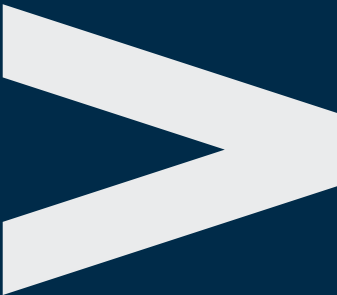
# INFORMATION INCLUDED ON PUBLIC INTEREST DISCLOSURE ACTIVITY

Section 31 of the Public Interest Disclosures Act 1994 requires an authority to prepare an annual report on the public authority's obligations under this Act for submission to the Minister responsible

for the public authority within 4 months after the end of each reporting year. The following information constitutes the reports of City of Parramatta for the 2022/23 financial year.

Summary - All PIDs received	July 2022 to June 2023		
	Made by public officials performing their day-to-day functions	Under a statutory or other legal obligation	All other PIDs
Number of public officials who made PIDs	0	0	7
Number of PIDs received by your public authority	0	0	7
Of PIDs received, how many were primarily about:			
Corrupt conduct	0	0	5
Maladministration	0	0	2
Serious and substantial waste	0	0	0
Government Information contravention	0	0	0
Local government pecuniary interest contravention	0	0	0
Number of PIDs finalised	0	0	4
Have you established an internal reporting policy?	Yes		
Has the head of your public authority met their staff awareness obligations?	Yes		

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Appendix – General Purpose Financial Statements 2022/23 (Attachment)	



# GLOSSARY

<b>\$m</b>	million dollars
<b>\$b</b>	billion (thousand million) dollars
<b>5/7PS</b>	5 & 7 Parramatta Square
<b>AICD</b>	Australian Institute of Company Directors
<b>ANZAC</b>	Australia and New Zealand Army Corps
<b>ATSI</b>	Aboriginal and Torres Strait Islander
<b>ARIC</b>	Audit, Risk, and Improvement Committee
<b>BCP</b>	Business Continuity Plan
<b>BNP</b>	Better Neighbourhoods Program
<b>CALD</b>	Culturally and linguistically diverse
<b>CBD</b>	Central Business District
<b>CEDA</b>	Committee for Economic Development Australia
<b>CEO</b>	Chief Executive Officer
<b>CoP</b>	City of Parramatta Council
<b>DA</b>	Development Application
<b>DIAP</b>	Disability Inclusion Action Plan
<b>DPIE</b>	Department of Planning, Industry and Environment
<b>EEO</b>	Equal Employment Opportunities
<b>ERM</b>	Enterprise Risk Management
<b>ET</b>	Executive Team
<b>ex-officio</b>	Previous
<b>GIPA</b>	Government Information Public Access
<b>GPOP</b>	Greater Parramatta to the Olympic Peninsula
<b>HSC</b>	Higher School Certificate
<b>ICT</b>	Information and Communications Technology



<b>IHAP</b>	Independent Hearing and Assessment Panel
<b>IOSS</b>	Internal Ombudsman Shared Service
<b>IP&amp;R</b>	Integrated Planning and Reporting
<b>IPWEA</b>	Institute of Public Works Engineering Australasia NSW & ACT
<b>km</b>	kilometres
<b>km/h</b>	kilometre per hour
<b>LGA</b>	Local Government Area
<b>LPP</b>	Local Planning Panel
<b>MPAC</b>	Major Projects Advisory Committee
<b>MOU</b>	Memorandum of Understanding
<b>MOW</b>	Meals on Wheels
<b>n/a</b>	not applicable
<b>NDIS</b>	National Disability Insurance Scheme
<b>NOgIN</b>	Neuro Oncology Information Network
<b>PAS</b>	Parramatta Artists' Studios
<b>PID</b>	Public Interest Disclosure
<b>PLPP</b>	Parramatta Local Planning Panel
<b>PLR</b>	Parramatta Light Rail
<b>PPA</b>	Power Purchasing Agreement
<b>PS</b>	Parramatta Square
<b>Q&amp;A</b>	Questions and answers
<b>RAP</b>	Reconciliation Action Plan
<b>RMS</b>	Roads & Maritime Services
<b>RSL</b>	Returned Services League
<b>WHS</b>	Work Health and Safety



# PHOTOGRAPH CREDITS

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23	Family Fun Day Spring Cinema Series: Ken Leanfore
23	Parramatta Lanes: Earth Sea and Sound Photography
23	Diwali Festival: Storyboard Media
23	Moon Festival, Epping: Ken Leanfore
23	Dyin Nurra: No Credit
23	Australia Day: James Horan Photography
23	Ngana Birrung: Joseph Mayers
23	Make Music Day: Ken Leanfore
23	Science Festival: No Credit
23	Sound West Music and Tech Festival: No Credit
23	Sydney Festival: Sam Roberts Photography
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24	Place of Eels (public art) Launch: Jason Nichol Photography
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50	D: Michael K Chin
50	E: TEDxSydney
50	F: City of Parramatta Staff

**Address:** 126 Church St, Parramatta  
**PO Box 32, Parramatta NSW, 2124**  
**Phone:** 1300 617 058  
**Email:** [council@cityofparramatta.nsw.gov.au](mailto:council@cityofparramatta.nsw.gov.au)  
**Web:** [cityofparramatta.nsw.gov.au](http://cityofparramatta.nsw.gov.au)  
**Social:** @parracity  
@cityofparramatta  
@cityofparramatta

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# ^ **ANNUAL REPORT** v

2022/23



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